

What is LiNC-IT?

LiNC-IT: Linking North Carolina with Innovative Talent helps recruit autistic early career professionals (including college students) for paid internships with employer partners. Many of these individuals have the skills and education employers need, but they can be overlooked in traditional hiring processes.

Who should apply to LiNC-IT?

Adults on the autism spectrum, including college students, who are seeking internships or employment may apply to LiNC-IT.

Five-step Process

- 1. Complete an application at <u>linc-it.org</u>.
- 2. You will be contacted by an autism-specific employment specialist to support you for job/internship identification and preparation.
- 3. If you do not already have a case open with Vocational Rehabilitation (VR), you will need to open a case. The funding for the autism-specific employment specialist is through VR.
- 4. Wait to be matched with a LiNC-IT partner company for an internship.
- 5. During the internship, the autism-specific employment specialist will help facilitate accommodations, employer education, co-worker relation support, etc.



LiNC-IT Partner Employers



Alamance Community College

Bank of America

BioAgilytix

Biogen

Carrboro Arts Center

Caterpillar

Cornina

Credit Suisse

Fidelity Investments

GE

JP Morgan

Lenovo

NCBCE

NC Department of Commerce

NC Department of Health and Human

Services

NC Department of Information Technology

NC Department of Public Instruction

NC Department of Public Safety

NC Department of Revenue

NC Department of Transportation

NC Office of the Governor

Novozymes North America

Participate

PassionIT Group

PennyMac

Red Hat

Revature

SAS

Sears

Smithfield Foods

Technica Editorial

UNC Genetics

UNC Healthcare

Wake Tech

Wells Fargo