

ELON

UNIVERSITY

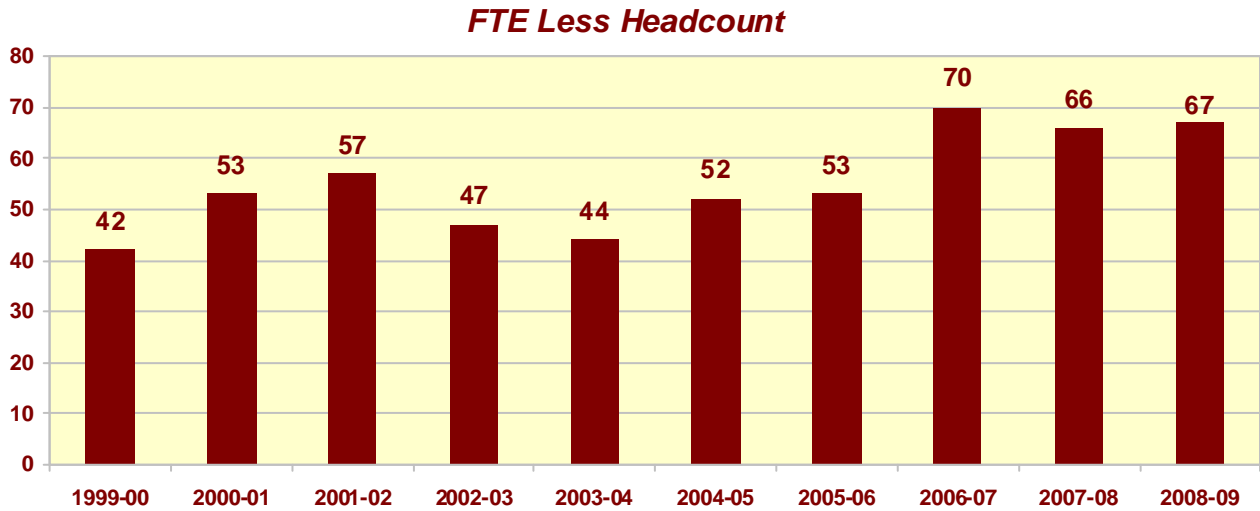
FACT BOOK

Faculty 2008-2009

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Full Time & FTE Faculty

In 2008-09 Elon added 22 new full time instructional faculty members. The difference between full time faculty and FTE faculty increased from 66 to 67.



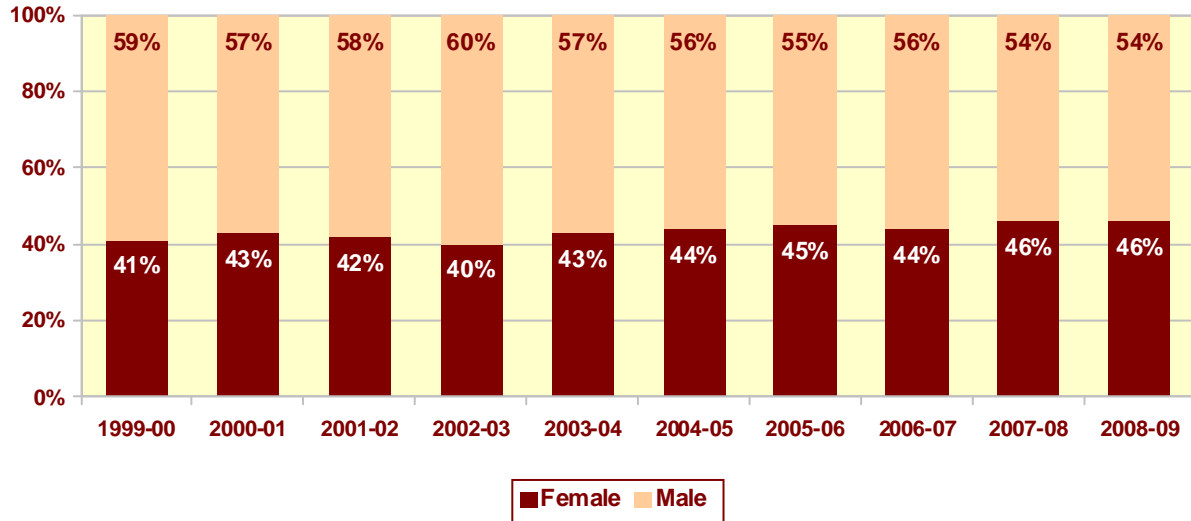
Elon University		
<u>Academic Year</u>	<u>FT Faculty</u>	<u>FTE</u>
1991-92	135	174.20
1992-93	136	173.10
1993-94	138	177.40
1994-95	140	187.10
1995-96	148	194.60
1996-97	151	197.60
1997-98	158	206.10
1998-99	176	226.60
1999-00	192	233.70
2000-01	201	253.70
2001-02	210	267.20
2002-03	235	282.40
2003-04	252	295.80
2004-05	261	313.10
2005-06	279	332.30
2006-07	291	361.20
2007-08	311	377.30
2008-09	333	399.70

SOURCE: Institutional Research
 Figures include undergraduate and graduate faculty and students.

Full Time Faculty Gender

The full time female faculty ratio is 46%. Nationally, the ratio for female faculty is 41%.*

Faculty Gender



Elon University					
<u>Academic Year</u>	<u>FT Faculty</u>	<u>Female</u>	<u>Male</u>	<u>% Female</u>	<u>% Male</u>
1989-90	125	45	80	36%	64%
1990-91	132	50	82	38%	62%
1991-92	135	52	83	39%	61%
1992-93	136	53	83	39%	61%
1993-94	138	50	88	36%	64%
1994-95	140	51	89	36%	64%
1995-96	148	54	94	36%	64%
1996-97	151	58	93	38%	62%
1997-98	158	61	97	39%	61%
1998-99	176	69	107	39%	61%
1999-00	192	79	113	41%	59%
2000-01	201	87	114	43%	57%
2001-02	210	89	121	42%	58%
2002-03	235	95	140	40%	60%
2003-04	252	108	144	43%	57%
2004-05	261	116	145	44%	56%
2005-06	279	125	154	45%	55%
2006-07	291	129	162	44%	56%
2007-08	311	143	168	46%	54%
2008-09	333	154	179	46%	54%

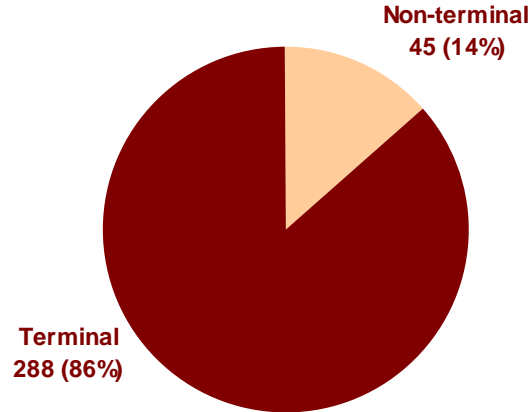
SOURCE: Institutional Research

* Chronicle of Higher Education, 2008-9 Almanac Issue

Terminal Degrees

In 2008-09, the percent of faculty that hold a terminal degree increased from 85% to 86%. Terminal degrees include doctorate, master of fine arts (MFA), and master of social work (MSW). Nationally, approximately 68% of faculty teaching at private masters-level colleges hold terminal degrees*.

2008-09 Faculty with a Terminal Degree



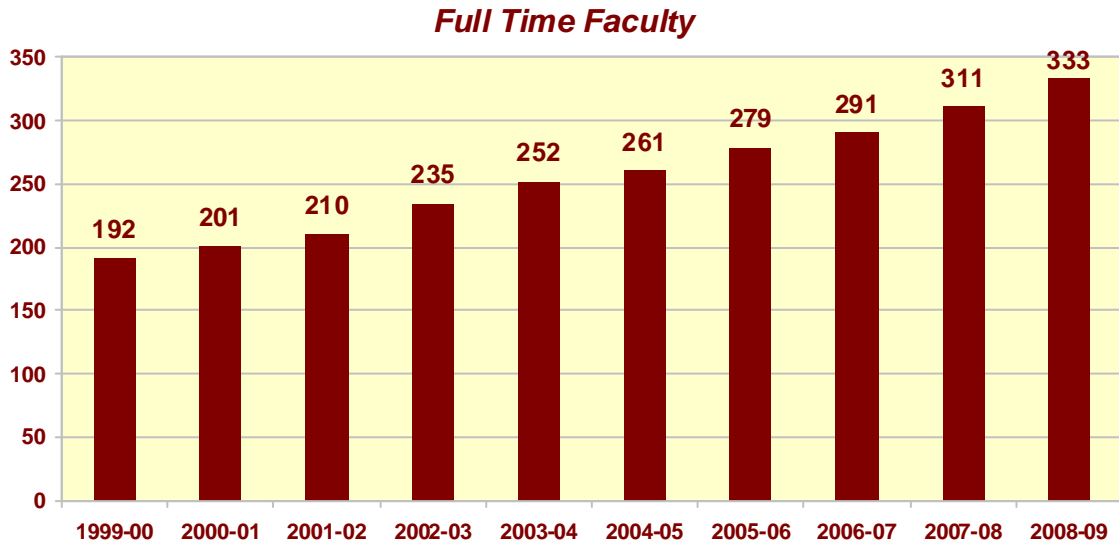
Elon University			
<u>Academic Year</u>	FT Faculty	Terminal Degrees	% Terminal Degrees
1991-92	135	88	65%
1992-93	136	97	71%
1993-94	138	102	74%
1994-95	140	107	76%
1995-96	148	115	78%
1996-97	151	119	79%
1997-98	158	128	81%
1998-99	176	142	81%
1999-00	192	159	83%
2000-01	201	168	84%
2001-02	210	176	84%
2002-03	235	197	84%
2003-04	252	213	85%
2004-05	261	221	85%
2005-06	279	231	83%
2006-07	291	244	84%
2007-08	311	263	85%
2008-09	333	288	86%

SOURCE: Institutional Research

* The Chronicle of Higher Education 2008-9 Almanac

Full Time Faculty Rank

As Elon's enrollment has continued to grow, so has its fulltime faculty. This year Elon added an additional 22 full time positions, bringing the total full time instructional faculty base to 333.



Total full time faculty by rank is shown in the table below.

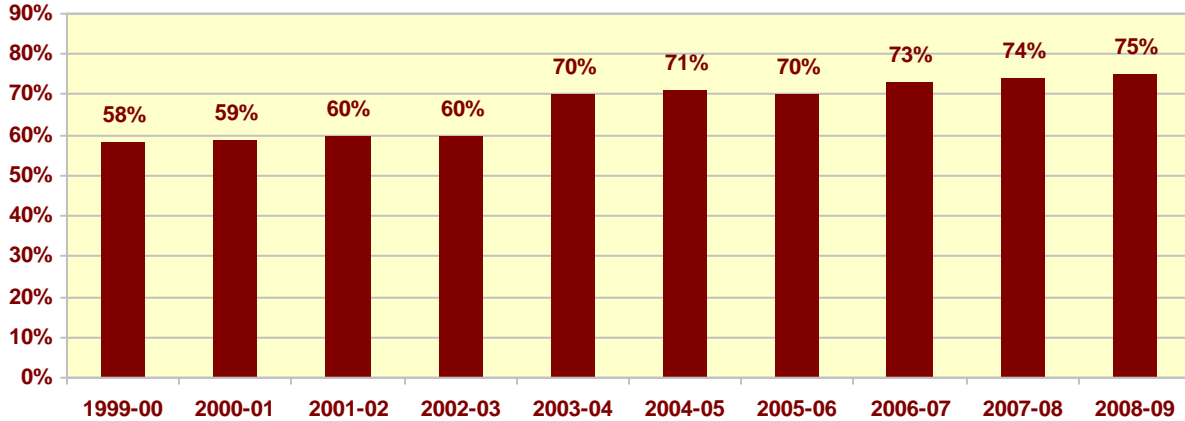
Elon University					
Academic Year	Professor	Associate	Assistant	Instr./Lect.	Total
1989-90	21	29	57	18	125
1990-91	25	31	59	17	132
1991-92	26	34	59	16	135
1992-93	28	35	64	9	136
1993-94	30	38	64	6	138
1994-95	30	42	61	7	140
1995-96	30	46	65	7	148
1996-97	30	48	66	7	151
1997-98	33	48	71	6	158
1998-99	35	49	83	9	176
1999-00	34	50	98	10	192
2000-01	36	56	97	12	201
2001-02	34	67	95	14	210
2002-03	39	75	103	18	235
2003-04	42	85	107	18	252
2004-05	47	98	95	21	261
2005-06	52	94	100	33	279
2006-07	56	99	104	32	291
2007-08	62	105	111	33	311
2008-09	63	118	117	35	333

SOURCE: Institutional Research

Tenured/Non-tenured Faculty

Track positions at Elon include tenure, professional, continuing, lecturer, and limited. This provides flexibility for both faculty and the institution. As indicated in the graph below most faculty (75%) are either tenured or on tenure track. Nationally at private masters-level colleges, approximately 70% of faculty are tenured or on tenure track*.

Percent of Faculty Tenured/Tenure Track



Faculty track positions are shown in the table below.

Elon University				
<u>Academic Year</u>	<u>Tenured</u>	<u>Tenure Track</u>	<u>Other</u>	<u>Total</u>
1990-91	32	22	78	132
1991-92	46	26	63	135
1992-93	48	28	60	136
1993-94	51	25	62	138
1994-95	54	19	67	140
1995-96	58	19	71	148
1996-97	60	17	74	151
1997-98	61	25	72	158
1998-99	62	37	77	176
1999-00	65	47	80	192
2000-01	61	57	83	201
2001-02	64	62	84	210
2002-03	71	70	94	235
2003-04	85	92	75	252
2004-05	105	80	76	261
2005-06	111	85	83	279
2006-07	119	92	80	291
2007-08	135	94	82	311
2008-09	145	104	84	333

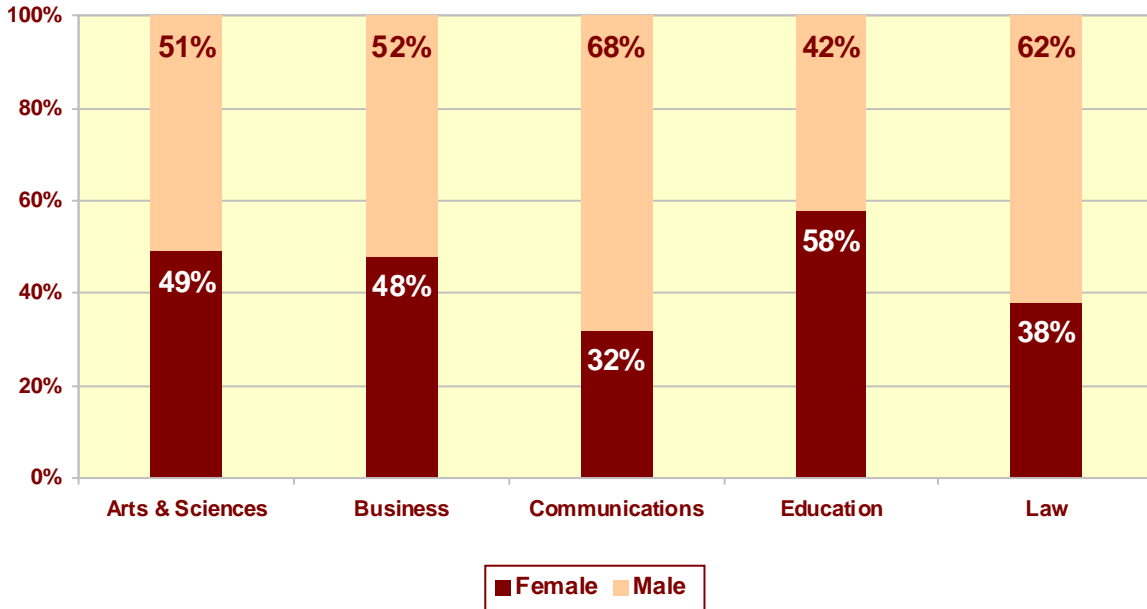
SOURCE: Institutional Research

* The Chronicle of Higher Education 2008-9 Almanac

Gender & Rank by School

As a percent, the School of Education has more female than male faculty.

Gender Ratios by School



Gender and rank by school is shown in the table below.

Elon University								
School		Professor	Associate	Assistant	Senior Lecturer	Lecturer	Instr.	TOTAL
Arts & Sciences	Male	29	36	32	0	7	1	105
	Female	10	34	45	2	9	1	101
Business	Male	9	11	4	1	1	0	26
	Female	1	7	5	0	2	1	16
Communication	Male	1	9	8	0	1	0	19
	Female	0	4	3	0	2	0	9
Education	Male	2	6	7	0	1	1	17
	Female	2	6	10	1	4	0	23
Law	Male	7	2	3	0	0	0	12
	Female	2	3	0	0	0	0	5
TOTAL		63	118	117	4	27	4	333
PERCENT*		19%	35%	35%	1%	8%	1%	100%

SOURCE: Institutional Research

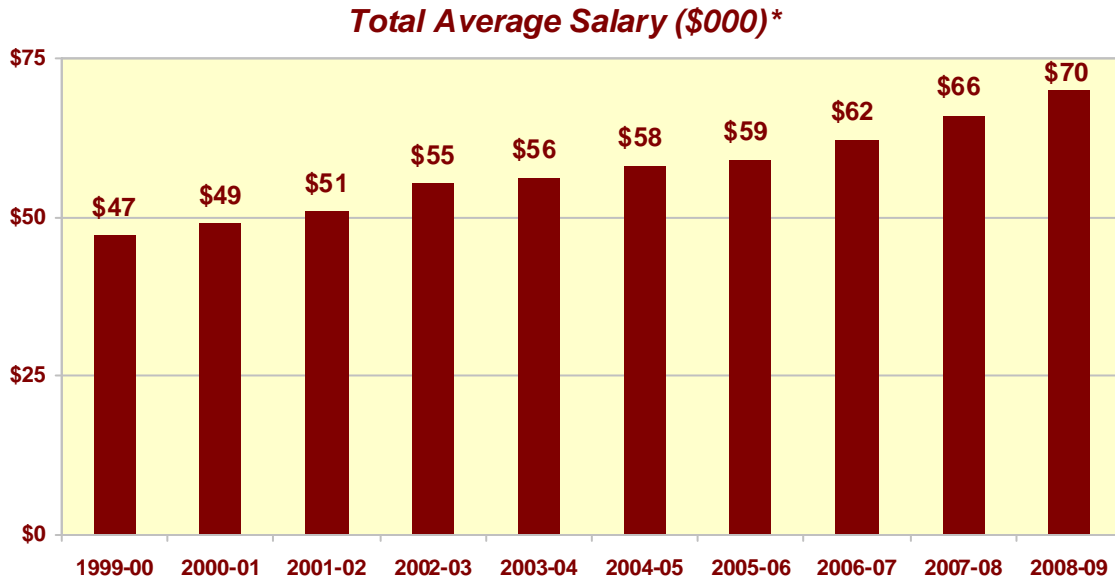
*May not sum to 100% due to rounding

Gender & Rank by Department

Department		Elon University						TOTAL
		Professor	Associate	Assistant	Senior Lecturer	Lecturer	Instr.	
Accounting & Finance	Male	2	2	2	0	0	0	6
	Female	0	1	5	0	1	0	7
Biology	Male	1	5	4	0	0	0	10
	Female	0	2	3	0	0	0	5
Business Administration	Male	5	6	1	1	1	0	14
	Female	0	4	0	0	1	0	5
Chemistry	Male	2	3	0	0	0	0	5
	Female	0	1	1	0	0	0	2
Communications	Male	1	9	8	0	1	0	19
	Female	0	4	3	0	2	0	9
Computer Science	Male	1	0	1	0	1	0	3
	Female	0	3	1	1	0	0	5
Economics	Male	2	3	1	0	0	0	6
	Female	1	2	0	0	0	1	4
Education	Male	0	0	3	0	0	0	3
	Female	1	2	3	0	0	0	6
English	Male	4	1	3	0	2	0	10
	Female	3	7	5	0	2	0	17
Exercise Sports Science	Male	1	2	1	0	0	1	5
	Female	0	1	1	0	1	0	3
Foreign Language	Male	1	2	2	0	0	0	5
	Female	0	3	7	0	3	0	13
History	Male	4	2	5	0	0	0	11
	Female	1	1	1	0	0	0	3
Health & Human Performance	Male	1	0	0	0	1	0	2
	Female	0	1	1	1	3	0	6
Human Services	Male	0	1	0	0	1	0	2
	Female	1	1	2	0	1	1	6
Law School	Male	7	2	3	0	0	0	12
	Female	2	3	0	0	0	0	5
Leisure & Sport Mgmt	Male	0	2	1	0	0	0	3
	Female	0	0	1	0	0	0	1
Mathematics	Male	1	4	0	0	0	0	5
	Female	0	2	5	1	1	0	9
Music	Male	1	2	4	0	1	0	8
	Female	1	1	0	0	1	0	3
Performing Arts	Male	0	5	3	0	0	0	8
	Female	1	2	4	0	0	0	7
Philosophy	Male	2	1	1	0	1	0	5
	Female	0	1	0	0	0	0	1
Physics	Male	1	3	2	0	0	0	6
	Female	0	1	1	0	1	0	3
Political Science	Male	3	2	1	0	0	1	7
	Female	1	2	3	0	0	0	6
Psychology	Male	3	1	2	0	0	0	6
	Female	1	2	5	0	0	0	8
Physical Therapy	Male	0	2	2	0	0	0	4
	Female	1	2	4	0	0	0	7
Religious Studies	Male	2	0	1	0	1	0	4
	Female	0	1	2	0	0	0	3
Sociology	Male	2	1	2	0	0	0	5
	Female	1	1	3	0	0	0	5
Visual Arts	Male	1	3	1	0	0	0	5
	Female	0	3	2	0	0	0	5
TOTAL		63	118	117	4	27	4	333
PERCENT		19%	35%	35%	1%	8%	1%	100%

Average Salaries by Rank

Elon continues to increase faculty salaries.



Average faculty salaries are shown in the table below.

Academic Year	Professor	Associate	Assistant	Instr.	Lect.**	Total
1991-92	\$42.7	\$37.1	\$31.3	\$25.2	N/A	\$34.3
1992-93	\$44.3	\$37.5	\$32.2	\$25.9	N/A	\$35.6
1993-94	\$45.9	\$38.8	\$33.0	\$26.3	N/A	\$37.2
1994-95	\$48.1	\$40.2	\$34.4	\$26.5	N/A	\$38.7
1995-96	\$49.8	\$41.7	\$34.8	\$27.0	N/A	\$39.7
1996-97	\$51.1	\$42.8	\$35.3	\$28.8	N/A	\$40.5
1997-98	\$55.7	\$46.9	\$38.4	\$31.6	N/A	\$44.4
1998-99	\$57.7	\$47.9	\$40.7	\$31.0	N/A	\$45.5
1999-00	\$60.0	\$49.3	\$42.6	\$31.9	N/A	\$47.1
2000-01	\$62.8	\$50.8	\$44.3	\$34.2	N/A	\$48.8
2001-02	\$64.5	\$55.2	\$45.0	\$35.8	N/A	\$50.8
2002-03	\$74.6	\$59.1	\$48.0	\$38.2	N/A	\$55.2
2003-04	\$76.8	\$60.4	\$47.7	\$42.2	\$41.4	\$56.4
2004-05	\$77.4	\$61.9	\$48.0	\$43.5	\$43.9	\$58.2
2005-06	\$78.6	\$63.2	\$49.0	\$41.9	\$43.1	\$58.5
2006-07	\$85.2	\$66.0	\$50.9	\$38.3	\$47.4	\$62.0
2007-08	\$91.1	\$69.0	\$53.6	\$40.0	\$49.7	\$65.7
2008-09	\$102.4	\$70.5	\$57.8	\$45.9	\$53.5	\$70.2

SOURCE: AAUP

* 9/10 month AAUP reported figures with 11/12 month utilizing AAUP standard conversion ratio of 81.8%

**Lecturer rank added in 2003-04

Note: Law School added in 2006-07