

ANNUAL NOTIFICATION 2022

Drug-Free Schools and Campuses Act (DFSCA)

Annual Policy Notification in accordance with the
Federal Drug-Free Schools and Communities Act Regulations [EDGAR Part 86]

 **ELON UNIVERSITY**

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Drug-Free Schools and Campuses Act (August 2022)

In compliance with Part 86 of the Drug Free Schools and Campuses regulations, Elon University is required to distribute the following in writing to all its students and employees:

- 1) Conduct standards clearly prohibiting the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees.
- 2) Detailed descriptions of the sanctions imposed pursuant to local, state and/or federal law for unlawfully possessing or distributing illicit drugs and alcohol.
- 3) A description of the health risks associated with alcohol and other drug use.
- 4) A description of counseling and treatment resources available to students and employees.
- 5) A clear statement of the disciplinary sanctions students and employees may face *(consistent with Local, State, and Federal law)* for violations of standards of conduct relating to alcohol and other drugs.

In addition, this document serves as an opportunity to solicit your compliance with these policies and encourage your active participation in fostering a responsible, safe, and caring community.

This document may be updated periodically, and changes will be posted to the electronic form. Printed copies of this document are available for review at the reserve desk in Belk Library and in the Office of Human Resources. Printed copies are also available by request through the Office of the Dean of Students at (336) 278-7200 during normal business hours.

STANDARDS OF CONDUCT

The Elon University honor system presents the expectations of the university that individuals will act in a manner that is respectful of the rights and privileges of others. Every member of Elon University has the right to live and learn in an atmosphere of respect and support. Responsibility for maintaining the integrity of the community rests with each individual member. Only if every member assumes responsibility for personal and group integrity and civility will the community best meet the developmental needs of its members. Each person must examine, evaluate, and regulate their own behavior to be consistent with the expectations of the Elon community.

The Elon Honor Code

Elon University recognizes and affirms the importance of character development and personal responsibility as essential elements of an Elon education. Students are expected to uphold the four values listed below for themselves and others in their decisions and day-to-day interactions. Conduct affirming these four values should be followed in all settings, including in and out of the classroom, on- and off-campus, and in all domestic and international sites during study abroad or course-related study experiences. Upon graduation, students are expected to have demonstrated their commitment to academic excellence and honor.

Every member of Elon University has the right to live and learn in an atmosphere of trust and support. Responsibility for maintaining these values in our community rests with each individual member. Values that promote this atmosphere include:

- **HONESTY:** Be truthful in your academic work and in your relationships.
- **INTEGRITY:** Be trustworthy, fair, and ethical.
- **RESPONSIBILITY:** Be accountable for your actions and your learning.
- **RESPECT:** Be civil. Value the dignity of each person. Honor the physical and intellectual property of others.

Alcoholic Beverages

Alcoholic beverages may be possessed and/or consumed **only by individuals 21 years of age or older** in their residence or an approved location. Students participating in study abroad experiences are responsible for knowing and abiding by all local laws regarding alcohol use. Any alcohol use that creates a risk of danger or harm to self or others or disrupts the living/learning experience of others will be referred for response through the Code of Conduct.

Drug Policy

Elon University is committed to the intellectual and personal development of students. Substance misuse inhibits students' development and is negatively correlated with academic success and personal safety.

Elon University observes and strictly enforces all local, state, and federal laws related to possession, use, sale, manufacturing, or distribution of controlled or illegal substances. Sale, manufacturing, or distribution of illegal or controlled substances or for uses other than as intended creates a significant danger for the Elon University community. Individuals who are involved in any drug-related violation are subject to criminal action, as the University may report these individuals to the legal authorities. Students convicted of any offense involving the

possession or sale of a controlled substance may also be deemed ineligible to receive financial aid.

Students are accountable for upholding Elon University's drug policies even when in states or countries in which certain drugs have been decriminalized or consumption is legal. Though some impairing substances may be legal to purchase in North Carolina or other states, Elon University prohibits possession and/or use of these substances by Elon students. Students are responsible for knowing, understanding, and following the University's drug policies, state, and federal laws.

Possession: Students are responsible for items located on their person, within their property (e.g., a backpack, car, etc.), and in their residence (bedroom and any shared areas such as living rooms and bathrooms). Students will be held accountable for any alcohol, drugs, paraphernalia, or other prohibited items found to be in their possession.

Legal Sanctions

Any student or employee of Elon University who violates the alcohol and other drug policies is subject to both the institution's sanctions and to criminal sanctions provided by federal, state, and local law.

FEDERAL TRAFFICKING PENALTIES

The Controlled Substances Act (CSA) places all substances under existing federal law into one of five schedules. This placement is based upon the substance's accepted medical use, potential for abuse, and safety or dependence liability. The CSA provides penalties for unlawful manufacturing, distribution, and dispensing of controlled substances. Penalties are determined by the schedule of the drug or other substance. The following chart is an overview of the penalties for trafficking or unlawful distribution of controlled substances.

Source: [Drugs of Abuse I DEA Resource Guide 2020 Edition](#)

Federal Trafficking Penalties for Schedules I, II, III, IV, and V (except Marijuana)				
Schedule	Substance/Quantity	Penalty	Substance/Quantity	Penalty
II	Cocaine 500-4999 grams mixture	First Offense: Not less than 5 yrs. and not more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Second Offense: Not less than 10 yrs. and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$8 million if an individual, \$50 million if not an individual.	Cocaine 5 kilograms or more mixture	First Offense: Not less than 10 yrs. and not more than life. If death or serious injury, not less than 20 yrs. or more than life. Fine of not more than \$10 million if an individual, \$50 million if not an individual. Second Offense: Not less than 20 years and not more than life. If death or serious injury, life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual. 2 or More Prior Offenses: Life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.
II	Cocaine Base 28-279 grams mixture		Cocaine Base 280 grams or more mixture	
II	Fentanyl 40-399 grams mixture		Fentanyl 400 grams or more mixture	
I	Fentanyl Analogue 10-99 grams mixture		Fentanyl Analogue 100 grams or more mixture	
I	Heroin 100-999 grams mixture		Heroin 1 kilogram or more mixture	
I	LSD 1-9 grams mixture		LSD 10 grams or more mixture	
II	Methamphetamine 5-49 grams pure or 50-499 grams mixture		Methamphetamine 50 grams or more pure or 500 grams or more mixture	
II	PCP 10-99 grams pure or 100-999 grams mixture		PCP 100 grams or more pure or 1 kilogram or more mixture	
Substance/Quantity		Penalty		
Any Amount of Other Schedule I & II Drugs and any drug product containing Gamma Hydroxybutyric Acid (GHB)		First Offense: Not more than 20 yrs. If death or serious injury, not less than 20 yrs. or more than Life. Fine \$1 million if an individual, \$5 million if not an individual. Second Offense: Not more than 30 yrs. If death or serious injury, life imprisonment. Fine \$2 million if an individual, \$10 million if not an individual.		
Flunitrazepam (Schedule IV) 1 Gram				
Any Amount of Other Schedule III Drugs		First Offense: Not more than 10 yrs. If death or serious bodily injury, not more than 15 yrs. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual. Second Offense: Not more than 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than \$1 million if an individual, \$5 million if not an individual.		

Any Amount Of All Other Schedule IV Drugs (other than one gram or more of Flunitrazepam)	<p>First Offense: Not more than 5 yrs. Fine not more than \$250,000 if an individual, \$1 million if not an individual.</p> <p>Second Offense: Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if other than an individual.</p>
Any Amount Of All Schedule V Drugs	<p>First Offense: Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual.</p> <p>Second Offense: Not more than 4 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.</p>
Federal Trafficking Penalties for Marijuana, Hashish and Hashish Oil— Schedule I Substances	
Marijuana (Schedule I) 1,000 kilograms or more marijuana mixture or 1,000 or more marijuana plants	<p>First Offense: Not less than 10 yrs. or more than life. If death or serious bodily injury, not less than 20 yrs., or more than life. Fine not more than \$10 million if an individual, \$50 million if other than an individual.</p> <p>Second Offense: Not less than 20 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$20 million if an individual, \$75 million if other than an individual.</p>
Marijuana (Schedule I) 100 to 999 kilograms marijuana mixture or 100 to 999 marijuana plants	<p>First Offense: Not less than 5 yrs. or more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine not more than \$5 million if an individual, \$25 million if other than an individual.</p> <p>Second Offense: Not less than 10 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$8 million if an individual, \$50million if other than an individual.</p>
Marijuana (Schedule I) 50 to 99 kilograms marijuana mixture, 50 to 99 marijuana plants	<p>First Offense: Not more than 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine \$1 million if an individual, \$5 million if other than an individual.</p> <p>Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if other than an individual.</p>
Marijuana (Schedule I) Less than 50 kilograms marijuana (but does not include 50 or more marijuana plants regardless of weight) 1 to 49 marijuana plants	<p>First Offense: Not more than 5 yrs. Fine not more than \$250,000, \$1 million if other than an individual.</p> <p>Second Offense: Not more than 10 yrs. Fine \$500,000 if an individual, \$2 million if other than individual.</p>
Hashish (Schedule I) 10 kilograms or less	
Hashish Oil (Schedule I) 1 kilogram or less	

****The minimum sentence for a violation after two or more prior convictions for a felony drug offense have become final is a mandatory term of life imprisonment without release and a fine up to \$20 million if an individual and \$75 million if other than an individual.**

NORTH CAROLINA STATE LAW REGARDING ALCOHOL

It is illegal for anyone less than 21 years of age to:

- Possess beer or unfortified wine.
 - Penalty – This is a class III misdemeanor punishable by a fine.
- Purchase or attempt to purchase beer or unfortified wine.
 - Penalty – If under 21 years of age, and if the violation occurred while the person was attempting to purchase an alcoholic beverage, the offense will be a misdemeanor resulting in court costs and/or fine and, upon conviction, the Department of Motor Vehicles (DMV) will revoke the defendant's driver's license for one year.
- Aid and abet in the sale, purchase and/or possession of alcohol (including giving alcohol) by anyone less than 21 years of age.
 - Penalty – Misdemeanor punishable by a fine and/or community service.
- Use or attempt to use in order to obtain alcoholic beverages when not of lawful age, a fraudulent or altered driver's license, or a fraudulent or altered identification document other than a driver's license, or a driver's license issued to another person, or an identification document other than a driver's license issued to another person.
 - Penalty - If convicted, this is a misdemeanor resulting in court costs and/or fine, and the DMV will revoke the defendant's driver's license for one year.
- Permit the use of one's driver's license or any other identification document of any kind by any person under 21 to purchase or attempt to purchase or possess alcohol.
 - Penalty - If convicted, this is a misdemeanor resulting in court costs and/or fine, and the DMV will revoke the defendant's driver's license for one year.
- Consume or transport open container alcoholic beverages in any public area including city, street, sidewalks, town-maintained buildings, bus or municipal parking lots and town recreation areas.
 - Penalty - If convicted, this is a misdemeanor and could result in a criminal record, court costs and restitution by performing community service.
- Consumption of alcoholic beverages in public: It is unlawful for any person to consume any malt beverages or unfortified wine on any public street, alley, or sidewalk, or on public property within the corporate limits of the Town of Elon.
 - Penalty - This offense is a misdemeanor, subject to fines and court costs.

ADDITIONAL RESOURCES

North Carolina Regulation of Alcoholic Beverages (pdf)

North Carolina Controlled Substances Act (pdf)

Town of Elon Code of Ordinances

HEALTH RISKS ASSOCIATED WITH ALCOHOL AND OTHER DRUGS

The use or misuse of alcohol and other substances increases the risk for several health-related and other medical, behavioral, and social problems. Below is a general description of the health risks associated with substance use/misuse. For a more complete list of substance use health-related risks, visit the [National Institute on Drug Abuse](#) (NIDA).

COVID-19 and Substance Use

Substance use can lead to immune system, respiratory, and pulmonary changes and may increase susceptibility to COVID-19 as well as complications. In addition, increased stress levels due to COVID-19 related life changes and social isolation can lead to and/or exacerbate substance use issues. For more information on COVID-19 and substance use, visit [COVID-19 & Substance Use](#).

Alcohol

Even in low doses, alcohol can significantly impair judgment and coordination. Small amounts can also lower inhibitions and compromise decision making. Moderate to high doses can cause impairments to brain function and loss of the ability to retain information. High doses (alcohol poisoning) may result in respiratory depression and even death. Repeated and long-term use of alcohol can lead to alcohol use disorders and permanent neurological and liver damage. Combining alcohol with other substances is dangerous and can have unpredictable consequences. Alcohol misuse weakens the immune system and can increase the susceptibility to certain infectious diseases.

Cannabis (Marijuana, Hashish, Hashish Oil, Tetrahydrocannabinol)

The active psychoactive ingredient in marijuana is delta-9-tetrahydrocannabinol or THC. Users of marijuana experience an increase in heart rate, bloodshot eyes, dry mouth and throat, and increased appetite. Use of cannabis may impair or reduce short-term memory and comprehension, alter sense of time, reduce ability to perform tasks requiring concentration and coordination, and impair driving ability. Motivation and cognition may be altered, making learning new information difficult. The use of cannabis may also produce paranoia, psychosis, and worsen symptoms of anxiety.

Synthetic Cannabinoids (K2, Spice, Synthetic Marijuana)

Synthetic cannabinoids are human-made, mind-altering chemicals typically sprayed on dried, shredded plant material and smoked or sold as liquids to be inhaled in e-cigarettes and other electronic devices. Cannabinoids are similar to chemicals found in the marijuana plant. Some studies indicate that synthetic cannabinoids are from three to over 100 times more potent than THC. Physiological effects may be similar and/or stronger than high potency marijuana, such as impaired short-term memory and comprehension, altered sense of time, reduced ability to perform tasks requiring concentration and coordination, and impaired driving ability.

Cocaine

Cocaine is a powerfully addictive substance that stimulates the central nervous system. Cocaine has a variety of adverse effects on the body. Immediate effects include dilated pupils and elevated blood pressure, heart rate, respiratory rate, and body temperature. Occasional use can cause nasal irritation, while chronic use can ulcerate the mucous membrane of the nose. Physiologically, the cardiovascular system is most affected by long-term use and can lead to death by cardiac arrest or respiratory failure.

Depressants (Includes Barbiturates and Tranquilizers)

Small amounts can produce calmness and relaxed muscles, but larger doses can cause slurred speech, staggering gait, and altered perception. Large doses can cause respiratory depression, coma, and death. Combination of depressants and alcohol can multiply effects of the drugs, thereby multiplying risks. Prolonged use of depressants can lead to physical dependence even at doses recommended for medical treatment.

Hallucinogens (PCP, LSD, Mescaline, Peyote, Psilocybin)

Hallucinogens (or psychedelics) are substances that distort perceptions, sensations, self-awareness, and emotions. LSD and PCP are examples of hallucinogenic drugs. Phencyclidine (PCP) interrupts the functions of the neocortex, the section of the brain that controls intellect and instinct. PCP blocks pain receptors, and users can have violent PCP episodes resulting in self-inflicted injuries. Lysergic acid diethylamide (LSD), mescaline, and psilocybin causes illusions and hallucinations. The physical effects may include dilated pupils, elevated body temperature, increased heart rate and blood pressure, loss of appetite, sleeplessness, and tremors.

Opiates (Includes Heroin, Methadone, Fentanyl, Codeine, Morphine, Meperidine)

Opiates are substances which relieve pain and initially produce brief feelings of euphoria that is often followed by drowsiness, nausea, and vomiting. Other effects may include shallow breathing, reduced appetite, thirst, and libido; lethargy; heaviness of limbs; apathy; loss of ability to concentrate; and loss of judgment and self-control. Overdoses may produce respiratory depression, clammy skin, convulsions, coma, and death. Withdrawal from opiates is a very painful and difficult process. Use of opiates can lead to physical and psychological dependence.

Stimulants (Includes Amphetamines and Methamphetamines)

Stimulants increase heart and respiratory rates, elevate blood pressure, dilate pupils, and decrease appetite. Effects include sweating, headache, blurred vision, dizziness, sleeplessness, and anxiety. Extremely high doses can cause rapid or irregular heartbeat, tremors, loss of coordination, and physical collapse. In addition to physical effects, feelings of restlessness, anxiety, and moodiness can result. Use of large amounts over a long period of time can cause amphetamine psychosis that includes hallucinations, delusions, and paranoia. Other legal and widely used stimulants include nicotine and caffeine. MDMA (Ecstasy) and Methylphenidate (Ritalin) are other stimulants with the potential for misuse.

Tobacco and Nicotine

Tobacco use is the number one cause of preventable death in the United States. Smokers are more likely than nonsmokers to contract heart disease and lung cancer. Tobacco users are also at an increased risk of larynx, esophageal, bladder, pancreatic, and kidney cancer. Chronic obstructive lung diseases, such as emphysema and chronic bronchitis, are 10 times more likely to occur among smokers than among nonsmokers. Smoking during pregnancy poses significant risks, such as miscarriage, premature birth, and low birth weight. Nicotine is the primary cause for the psychological and physical addictive forming properties of tobacco, including vaping.

Vaping (Electronic Cigarettes)

Vaping is the act of inhaling and exhaling an aerosol produced by heating liquid nicotine. Electronic cigarettes (e-cigarettes) often contain nicotine, flavorings, and other additives. Nicotine is readily absorbed from the lungs into the bloodstream when vaping. Used in any form, nicotine is a highly addictive substance that activates the brain's reward system,

increases dopamine levels, and reinforces reward-seeking behaviors. While e-cigarettes may have the potential to benefit adult smokers who are not pregnant if used as a complete substitute for tobacco cigarettes, current research suggests that e-cigarettes are not safe for youth, young adults, pregnant women, and adults who do not currently use tobacco products. Emerging evidence suggests that vaping causes damage to lung cells and inflammation to lung tissue reducing the lung's ability to respond to infection. Smoking and vaping may pose serious risks to those who contract respiratory viral infections.

Tobacco Use Cessation

Elon University partners with Cone Health to offer QuitSmart® **smoking cessation** classes. The program is available to anyone 18 and older who currently smokes and is interesting in quitting. Getting the right advice and support can help.

The following digital quit programs provide 24/7 support, text coaching, expert advice, and tips on quitting. Talk to your healthcare provider for additional information about tobacco use cessation.

- **Become AnEX®**
- **Freedom From Smoking®**
- **QuitlineNC**
- **Smokefree.gov**

Students interested in quitting vaping or smoking can pick up a personal starter “quit kit” from the SPARKS Peer Education Office, located in the Koury Center, Rm 146-A. Quit kits contain tools and valuable resources to help support quitting nicotine. Faculty and staff may also request a quit kit by emailing recwell@elon.edu or contacting Student Wellness Programs at 336-278-5013.

ALCOHOL AND OTHER DRUG (AOD) PROGRAMS

The **AOD Prevention Program Inventory** was developed based on the NIAAA (National Institute on Alcohol Abuse and Alcoholism) College AIM Matrix to help identify appropriate interventions across the spectrum of substance use prevention. Elon's AOD prevention programs utilize a mix of effective, evidence-based programs, practices, and strategies at the individual-level and environmental-level.

Individual-level strategies aim to produce changes in attitudes or behaviors related to substance use rather than the environments in which substance use occurs. Expected outcomes may decrease an individual's alcohol use (*e.g., frequency, quantity, or blood alcohol concentration*) and/or alcohol-related risk-taking behaviors, thereby reducing harmful consequences.

Environmental-level strategies aim to reduce behaviors at the population level by changing the environment or context (*i.e., places, settings, occasions, and circumstances*) in which substance use/misuse occurs, thereby reducing consequences.

AOD Prevention Program Inventory | Current Strategies

Strategy Name	IND	ENV	IOM	Description	Effectiveness from NIAAA's CollegeAIM
AlcoholEdu® (Multi-component education-focused)	✓		U	Evidence-based, pre-matriculation online education program for all new and first year students. Provides personalized feedback about alcohol use, designed to encourage students to make lower risk choices.	Higher Effectiveness ★★★
Alcohol eCheckUp To Go	✓		S, I	Evidence-based, online course teaches students to make safer/healthier choices and avoid negative alcohol-related outcomes. Provides personalized feedback about alcohol use. Used alone or in conjunction with other interventions.	Higher Effectiveness ★★★
Alcohol Discussion Workshop (ADW)	✓		U, S	Group intervention aimed to help students evaluate current choices and reduce alcohol-related harms to self and others.	Not Effective Alone * Low effectiveness X
Alcohol-free Programming		✓	U	Late night/weekend campus events to provide students with social alternatives to parties w//alcohol served.	Too few studies – mixed results
Alcohol & Substance Free Housing for Elon Students (ASHES)		✓	U	Living-learning community for students choosing to live in a substance-free environment.	Too few studies – mixed results
Brief Alcohol Screening and Intervention for College Students (BASICS)	✓		S, I	Evidence-based, brief motivational intervention using alcohol screening and personalized feedback to reduce problem drinking. Brief motivational intervention (BMI)	Higher Effectiveness ★★★
Be a Responsible Seller Training (BARS)		✓	U, S	Responsible beverage service training/educational program for individuals and establishments about laws and rulings governing alcohol in the state of NC.	Moderate Effectiveness ★★
Code of Conduct Outcomes		✓	U	Outcomes for conduct violations typically consist of a disciplinary status, educational/restorative activities, a university fine or fee, and may include additional aspects such as restrictions, an assessment with a licensed healthcare provider, and other active/passive outcomes.	Strategy not reported In CollegeAIM
HealthEU (New Student Orientation)	✓		U	Peer-led program that communicates key health and safety messages to incoming first-year students during new student orientation program.	Strategy not reported In CollegeAIM
Choices@Elon 1010	✓		U	Peer educator-led workshop that explores values, consent, low-risk drinking, bystander strategies and campus resources.	Strategy not reported In CollegeAIM
Marijuana 101	✓		S, I	Online lessons cover key issues such a dependence, marijuana's effects, mental health impacts, synthetic marijuana, local laws and legalization issues, and legal penalties associated with use.	Strategy not reported In CollegeAIM
Medical Safety Policy		✓	U	Intended to encourage early identification and intervention for potential medical emergencies. Student receiving or seeking medical attention are not charged with violating university alcohol and drug policy.	Too few studies – mixed results
Phoenix Free Collegiate Recovery Community (CRC)		✓	I	Peer-led, campus organization that provides students in recovery with peer support and social opportunities to engage in a substance-free college experience.	Strategy not reported In CollegeAIM
(SEM) Social Event Manager Training	✓		U, S	Skills-based workshop facilitated by SPARKS peer educators teaches risk reduction/responsible hosting strategies for organizations or personal social event.	Strategy not reported In CollegeAIM
SPARKS Peer Education Program		✓	U	Trained in active listening and motivational interviewing to deliver peer-to-peer health education and wellness programming to students, organizations, residence halls, and classrooms.	Strategy not reported In CollegeAIM

Prevention Strategies: IND=Individual level | ENV=Environmental level | IOM Categories: U=Universal | S=Selective | I=Indicated

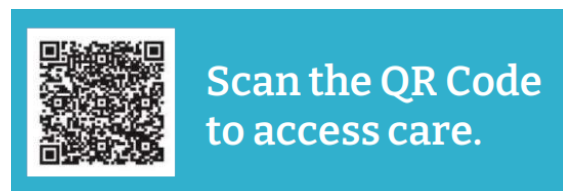
Updated July 2022

AVAILABLE COUNSELING, RECOVERY, AND TREATMENT RESOURCES

Counseling Services—R.N. Ellington Center for Health & Wellness

Counseling Services advances the educational mission of Elon University by providing quality psychological interventions, outreach, and consultation services to address the emotional, social, and academic needs of Elon University students. Counseling Services provides in-person and virtual services. To schedule an appointment, call 336-278-7280. **For urgent mental health needs, crisis assistance is available 24/7 by calling (336) 278-2222 to reach the Counselor-on-Call. For life-threatening emergencies, call 911 for immediate assistance.**

Students requesting or requiring consistent weekly, specialized, or intensive clinical services may contact Counseling Services to request a Care Coordination appointment with the Referral Coordinator for assistance in finding an off-campus provider and resources.



TimelyCare Virtual Services

Elon offers virtual health and well-being services and programs for all Elon University students through **TimelyCare**. TimelyCare provides 24/7, on demand mental and medical virtual health care, including enhanced access to Scheduled Counseling, Psychiatry (by referral) and Health Coaching services. Students can access ongoing emotional health support with licensed counselors from anywhere in the United States. Services are available at no cost to students and accessible from any web-enabled device (smartphone, laptop, or desktop). To create an account students can register their name and school email address at timelycare.com/elon or download the TimelyCare app.

Groups and Workshops

Counseling Services offers a variety of services, including individual counseling, group counseling, support groups, and educational workshops.

MindWise Mental Health Screening Tool is an online resource of behavioral health screenings designed to explore symptoms of depression and anxiety, alcohol use, disordered eating, and general well-being. Students can take screenings on their phone, laptop, or tablet – anonymously and from the privacy of their residence.



Kognito is an online simulation that allows you to practice real-life conversations with a virtual student. This program is available to the entire Elon community to help create a safer and more supportive campus. To access this free resource, visit <https://elon.kognito.com/> and log on with your Elon email and password to get started.

Substance Use Assessment and Treatment Resources

A listing of off-campus assessment resources and licensed providers for students in need of substance use treatment or more intensive counseling is available through the **Office of Student Conduct**.

Phoenix Free Collegiate Recovery Community (CRC)—Campus Recreation and Wellness

Phoenix Free supports students in recovery with sustaining a substance-free lifestyle to fully engage in their academic, social, and personal pursuits. Undergraduate and graduate students seeking recovery support and opportunities to network and make new friends are encouraged to connect with the CRC. Phoenix Free is student-led and offers an array of fun and meaningful campus activities and social events that help reinforce a substance-free college experience. Email phoenixfree@elon.edu for more information.

Support for Students of Concern—Office of the Dean of Students

Student Care and Outreach is part of the comprehensive wellness services offered through the Office of the Dean of Students. Students, faculty, parents, and others are **strongly** encouraged to share when they have a significant concern about a student's well-being (academic, social, financial, family, mental health, substance use). Professional staff members provide outreach and support for students with significant and complex concerns affecting their academic and personal success. Available campus resources for student concerns or students in distress can be found [here](#).

Faculty and Staff Resources—Office of Human Resources

Faculty and staff may contact the [Employee Assistance Program](#) made available through the Office of Human Resources. This program provides confidential assessment, referral, and treatment for substance misuse for Elon employees and their dependents. For more information contact (336) 538-7481.

Triad Area Outpatient Substance Use Treatment Services (pdf)

COMMUNITY MUTUAL AID GROUPS

The COVID-19 pandemic presents unique challenges for individuals with alcohol and/or substance use disorders. When in-person meetings are not an option or unavailable, online and remote resources such as virtual meetings can help bridge the gap and provide critical support to those dealing with alcohol and other substance use issues. The following virtual recovery resources may help.

AA Online Meetings

Online AA meetings operate similarly to face-to-face meetings. All meetings are open meetings. To attend a meeting, sign up for a free Skype account. AA meetings are held daily and represented by a wide variety of members.

Association of Recovery in Higher Education (ARHE)

For a list of national virtual Collegiate Recovery meetings, social events, and resources click [here](#).

BIGVISION

An online community that offers support to young adults between the ages of 18 and 35 who are in recovery from alcohol and/or substance use disorders. BIGVISION provides links to daily support meetings, including interactive weekend events such as a comedy hour and sports trivia.

NA Online Meetings

Virtual NA is a globally based collaborative service resource whose primary purpose is to provide a meeting search for both online and phone line meetings of Narcotics Anonymous hosted from different countries around the world.

SMART Recovery Online (SROL)

An online community where participants interact and support each other in recovery from addictive behaviors. Features include daily online meetings, message board, and 24/7 live chat. Registration is required to access the SMART Recovery Online message board, chat room, and online meetings.

SAMHSA Virtual Recovery Resources (pdf)

LOCAL MUTUAL AID GROUP MEETINGS

ALCOHOLICS ANONYMOUS



AANC, Dist.33 - Website: <https://aanc33.org/meetings/>
(Serving Alamance, Orange, Chatham, and Caswell Counties)
[Printable Meeting List \(PDF\) August 2022](#)

Guilford County, Dist. 23 - Website: <https://nc23.org/meetings/>
Hotline: 1-919-783-6144
TOLL FREE: 1-888-237-3235

En Espanol

Latinos En Sobriedad
104 New Stateside Dr., Chapel Hill, NC 27516
Martes, Jueves y Viernes 8am 10 pm

Closed Meetings are for A.A. Members only and/or for those who have with a desire to stop drinking.
Open Meetings are available to anyone interested in Alcoholics Anonymous' program. Anyone may attend open meetings.

Day/Time	Name/Location	Format
Sun 9:30am	Back to Basics Presbyterian Hut (Scout Hut) 100 North Maple Street. Graham, NC 27253	Open Discussion
Sun 8:00pm	Burlington First Reformed United Church of Christ 513 West Front St. Burlington, NC 27215	Open Speaker
Mon 9:00am	The Parlor Group St. Mark's Church 1230 St. Mark's Church Rd. Burlington, NC 27215	Open Discussion
Mon 12:00pm	Graham Presbyterian Hut (Scout Hut) 100 North Maple Street. Graham, NC 27253	Open Beginners
Mon 5:45pm	Rule 62 Providence Church, <i>Fellowship Building</i> 819 N. Main St. Graham, NC 27253	Open Discussion
Mon 5:45pm	Primary Purpose Group The Scout Hut 100 North Maple Street. Graham, NC 27253	Open Newcomer Discussion
Mon 8:00pm	Graham Presbyterian Hut (Scout Hut) 100 North Maple Street. Graham, NC 27253	Open Discussion
Tue 12:00pm	Graham Presbyterian Hut (Scout Hut) 100 North Maple Street. Graham, NC 27253	Open Discussion
Tue 6:00pm	History Group Church of God of Prophecy 619 Providence Rd. Graham, NC 27253	Open Discussion
Tue 8:00pm	Burlington First Reformed United Church of Christ 513 West Front St. Burlington, NC 27215	Closed Discussion <i>Literature</i>
Tue 8:00pm	Mebane Mebane Presbyterian Church 402 South 5 th St. Mebane, NC 27302 (<i>Rear Entrance</i>)	Open Discussion
Tue 8:00pm	No Name Group Redeemer Lutheran Church 2306 Lacy St. Burlington, NC 27215	Closed Big Book

Wed 9:00am	The Parlor Group St. Mark's Church 1230 St. Mark's Church Rd. Burlington, NC 27215	Open Discussion
Wed 12:00pm	Graham Presbyterian Hut (Scout Hut) 100 North Maple Street. Graham, NC 27253	Open Discussion
Wed 3:00pm	Twin Lakes Group Sullivan Park Multipurpose Room 2059 Sullivan Park Cir. Burlington, NC 27215	Open Discussion
Wed 5:45pm	Rule 62 Providence Church, <i>Fellowship Building</i> 819 N. Main St. Graham, NC 27253	Open Discussion
Wed 5:45pm	Primary Purpose Group The Scout Hut 100 North Maple Street. Graham, NC 27253	Open Beginners
Wed 8:00pm	Elon Group Elon College Community Church 271 North Williamson Ave. Elon, NC 27244 (<i>Parish House Rear Entrance</i>)	Closed Discussion
Thu 12:00pm	Graham Presbyterian Hut (Scout Hut) 100 North Maple Street. Graham, NC 27253	Open Discussion
Thu 6:30pm	Women of Gratitude The Episcopal Church of the Holy Comforter 320 E. Davis St. Burlington, NC 27215	Closed Discussion <i>Women's Meeting</i>
Thu 6:30pm	Hawfields Group Hawfields Presbyterian Church 2115 South NC Highway 119, Mebane, NC 27302 Parking: <i>North Lot Meeting: Side room off sanctuary</i>	Open Discussion
Thu 8:00pm	Graham Presbyterian Hut (Scout Hut) 100 North Maple Street. Graham, NC 27253	Closed 12 & 12
Thu 8:00pm	Eli Whitney Concord United Methodist Church 4462 East Greensboro Chapel Hill Rd. Graham, NC 27253 (<i>Meeting in Eli Whitney</i>)	Closed Discussion
Thu 8:00pm	Burlington First Reformed United Church of Christ 513 West Front St. Burlington, NC 27215	Open Big Book
Fri 9:00am	The Parlor Group St. Mark's Church 1230 St. Mark's Church Rd. Burlington, NC 27215	Open Discussion
Fri 12:00pm	Graham Presbyterian Hut (Scout Hut) 100 North Maple Street. Graham, NC 27253	Open Big Book
Fri 5:45pm	Rule 62 Providence Church, <i>Fellowship Building</i> 819 N. Main St. Graham, NC 27253	Open Discussion
Fri 5:45pm	Primary Purpose Group The Scout Hut 100 North Maple Street. Graham, NC 27253	Open Discussion
Fri 8:00pm	Graham Presbyterian Hut (Scout Hut) 100 North Maple Street. Graham, NC 27253	Open Discussion
Sat 9:00am	Primary Purpose Group The Scout Hut 100 North Maple Street. Graham, NC 27253	Open Discussion <i>Spiritual Breakfast</i>
Sat 10:00am	Rule 62 Providence Church, <i>Fellowship Building</i> 819 N. Main St. Graham, NC 27253	Open Discussion
Sat 7:00pm	Mebane Mebane Presbyterian Church 402 South 5 th St. Mebane, NC 27302 (<i>Rear Entrance</i>)	Open Discussion
Sat 7:00pm	How It Works Group at the Safe House SafeHouse 5950 Hwy. 87 Graham, NC 27253 (<i>Same as S. Alamance Family Build. (food pantry)</i>)	Open Discussion
Sat 8:00pm	Back to Basics Presbyterian Hut (Scout Hut) 100 North Maple Street. Graham, NC 27253	Open Speaker

NARCOTICS ANONYMOUS - GREENSBORO AREA



The Greensboro Area of NA exists to serve NA home groups and the public in the cities of Greensboro, High Point, Burlington, Elon, Graham, Kernersville and Reidsville, NC.

Greensboro Area NA Groups meets virtually and in-person

Greensboro Area 24 Hour Phone line: 1-866-375-1272

Day/Time	Greensboro Area NA Group Name/Location	Format
Sun 7:30 am	Rising Sun Greensboro, NC https://us04web.zoom.us/j/506864823 Zoom ID: 506 864 823 NO PASSWORD	Open Meets Virtual
Sun 3:00pm	Principles Before Personalities Centenary Methodist Church 2300 W. Friendly Avenue Greensboro, NC 27405	Open Discussion Participation
Sun 6:00pm	Freedom to Live Graham Presbyterian Church 200 Davis Rd. Hillsborough, NC 27278 https://us04web.zoom.us/j/81358391642	Open Virtual
Mon 6:30pm	Second Chances First Baptist Church of Mebane 301 S Third St. Mebane, NC 27302 *Children Welcome*	Open Discussion Participation Topic Literature Study
Mon 7:00pm	Courage to Change Church of the Holy Comforter 320 East Davis St. Burlington, NC 27215	Open
Mon 7:00pm	Road to Freedom Union Grove Methodist Church 6407 Union Grove Church Rd. Hillsborough, NC 27278 *Children Welcome*	Open Candlelight Just for Today Study
Tue 6:00pm	Possible Dreams Freedom Fellowship Church 522 Trollinger St. Burlington, NC 27215	Open Literature Study
Tue 7:00pm	Bearing No Names Hillsborough United Church of Christ 200 Davis Rd. Hillsborough, NC 27278	Closed Literature Study
Tue 8:00pm	Freedom to Live Presbyterian Hut (Scout Hut) 100 North Maple Street. Graham, NC 27253	Open Literature Study
Wed 6:30pm	Cross Roads Macedonia Lutheran Church 421 West Front St. Burlington, NC 27215	Format Varies
Wed 8:00pm	Courage to Change Church of the Holy Comforter 320 East Davis St. Burlington, NC 27215	Closed
Thu 12:00pm	Possible Dreams Freedom Fellowship Church 522 Trollinger St. Burlington, NC 27215	Open Literature Study
Thu 7:00pm	Second Chances First Baptist Church of Mebane 301 S Third St. Mebane, NC 27302 *Children Welcome*	Open Beginner Newcomer
Thu 7:00pm	Courage to Change Church of the Holy Comforter 320 East Davis St. Burlington, NC 27215	Open
Thu 7:00pm	First Community Baptist Church 509 Eno St. Hillsborough, NC 27278	Open Candlelight Participation
Thu 8:00pm	Church of Christ 1414 South English St. Greensboro, NC 27401	Open Discussion Participation 
Fri 6:30pm	Crossroads Macedonia Lutheran Church 421 W. Front St. Burlington, NC 27244	Format Varies
Fri 7:30pm	Friday Night Live Powerline Church at the Nazarene 701 Manning Ave Elon, NC 27278	Open
Fri 10:00pm	Phoenix St. John's Methodist Church 6309 West Friendly Ave. Greensboro, NC 27410	Open Discussion Participation 
Sat 7:30am	Rising Sun https://us04web.zoom.us/j/506864823 Zoom ID: 506 864 823 NO PASSWORD	Open Meets Virtual
Sat 3:00pm	Possible Dreams Freedom Fellowship Church 522 Trollinger St. Burlington, NC 27215	Open
Sat 6:00pm	Freedom to Live Presbyterian Hut (Scout Hut) 100 North Maple Street. Graham, NC 27253 https://us04web.zoom.us/j/81358391642 Password: 161517	Open Meets Virtual

AL-ANON/ALATEEN FAMILY GROUP OF ALAMANCE COUNTY

Local Contact: (919) 713-1516

National Hotline: 1-800-344-2666

Website: <http://www.alanonalateen6nc.org/>

CLICK HERE FOR A LIST OF NORTH CAROLINA AREA AL-ANON/ALATEEN VIRTUAL MEETINGS

Day/Time	Name/Location
Sun 6:30pm	Burlington AFG First Reformed United Church of Christ 513 W. Front St. Burlington, NC 27215 (Meet in Parlor Rm on 2 nd floor)
Mon 8:00pm	New Life Discussion AFG Historic Providence Christian Church 819 North Main St. Graham, NC 27253 *
Tue 8:00pm	Burlington AFG First Reformed United Church of Christ 513 W. Front St. Burlington, NC 27215 (Meet in Parlor Rm on 2 nd floor)
Wed 3:00pm	Hope in The Afternoon AFG Twin Lakes Retirement Community Boland Community Center 3701 Wade Coble Dr. Burlington, NC 27215
Thu 7:00pm	Learning to Live AFG Historic Providence Christian Church 819 North Main St. Graham, NC 27253 *
Fri 1:00pm	Friday TGIF AFG Binkley Baptist Church; Meeting in Lounge 1712 Willow Dr. Chapel Hill, NC 27514
Sat 10:00am	Saturday Morning Live Beginners Binkley Baptist Church 1712 Willow Dr. Chapel Hill, NC 27514

**= Entrance to church parking lot is by Cemetery - the gate will be closed in the evenings. Use doorway under breezeway to enter white building. Last Thursday of month is a Speaker Meeting.*

UNIVERSITY STUDENT POLICIES AND SANCTIONS

Source: <https://elon.smartcatalogiq.com/en/2022-2023/Student-Handbook>

Elon University Position Statement on Alcohol Use (revised Spring 2016):

Elon University recognizes alcohol misuse negatively impacts the community, personal well-being, and academic achievement. Therefore, our position on alcohol is one of education and accountability. We expect students to uphold the Honor Code and make wise and healthy decisions about alcohol use, including the choice not to drink. Students whose behaviors diminish the success or safety of themselves, or others will be held accountable.

The vitality of the academic community relies on each member taking personal responsibility for his or her actions regarding alcohol use and safeguarding the well-being of others.

- The University welcomes and supports the decision of students not to drink.
- Elon emphasizes education about risks, choices, and personal responsibility regarding the use of alcohol. Students are expected to make conscious choices that do not diminish the academic or social success, or personal safety, of themselves or others.
- The University observes laws regarding alcohol use, particularly those that address underage drinking, and holds students accountable for their choices.
- Students whose drinking creates a risk of danger to the health and safety of themselves or others are subject to suspension and/or loss of other University privileges.

Elon University is committed to the intellectual and personal development of students. Substance misuse inhibits students' development and is negatively correlated with academic success and personal safety.

Innocent Bystander Policy

Elon understands and supports students being social and wanting to spend time with each other. This may lead to situations where underage students are in the presence of alcohol possession and/or use that violates University policy. In order to hold the responsible students accountable, while supporting those who are not violating policies, the **Innocent Bystander** policy may be enacted at the time alcohol policy violations are identified. In order to enact the Innocent Bystander policy, information must be included in the incident report that the student was not consuming and was not in possession of alcohol. Information that a student was not consuming may include a statement by the reporting authority that the student stated they were not drinking and had no physical indication of intoxication, or via a breathalyzer/alco-sensor administered by a police officer.

Medical Safety Policy

Elon embraces students helping each other and holds student safety as a primary value. The **Medical Safety Policy** may be enacted for the following situations:

For a student receiving medical attention related to consumption of alcohol and other drugs, when either 1) the student has called for medical attention for self or 2) another person actively assisting the student calls for medical attention. This policy is intended to encourage early identification and intervention for potential medical emergencies.

1. A student receiving emergency medical attention/treatment related to alcohol or other drug use will not be charged with violating the University alcohol or drug policies.

- Students are not exempt from charges for Fighting or Acts of Physical Aggression, Sexual Misconduct and Gender-Based Violence, and certain other egregious violations as determined in the University's discretion.
- Subsequent incidents involving medical treatment/hospitalization related to substance use will likely result in additional university actions, including charges under the Student Code of Conduct.
- When an individual receives emergency medical attention related to their consumption of alcohol or drugs, the student will be required to meet with the Assistant Dean of Students (or designee). The student will be required to immediately complete a substance abuse assessment within a reasonable amount of time as determined by the Office of the Dean of Students (typically 24-72 hours) and participate in any recommended treatment and participate in additional educational requirements.

2. For students who seek medical assistance for another person whose health or safety appears to be in jeopardy due to the consumption of alcohol or other drugs.

- The assisting student(s) will not be charged with violating the University alcohol or drug use policies. Students seeking medical assistance for others are not exempt from charges for Fighting or Acts of Physical Aggression, Sexual Misconduct and Gender-Based Violence, Hazing, and certain other egregious violations as determined in the University's discretion.

- Students should call 911 or Campus Safety & Police **(336-278-5555)** for help and **NOT** drive anyone in need of medical attention. Students with or observing a student “in danger” are expected to seek medical attention. If a student is with another student who may be in danger due to use of alcohol or other drugs and does not call for assistance, they may be charged with “Behavior that Endangers the Health or Safety of Self and/or Others.”
- If the consumption of alcohol or other drugs occurs at an event hosted by, sponsored by, or otherwise involving a student organization and a representative or member of the organization seeks medical attention for a student whose health or safety appears to be in jeopardy, neither the reporting student nor the student organization will be charged with violating the University alcohol or drug policies. The student organization may be charged with other applicable Code of Conduct violations. The organization members may be required to engage in educational activities to reduce future health/safety risks.

3. For students who voluntarily disclose prohibited personal use of alcohol or other drugs as they seek appropriate assistance or guidance related to assessment and treatment for substance misuse will not face Code of Conduct charges.

- The university will respond to such disclosures as a health condition and not a disciplinary matter. In some cases, students may be required to complete a substance abuse assessment and treatment or education recommendation in order to address health and safety risks. However, such disclosure will also not exonerate a student from responsibility associated with a reported incident.
- This policy does not apply for situations where medical attention is sought following the arrival of a police officer, university security authority (including student staff serving in an authority role), or any university faculty or staff.
- Failure to complete the elements of the Medical Safety Policy will limit the student’s continued eligibility. If there is a subsequent hospitalization, the University will review the incident on a case-by-case basis and reserves the right to handle each situation as deemed necessary.

Alcohol Policy

Alcohol-related conduct prohibited by the university Code of Conduct includes:

- **Possession and/or Consumption of Alcoholic Beverages by Students Under 21 Years of Age:** Possession and/or consumption of alcoholic beverages by any student on or off-campus or returning to campus after consuming by a student less than 21 years of age. (At this level there may not be visible signs of intoxication.) Note: Possession of empty beverage containers or packaging may be considered evidence of possession.
- **Being Under the Influence of Alcoholic Beverages:** Exhibiting signs of intoxication and/or experiencing any loss of the normal use of mental and/or physical faculties. Examples include but are not limited to slurred speech, vomiting, stumbling, or needing assistance walking, loss of motor coordination, aggression, brief loss of memory, or abusive behavior.
- **Extreme Intoxication:** Exhibiting signs of significant and/or dangerous intoxication. Examples include but are not limited to blacked out, loss of consciousness or limited responsiveness, no withdrawal from painful stimuli, loss of bladder/bowel functions,

excessive vomiting, or severe physical depression (slow or shallow breathing, pale or blue-tinged skin, or reduced heart rate).

- **Rapid Consumption of Alcohol or Actions that May Endanger the Well-being of Self or Others:** Any form of rapid consumption of alcohol or participation in drinking games that may create a risk of danger to self, others, or the university community. Examples include but are not limited to bongs, shots, keg stands, beer pong, flip cup, and the like.
- **Public Consumption and/or Possession of Alcohol:** Possession or consumption of alcoholic beverages on public or university property, except for events/locations formally approved. Note: Possession/consumption of alcoholic beverages is allowed by students who are 21 years of age or older only in their housing assignment (room, suite, or apartment) and other locations formally approved by the University. Alcohol is not allowed in the common areas of residential buildings, in non-residential buildings, or outdoors except for events where alcohol use has been formally approved.
- **Provision and/or Distribution of Alcohol to Students Under 21 Years of Age:** Purchasing, providing, or distributing alcohol to any individual below the age of 21 years.
- **Sponsorship of an Activity Involving the Unauthorized use of Alcoholic Beverages by Individuals or Organizations:** Sponsoring of any activity or event involving the use of alcoholic beverages without specific university approval to do so, said sponsorship being carried out by an individual or organizations. Sponsorship may include, but is not limited to, organizing, promoting, providing a location, acquiring resources, or otherwise endorsing an activity or event.
- **Possession of a Keg, Common Alcohol Beverage Container or Excessive Amounts of Alcohol on University-Owned Property or by a Student Organization on or off the Campus:** Possession of a keg or any common container of alcohol, including buckets, pony kegs and other bulk containers. This includes kegs and multi-serving containers that are empty. Students may not have more than the equivalent of 12 drinks per number of legal age residents in campus housing. (Example: one drink is a 12-ounce beer, 4-ounce glass of wine or 2 ounces of liquor). NOTE: As with all other alcohol violations, kegs and multi-serving containers that are confiscated will not be returned to the student and all claims to deposit refunds are forfeited.
- **Alcohol-related vehicular violations:** Operating a motor vehicle during or following consumption of alcohol that creates a risk of danger to self, others, or the university community.

Drug Policy

Drug-related conduct prohibited by the university Code of Conduct includes:

- **Use or Possession of Controlled, Illegal or Prohibited Substances:** Any possession or use of controlled, prohibited, or illegal substances or use of (or intent to use) substances for purposes or in manners not as directed. Examples include but are not limited to possession or use of illegal substances; possession or use of prescription drugs without a valid/current medical prescription; use of prescribed medication not as directed (over-use, snorting prescribed medication, and the like); huffing, snorting, smoking or otherwise possessing or using legal substances not as intended. Substances such as

JWH-018 (K2, “Spice”), salvia and pyrovalerone derivatives (found in substances marketed as “bath salts”) are not intended for human consumption and are prohibited for possession or use by any Elon student.

- **Manufacturing, Distribution or Sale of Prohibited, Controlled or Illegal Substances:** Any manufacturing, distribution, or sale of controlled or illegal substances or any substances prohibited by the Elon University Drug Policy (including sharing of prescription medication). This policy applies regardless of financial gain.
- **Possession of Drug Paraphernalia:** Possession and/or use of drug paraphernalia, including, but not limited to, roach clips, bongs, hookahs, blow tubes, papers, scales or any material or apparatus containing drug residue.
- **Being in the Presence of Drug Use, Possession or Sale:** Being in the presence of the use, possession, or sale of prohibited, controlled or illegal substances.

Behavior that Endangers the Health & Safety of Self and/or Others

Any behavior that creates a risk of danger to self, others, or the university community. Behaviors include but are not limited to creating a disturbance that may lead to a dangerous situation; propping doors to residence halls; not calling for medical assistance when a fellow student is at risk due to alcohol or drugs; throwing objects from windows or balconies; disclosure and/or use of residence hall or fraternity/sorority house combinations or door access cards by an individual other than a resident of the community; intentionally obstructing egress or exit of a room or building, failure to evacuate a building during a fire alarm; and being on the roof or unapproved balcony of any buildings.

Source: <http://elon.smartcatalogiq.com/2022-2023/Student-handbook>

STANDARDS OF CONDUCT

The Elon University honor system presents the expectations of the university that individuals will act in a manner that is respectful of the rights and privileges of others. Every member of Elon University has the right to live and learn in an atmosphere of respect and support. Responsibility for maintaining the integrity of the community rests with each individual member. Only if every member assumes responsibility for personal and group integrity and civility will the community best meet the developmental needs of its members. Each person must examine, evaluate, and regulate their own behavior to be consistent with the expectations of the Elon community.

CODE OF CONDUCT OUTCOMES

When a student is found responsible for a violation, the hearing officer or body will assign an outcome. These outcomes are intended to facilitate growth and learning, to uphold Elon's expectations for accountability based on our honor code values, to begin to repair harms that may have resulted from the behavior, and to support the health and safety of all members of our community. The hearing officer/board will consider the following factors for developing the outcome:

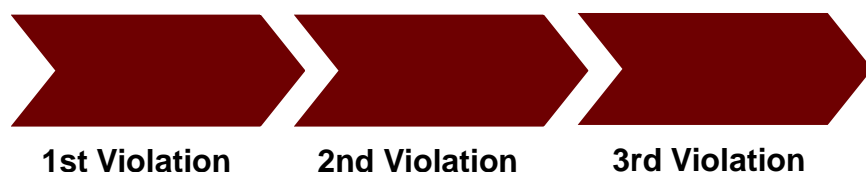
- Standard outcomes for each violation as part of the current incident
- The choices, risks, harms, mitigating, and aggravating factors in the current incident
- Previous disciplinary history: including any prior violations, dates of violations, and any patterns of behaviors
- Any current warning/probation status level

Outcomes typically consist of a disciplinary status, educational/restorative activities, a university fine or fee, and may include additional aspects such as restrictions, an assessment with a licensed healthcare provider, and other active/passive outcomes.

Outcomes for alcohol and other drug violations are listed below. See the *Alcohol and Other Drugs Outcomes Framework* in the section on **Code of Conduct Outcomes**.

ALCOHOL AND OTHER DRUGS FRAMEWORK

The Alcohol and Other Drug Framework provides guidelines for a consistent and practical approach to assigning conduct outcomes. Guidelines are designed to be flexible and should not be interpreted as prescriptive policy. Hearing officers/boards may modify outcomes as deemed appropriate. If a single incident involves multiple distinct violations, outcomes will typically be cumulative. *Example: An incident involving both use of marijuana and covering a smoke detector will typically have an increased disciplinary status and educational requirement.*



AOD Outcomes for Individuals			
Policy	First Violation	Second Violation	Third Violation
<ul style="list-style-type: none"> • Possession and/or Consumption of Alcoholic Beverages by Students Under 21 Years of Age • Public Consumption and/or Possession of Alcohol 	<ul style="list-style-type: none"> • Official Warning • Educational Program • \$100 Fine 	<ul style="list-style-type: none"> • Disciplinary Probation (if within one year of first violation) • Educational Program • Substance Use Assessment (compliance with recommendations) • \$150 Fine 	<ul style="list-style-type: none"> • Disciplinary Suspension (if within one year of previous violation) • Educational Program • Substance Use Assessment (compliance with recommendations) • \$250 Fine
<ul style="list-style-type: none"> • Being Under the Influence of Alcoholic Beverages • Extreme Intoxication • Rapid Consumption of Alcohol or Actions that May Endanger the Wellbeing of Self or Others • Possession of a Keg, Common Alcohol Beverage Container, or Excessive Amounts of Alcohol on University Property • Possession of Drug Paraphernalia • Being in the Presence of Drug Use, Possession, or Sale • Use or Possession of Controlled, Illegal, or Prohibited Substances (Schedule VI and unscheduled substances) 	<ul style="list-style-type: none"> • Official Warning • Educational Program • Substance Use Assessment (compliance with recommendations) • \$150 Fine <p><i>Possible university housing probation / relocation/ or loss of housing if behaviors were disruptive, harmful, or dangerous to living community</i></p>	<ul style="list-style-type: none"> • Disciplinary Probation (if within one year of first violation) • Educational Program • Substance Use Assessment (compliance with recommendations) • \$250 Fine <p><i>Possible university housing probation / relocation/ or loss of housing if behaviors were disruptive, harmful, or dangerous to living community</i></p>	<ul style="list-style-type: none"> • Disciplinary Suspension (if within one year of previous violation) • Educational Program • Substance Use Assessment (compliance with recommendations) • \$250 Fine <p><i>Possible university housing probation/relocation/ or loss of housing if behaviors were disruptive, harmful, or dangerous to living community</i></p>
<ul style="list-style-type: none"> • Provision and/or Distribution of Alcohol to Students Under 21 Years of Age • Sponsorship of an Activity Involving the Unauthorized use of Alcoholic Beverages • Alcohol-related Vehicular Violations 	<ul style="list-style-type: none"> • Disciplinary Probation • Educational Program • Substance Use Assessment (compliance with recommendations) • \$150 Fine <p><i>Possible university housing probation / relocation or loss of housing if behaviors were disruptive, harmful, or dangerous to living community</i></p>	<ul style="list-style-type: none"> • Disciplinary Suspension • Educational Program • Substance Use Assessment (compliance with recommendations) • \$250 Fine 	
<ul style="list-style-type: none"> • Use or Possession of Controlled, Illegal, or Prohibited Substances (Schedule I-III) • Manufacturing, Distribution, or Sale of Prohibited, Controlled, or Illegal Substances 	<ul style="list-style-type: none"> • Disciplinary Suspension • Educational Program • Substance Use Assessment (compliance with recommendations) • \$250 Fine 	<ul style="list-style-type: none"> • Permanent Separation 	

AOD Outcomes for Organizations			
Policy	First Violation	Second Violation	Third Violation
<ul style="list-style-type: none"> All alcohol and other drug violations 	<ul style="list-style-type: none"> Official Warning or Disciplinary Probation Educational program for members Leadership training/enhancement plan Loss of specific social privileges Fine 	<ul style="list-style-type: none"> Disciplinary Probation or Loss of University Recognition (if within one year of first incident) Educational program Loss of university housing Restriction of privileges Fine 	<ul style="list-style-type: none"> Permanent Loss of University Recognition (if within three years of first incident) Loss of university housing

UNIVERSITY FACULTY AND STAFF POLICIES

Source: <https://www.elon.edu/u/fa/hr/guides-policies-procedures/staff-manual/>

I-1.2 Statement of Standards

Each individual employee contributes to the total success of the University. As an employee of Elon University, each staff member should accept and promote the aims and objectives of the University and show an overall concern for its welfare. All employees are expected to:

abide by the university's alcohol and substance policies. The unauthorized use of alcohol or being intoxicated or under the influence of controlled substances while at work or on University business is prohibited.

For the complete list of employee standards see **Statement of Standards**. Additional standards of conduct relevant to substance use can also be found under **Section X-2 Unacceptable Activities**.

I-2 Drug-Free Workplace Statement (updated 10/20):

This information is presented in compliance with Part 86 of the Drug Free Schools and Campuses Act regulations and is presented to provide Elon University students and employees with the following: **(1)** standards of conduct **(2)** applicable federal, state, and legal sanctions **(3)** a description of the health risks associated with the use of alcohol and other drugs **(4)** a description of campus resources available to students including prevention and treatment resources and **(5)** University disciplinary sanctions as outlined in the Student Handbook. In addition, this document serves as an opportunity to solicit your compliance with these policies and encourage your active participation in fostering a responsible, safe, and caring community.

X-6 Alcohol and Drugs

The University recognizes that alcohol and drug use/abuse in the workplace is a major concern. It is believed that, by reducing drug and alcohol use, the University will improve the safety, health and productivity of employees. The object of the University's alcohol and drug policy is to provide a safe and healthy workplace for all employees, to comply with federal and state health and safety regulations, and to prevent accidents.

The use, possession, sale, transfer, purchase, being under the influence of intoxicating liquor, illegal drugs or other intoxicants by employees at any time on University premises or while on University business is prohibited.* The illegal use of any drug, narcotic or controlled substance

is prohibited. Employees must not report for duty or be on University property while under the influence of, or have in their possession while on University property, any intoxicating liquor, marijuana or illegally obtained drug, narcotic, or other illegal substance. Possible sanctions for violations of this policy will include termination of employment with the University.

*Alcohol may occasionally be served at University-sponsored events. Employees who attend these events are expected to exercise sound judgment and use discretion in consumption.

X-13 Smoking Policy

Elon University is a smoke free campus with respect to all facilities, except outdoor facilities. Smoking is not permitted within 30 feet of University Buildings or in Rhodes Stadium.

For purposes of this policy, smoking is defined as the act of lighting, smoking, or carrying a lighted or smoldering cigar, cigarette, or pipe of any kind, including vapor and electronic cigarettes. This policy applies to:

- Students
- Faculty and Staff
- Persons using vehicles owned or leased by the University
- Campus visitors including contractors, consultants, and temporary employees.
(Contractors are expected to designate smoking areas on their work sites, to be approved by the University)
- Employees of companies contracted to work at University such as dining services, the bookstore, etc.

It is expected that individuals who smoke or use smokeless tobacco products will show concern for the neatness of the area and place tobacco-related waste in proper receptacles provided for that purpose. The use of tobacco products should be used in a manner that does not infringe on the rights of others. Personal safety measures should be followed at all times.

The success of this policy depends upon the consideration and cooperation of both smokers and non-smokers. All members of the Elon University community share in the responsibility of adhering to and enforcing this policy.

There is no safe level of exposure from secondhand smoke and all forms of tobacco use carry health risks. For more information about these risks visit the **Centers for Disease Control and Prevention** (CDC) website.

**Office of the Dean of Students
Janice Ratliff Building 105
2045 Campus Box Elon, NC 27244
(336) 278-7200**