

ELON PA PROGRAM GOALS (SSR 14H)

THRIVE (Boldly Elon): Caring (DPAS)

Goal 3: Attract, matriculate, and retain students from diverse backgrounds and experiences

A cohort with *diverse backgrounds and experiences* includes learners with lived experiences that are currently underrepresented in the medicine (URiM), as well as with a variety of pre-matriculation health experiences such as those who have worked in hospital settings, community health settings, and clinical research, etc.

The AAMC defines *URiM*¹ as “those racial and ethnic populations that are underrepresented in the medical profession relative to their numbers in the general population”. For our program, this data is pulled from the Integrated Postsecondary Education Data System (IPEDS)² and includes anyone *voluntarily self-identified* as: American Indian or Alaska Native; Black or African American; Hispanic, Latino, or of Spanish Origin; or Native Hawaiian or Other Pacific Islander; Nonresident Alien; two or more races.

Benchmarks/Outcomes

B3.1 Elon PA recruits and matriculates cohorts with *diverse backgrounds and experiences* that meet or exceed the current national average (PAEA ProgramReport36_2023, Table 47, currently mean 3,235 hours³)

- Outcome 3.1a and 3.1b: The [incoming cohort profile](#) includes data (contact hours and pre-matriculation healthcare experiences) on the current first year cohort. The health care experience hours of Elon PA learners are double the national average.

B3.2 Elon PA matriculates cohorts with demographics relative to current nationally reported PA program cohorts

- Outcome 3.2: The currently reported national data on URiM matriculation in PA schools is 25.2% as reported in PAEA Student Report 6.³ See Table 3.2 below.
 - Below benchmark:
 - Between Student Report 5 and Student Report 6, URiM matriculation rose from 14.2% to 25.2%. Our current enrollment of URiM students is 21.5%.
 - Action plan: Review admissions policies, assess recruiting locations, monitor for improvement in the next admissions cycle.

B3.3 Elon PA retains students with a retention rate comparable to the currently reported national average (REF: graduate on time, 94.2%, PAEA ProgramReport36_2023, Table 53⁴)

- Outcome 3.3: The national graduation (retention) rate for PA matriculants is 94.2% per the PAEA Program Report 36, Table 53.⁴ The last graduating cohort had a graduation rate of 92.3%. The ARC-PA student attrition table for Elon PA is available [here](#). This data includes outcomes for the last three graduating cohorts.

See ARC-PA Attrition Table

ARC-PA Student Attrition TEMPLATE

	Graduated Classes		
	Class of 2022	Class of 2023	Class of 2024
Maximum entering class size (as approved by ARC-PA)	38	38	38
Entering class size	38	39	39
Graduates	36	36	36
* Attrition rate	5.2%	7.6%	7.6%
**Graduation rate	95%	92%	92%

Comments:

In the Class of 2022, two students left the cohort. One student withdrew and one student took a medical leave of absence in the clinical year resulting in this student joining the Class of 2023

In the class of 2023, three students left the cohort. The first was the 2022 student who became part of the 2023 cohort. This student withdrew. The second student took an extended medical leave of absence, joining the 2024 cohort. The third student withdrew.

In the Class of 2024, three students were lost to attrition. The first student was the student with the leave of absence from the Class of 2023. They ultimately withdrew. The second student took medical leave of absence and ultimately withdrew. The third student identified a significant chronic medical condition mid-didactic year and opted to withdraw from the program to address their health.

Table 3.2: Elon PA applicant and matriculant statistics by cohort

	C/O 2023				C/O 2024				C/O 2025				C/O 2026			
	Total Apps	URiM	URiM %	Non-URiM %	Total Apps	URiM	URiM %	Non-URiM %	Total Apps	URiM	URiM %	Non-URiM %	Total Apps	Total URiM	URiM %	Non-URiM %
Applicants	2094	330	15.8%	84.2%	1874	302	16.1%	83.9%	2426	467	19.2%	80.8%	2753	594	21.6%	78.4%
Matriculants	39*	3	7.9%	92.1%	38	5	13.2%	86.8%	38	13	34.2%	65.8%	38	8	21.1%	78.9%

% represents % of the applicant pool, % of matriculants, % of graduates

P=pending

*Cohort included one decelerated learner from c/o 2022

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+ inconsistent data is available (prior to IPEDS tracking)

Citations:

1. AAMC FACTS Glossary. <https://www.aamc.org/data-reports/students-residents/data/facts-glossary#:~:text=In%20this%20table%2C%20a%20URiM,Hispanic%2C%20Latino%2C%20or%20of%20Spanish> Accessed March 10, 2024.
2. Integrated Postsecondary Education Data System (IPEDS) website. <https://nces.ed.gov/ipeds/use-the-data>. Accessed April 1, 2024.
3. PA Education Association, By the Numbers: Student Report 6: Data from the 2022 Matriculating Student and End of Program Surveys, Washington, DC: PAEA; 2025. doi: 10.17538/SR2021.0005
4. PA Education Association, By the Numbers: Program Report 36: Data from the 2021 Program Survey, Washington, DC: PAEA; 2023 DOI: 10.17538/PR36.2021

