

Karissa McMichael

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EDUCATION

Elon University, Elon, NC

May 2024

Bachelor of Arts: Psychology

GPA: 3.41

Minor: Business Administration

Honors: Psi Chi, Presidential Scholarship

Study Abroad: Business of the Pacific Rim

January 2023

HUMAN RESOURCES EXPERIENCE

Extreme Reach, Needham, MA

May 2023 - August 2023

Human Resources Intern

- Assisted HR team with ADP portal management
- Maintained personnel files, benefit files, and I-9 forms for 100+ employees
- Collaborated with staff to administer charity match contribution program

Copland Industries, Burlington, NC

February 2022 - May 2022

Human Resources Intern

- Compiled and managed database of employees
- Attended OSHA and Alamance County Human Resource Association meetings
- Assisted with pre-screening job candidates and observed orientation and training sessions
- Evaluated health benefits and company compensation plan

RESEARCH EXPERIENCE

Social Anxiety in College Students | Dr. King - Advisor

February 2022 - May 2023

- Researched impact of social anxiety on academic performance in minority college students
- Developed a social anxiety inventory designed specifically for college students
- Presented findings at Spring Undergraduate Research Forum at Elon University

Racial Stereotyping in the Workplace | Dr. Lopina - Advisor

August 2022 - December 2022

- Conducted research on impact of racial stereotyping on workplace practices in corporations
- Analyzed data, determined significance of findings, and compiled 25-page report

LEADERSHIP

Society for Human Resource Management

August 2020 - Present

Vice-President of Programming (February 2021-Present)

- Organize and implement annual networking event for 20 HR professionals and 40 students
- Coordinate monthly guest speakers to educate members about the realities of HR work

Elon University | Elon First Year Advising Seminar (Elon 1010)

August 2021 - December 2022

Teaching Assistant

(Academic Years)

- Provided academic and social advice to class of 16 incoming first-year students
- Developed lesson plans and independently instructed classes about time management and study skills