A Guide to Freelancing and Navigating the Gig Economy for Communications Students (2025 Edition)

What is Freelancing? (Adapted from Freelancing School and Upwork Resources)

Freelancing means working as an independent contractor rather than being employed by a single company. Freelancers are self-employed and take on projects from a variety of clients, often on a part-time or short-term basis. They typically don't receive employee benefits like health insurance or paid leave.

Other Terms for Freelancing:

- Contract Work: Short-term or project-based jobs
- Independent Contractor: IRS classification
- Consultant: Short-term expert hired under a contract (often 1099)
- Contract-to-Hire: Trial period before potential full-time hire

What is the Gig Economy? (Adapted from Cleverism and Upwork)

The gig economy refers to a labor market where temporary, flexible jobs are common, and companies contract with independent workers for short-term engagements. Gig workers may include freelancers, part-time workers, and on-call staff.

The Rise of Freelancers (Sourced from Upwork's Freelance Forward 2023 Report)

- 64 million Americans freelanced in 2023, representing 39% of the U.S. workforce
- Gen Z (18–24) is the fastest-growing segment of freelancers
- Freelancers contributed over \$1.27 trillion to the U.S. economy in 2023
- Skilled freelancers earn a median of \$28/hour
- 78% of freelancers say freelancing allows them to live the lifestyle they want

"Freelancing isn't a side hustle anymore. For many, it's a first-choice career." – Hayden Brown, CEO of Upwork (2024)

What Type of Communications Work Can Be Freelanced?

Writing & Editing

- Copywriting, Content Writing, Ghostwriting
- Technical Writing, Business Writing, Grant Writing
- Proofreading, Editing, Creative Writing, Blogging

Design & Creative

- Graphic Design, UX/UI Design, Animation
- Brand Strategy, Illustration, Photography, Videography

Presentation Design, Motion Graphics, Interior Design

Marketing & PR

- · Social Media Strategy, Email Marketing
- SEO/SEM, Digital Ads, Community Management
- Market Research, Public Relations

Audio/Video & Web

- Podcast Editing, Voice Acting, Video Production
- Web Design, Mobile Development, Product Management

Emerging Fields

- Al Prompt Engineering
- Newsletter (Substack) Writing
- Virtual Event Production
- TikTok/Reels Content Strategy

Other

• Project Management, Career Coaching, Online Research

Selected List of Alumni Freelancers

Title	Location	Major
Graphic, UX & Web Designer	Raleigh, NC	Journalism
Producer	New York, NY	Strategic Communications
Writer, Editor & Proofreader	Raleigh, NC	English (Creative Writing)
Designer, Illustrator, & Video Producer	San Francisco, CA	Strategic Communication, Art (Photography)
Copywriter, Blogger, and Contributory Editor	Durham, NC	Professional Writing and Rhetoric
Casting Assistant	Chicago, IL	Acting
Graphic Designer	Washington, DC	Communication Design
Multimedia Specialist	Charlotte, NC	Interactive Media (graduate program)
Hair and Make-up/Special Effects Artist	Los Angeles, CA	Drama & Theatre Studies
Photographer	Virginia Beach, VA	Human Service Studies
Cinematographer & Editor	Apex, NC	Cinema & Television Arts
Music Producer, Audio Engineer and Musician	New Haven, IN	Music Production & Recording Arts
Multimedia Designer	Raleigh, NC	Interactive Media (graduate program)
Designer and Animator	Los Angeles, CA	Cinema & Television Arts
Brand Developer/Marketing Consultant	Elon, NC	Sport Management
Social Media Manager	Greensboro, NC	Journalism
Videographer/Editor	York, ME	Cinema & Television Arts
Social Media and Branding Strategist	Tampa, FL	Strategic Communications
Voice Actor/Director and Writer	Raleigh, NC	Cinema & Television Arts
Stage Manager	Franklin, TN	Theatrical Design & Production

Why Businesses Hire Freelancers

- Financial Efficiency: Save on training, office space, and benefits
- Access to Top Talent: Hire experts for specific, short-term projects
- Flexibility: Scale workforce based on demand without permanent hires
- Specialization: Rapid onboarding of niche skills like AI, video, or UX

Pros & Cons of Freelancing

Pros

- Flexibility: Choose your hours and clients
- Remote Work: 70%+ of freelancers work from anywhere
- Meaningful Work: Take on projects you're passionate about
- Earning Potential: Income not capped by a salary
- Diverse Work: Explore different industries and roles

Cons

- No Safety Net: No health insurance, paid leave, or retirement match
- Income Instability: Irregular pay and unpredictable workload
- Emotional Toll: Constant job hunting can be draining
- Financial Planning: Difficulties qualifying for loans, mortgages

Essential Traits & Skills for Freelancers

Top Traits (Myers-Briggs/Knack/Forbes Research)

- Creativity
- Curiosity
- Confidence
- Strong Personal Brand
- Independence/Autonomy

Helpful MBTI Types

- ENFP, ENTP (thriving in creative and uncertain environments)
- Less suited: ISTJ, ISFJ (prefer structure and predictability)

Build a "Holding Environment" for Success

- Place: Distraction-free, inspiring workspace
- Routines: Daily habits and time-blocking
- Purpose: Align work with personal values
- People: Create a support system of peers, mentors, and collaborators

Freelance Business Basics

- Create a Budget: Use tools like Google Sheets or Wave
 - Plan for taxes (set aside ~30% of net income)
 - Save for emergencies and retirement
- <u>Time Management</u>
 - Digital calendars, task blockers (<u>Notion</u>, <u>Trello</u>)
 - Theme your days (e.g., Tue = Admin, Wed = Creative)
- Contracts
 - Use tools like Bonsai or The Contract Shop
 - o Include a Scope of Work (SOW) that defines deliverables, deadlines, and payment terms
- Invoicing
 - o Platforms: Stripe, FreshBooks, Wave
 - o Include itemized services, due dates, and payment instructions
- Pricing
 - o Value-Based Pricing and project-based pricing preferred over hourly rates
 - Highlight ROI or transformation your work brings

Marketing Yourself as a Freelancer

- Messaging: Use a positioning statement like: "I help X do Y"
- Portfolio: Showcase testimonials, case studies, and visuals
- Networking: Attend events, reach out on LinkedIn, join Slack groups
- Cold Outreach: Email pitching with examples of your work
- CRM: Track leads and communications using Notion or Airtable

Free & Recommended Resources

Learning & Community

- Freelancing School (free intro courses)
- Freelancers Union (legal guides, community meetups)
- HubSpot Academy & Google Digital Garage (certifications)
- LinkedIn Learning: Freelancing Foundations (free for Elon students)

Job Boards & Marketplaces

- Contra (0% commission)
- Upwork
- Fiverr
- Toptal
- We Work Remotely
- PeoplePerHour
- FlexJobs
- SolidGigs

Other Tools

- Notion: CRM, portfolio, project tracker
- Bonsai: Invoicing, contracts, proposals
- Wave: Free invoicing/accounting
- <u>16Personalities.com</u>: Personality tests
- Zippia: Salary/job function insights for freelancers
- Crosby Travels Elon alumna freelance blog

Try Freelancing Through Micro-Internships

- Parker Dewey
- Forage

Advice from the Field

"COM students and all freelancers need to be forward-thinking, creative, persistent, resilient, organized, and attuned to the needs of clients, bosses, and audiences alike." – Metiette DiChristina, Dean, College of Communication, Boston University

"Hustle. Sell yourself. Shake off rejection. Price yourself fairly. Send those invoices. And save those receipts." – Joel Brown, BU Today