



**Elon University
Student Government Association
Executive Bylaws
Approved March 7, 2024**

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ARTICLE I: Executive Rules

These Executive rules are presented to the Senate for ratification each Legislative year to govern the actions of the Executive Board of the Student Government Association of Elon University in conjunction with the SGA Constitution.

A. Definition of the Executive Branch

- a. The Executive powers herein granted by the Elon University Administration and SGA Constitution shall be vested in the SGA Executive Branch and its members, led by the Executive President.
- b. Executive officers shall be selected and serve terms concurrent with the legislative year as described in Article VI of the SGA Constitution.
- c. The Executive President, Executive Vice President, Vice President of Communications, Vice President of Finance, and Speaker of the Senate shall receive, for services rendered, a stipend, which shall neither be increased nor decreased during their term in office.
 - i. A joint committee consisting of members from the Review Board and the Finance Board shall review the amount of the stipend and the manner of distribution if called to review the stipends by the outgoing Executive officers.
- d. Before assuming office, the Executive President, Executive Vice President, Vice President of Communications, and Vice President of Finance shall take an oath of office, which shall be administered by the outgoing Executive President or designee.
- e. During their terms in office, the Executive officers of SGA shall not be appointed or elected to any other office in SGA, except in the event to fill a vacancy as designated by Article VI, Section B of the SGA Constitution.
- f. At the time of election, candidates for the office of the Executive President, Executive Vice President, Vice President of Communications, and Vice President of Finance shall be members of the rising junior class or the rising senior class.
- g. University Appeals Committee
 - i. The SGA representative for the Grade Appeal Hearing Committee shall be a member of the SGA Executive Branch.
 - ii. The SGA Executive members will be trained and may serve as student members of the University Appeal Board as specified in the Elon University Faculty Handbook.

B. Selection of Executives

- a. Elections
 - i. The Executive President and Executive Vice President shall be elected by the Student Body.
 - ii. The Speaker of the Senate shall be elected internally by the Senate.
- b. Applications

- i. The Vice President of Finance and Vice President of Communications shall be selected by the following process:
 1. There shall be an application created in collaboration with the Elections Committee and outgoing Executives.
 - a. This application shall be open in a timeframe which aligns with the elections packet.
 2. Candidates must fill out the application by the date indicated and be in good standing with the University to be eligible for these positions.
 3. Eligible candidates will be contacted for an interview.
 - a. Candidates for the Vice President of Finance position will be interviewed by the incoming Executive President and Executive Vice President, in addition to the outgoing Senior Class Treasurer, and Vice President of Finance.
 - b. Candidates for the Vice President of Communications position will be interviewed by the incoming Executive President and Executive Vice President, in addition to the outgoing Vice President of Communications and a Senior representative of the School of Communications or designee.
 - c. Any outgoing Executive Officer is welcome to consult during interviews.
 4. Once a candidate has been selected, they will be notified in a timely manner and sworn in at the next business meeting.

C. Executive President

a. Duties:

- i. Work with the Speaker to fill vacant positions of SGA. All vacant positions in the Senate must be confirmed by a two-thirds majority vote of the Senate.
- ii. In all official dealings with the students of other colleges or universities, and in all dealings with Elon University faculty and administration, the Executive President shall represent the student body.
- iii. The Executive President shall be responsible for ensuring the continued progress of improvements and initiatives to better Elon University's campus and student body.
- iv. Joint Faculty/Administration and Student Committees that require Executive President appointment(s):
 1. Committees:
 - a. Academic Standing Committee
 - b. Academic Support and Advising

- c. Athletics Committee
 - d. Calendar Committee
 - e. Core Curriculum
 - f. Global Education Curriculum Committee
 - g. Grade Appeal Hearing Committee
 - h. Honor Board
 - i. Religious and Spiritual Life Committee
 - j. Residential Campus Advisory Committee
 - k. Student Life Committee
 - l. Student Media Board
 - m. Traditions Council
 - n. University Appeal Board
 - o. University Calendar Committee
- ii. Appoint students within and outside of SGA to serve as student representatives on committees.
 - iii. Committees shall regularly report to the Executive President through the appointed student representatives as stipulated in the SGA Bylaws.
 - iv. The progress and significant updates from these committees shall be compiled by the Executive President in a yearly report to the Senate.
- b. Responsibilities:
- i. Conduct the first business meeting of the term until the Speaker of the Senate is selected.
 - ii. Participate in the promotion of school spirit during move-in weekend to welcome first-year students.
 - iii. Shall meet with the Initiative Senators and Class Presidents to receive updates and provide information relevant to those roles no less than three (3) times per semester.
 - iv. Shall present a speech at both fall and spring New Student Convocation.
 - v. Lead the Executive Board in creating the Board's Priorities that are to be presented to Senior Administration at the beginning of the Fall semester.
 - vi. Shall amend or edit the SGA Constitution if necessary.
 - vii. Shall amend or edit the SGA Executive bylaws if necessary.
- c. The Chief of Staff shall serve as the assistant to the Executive President and Executive Vice President and therefore shall meet with the Executive President and Executive Vice President as mandated in the SGA Bylaws.
- i. The Chief of Staff shall assist with the communication between all student appointments to special, standing, and advisory faculty/staff committees and SGA.

D. Executive Vice President

a. Duties:

- i. Shall be responsible for collaborating with the University Administration to plan and execute engagement and outreach events including one (1) Fireside Chat in the Fall and Spring.
- ii. Shall be responsible for the internal operations of the Student Government Association, which includes, but is not limited to event planning, management, and tracking yearly priorities.

b. Responsibilities:

- i. The Executive Vice President shall be responsible for one (1) Town Hall in the Fall and Spring.
- ii. Shall be responsible for collaborating with the University Administration to plan and execute engagement and outreach events.
- iii. Shall work with the Speaker of the Senate and SGA Chief of Staff to plan and execute the fall retreat for SGA, along with the rest of the Executive Board.

E. Vice President of Finance

a. Duties:

- i. The Vice President of Finance shall serve as the Finance Board Comptroller.
- ii. The Vice President of Finance has the duty to follow and maintain the Finance Bylaws.
- iii. The Vice President of Finance shall present the Finance Bylaws for Senate approval annually at a Business meeting determined in conjunction with the Speaker of the Senate.

b. Responsibilities:

- i. Work with the Executive President to appoint students to the Finance Board in the case of vacant positions.
- ii. Maintain records of all receipts and expenditures of SGA and all money allocated by SGA in accordance with university policies.
- iii. Oversee the Fun Fund, Acorn Fund, and reserve funds in collaboration with the advisor(s) and Assistant Comptroller.
- iv. The Vice President of Finance shall report the State of the Treasury to the Senate upon request or as needed.
- v. Permanent records of all receipts and expenditures of the SGA and all money allocated by the SGA shall be kept by the Vice President of Finance in accordance with university policies.
- vi. The Vice President of Finance shall propose the Finance Bylaws for Senate approval at a meeting determined by the Vice President of Finance and Speaker of the Senate.

F. Vice President of Communications

a. Duties:

- i. Shall be responsible for assisting in the planning of SGA outreach.
- ii. Shall be responsible for developing and implementing strategies for effective media analytics to assess the impact of SGA communications.
- iii. Shall monitor and analyze social media trends, audience engagement, and other relevant metrics.
- iv. Shall collaborate with event committees and SGA-funded organizations to create promotional materials and communication plans.
- v. Shall serve as the primary point of contact for inquiries related to SGA communications. Respond to queries and requests promptly and professionally, representing SGA effectively.
- vi. Shall be empowered to appoint persons to positions on a Communications Team as deemed necessary, to aid in executing the duties of the office.
 1. The Communications Team shall consist of both Senators and non-senators, aiding the Vice President of Communications in various capacities, encompassing, but not restricted to, media analytics, content creation, graphic design, and event planning.

b. Responsibilities

- i. The Vice President of Communications shall be responsible for planning and executing an SGA table at the fall and spring organization fair.
- ii. The Vice President of Communications shall serve as the Communications Team chair.
- iii. Shall be responsible for maintaining the social media and communications platforms of SGA.
- iv. Shall be responsible for collaborating with the Legislative and Executive branches to ensure transparency to the student body through easily accessed records and information.

G. Speaker of the Senate

- a. The Speaker shall be chosen by Senators immediately following the Oath of Office for Senators on the first meeting of the legislative year.
 - i. To qualify for the internal election of the Speaker of the Senate, a Senator must have had previous experience in the Senate and be of Junior or Senior standing.
 - ii. The newly elected Speaker shall vacate their Senate seat and all accompanying duties and privileges associated with the position.
 - iii. Upon vacating their Senate seat, the Speaker is then considered a member of the Executive Board alongside members of the Executive Branch.
- b. The Speaker shall be empowered to call any special meetings of the Senate as deemed necessary by the majority of Senate Leadership.

- c. The Speaker shall be responsible for the assignment of Senators to Senate committees.
- d. The Speaker shall be responsible for drafting the Senate Rules, which can be found in the SGA Bylaws, to govern the Senate during the legislative year. The rules shall be submitted to the Senate for any amendment, and approval by a two-thirds majority is required.
- e. The Speaker shall maintain all legislative correspondence, including the notification of legislation that directly affects any individual or organization.
- f. The Speaker shall be responsible for communicating all appropriate notices to members of the Senate concerning regular and special meetings.
- g. The Speaker of the Senate shall receive, for services rendered, a stipend, which shall neither be increased nor decreased during their term of office.

H. Vacancies

- a. Executive President:
 - i. Removal of the Executive President
 - 1. In the case that the Executive President is removed from office due to resignation or judicial action, the Executive Vice President shall immediately assume the office and duties of the Executive President.
 - 2. The process to remove the Executive President and the offenses to require such shall be outlined in the Review Board Bylaws, but a 3/4 vote of the Senate membership shall ultimately be required to remove the Executive President.
 - ii. Unable to fulfill duties:
 - 1. In the case that the Executive President is unable or unfit to carry out the duties and powers of office, the Executive Vice President shall immediately assume the office and duties of the Executive President.
- b. Executive Vice President:
 - i. Removal of the Executive Vice President
 - 1. In the case that the Executive Vice President is removed from office due to resignation or judicial action, the Chief of Staff shall immediately assume the office and duties of the Executive Vice President.
 - 2. The process to remove the Executive Vice President and the offenses to require such shall be outlined in the Review Board Bylaws, but a 3/4 vote of the Senate membership shall ultimately be required to remove the Executive Vice President.
 - ii. Unable to fulfill duties:
 - 1. In the case that the Executive Vice President is unable or unfit to

carry out the duties and powers of office, the Chief of Staff shall immediately assume the office and duties of the Executive Vice President.

- c. Vice President of Finance:
 - i. Removal of the Vice President of Finance
 - 1. In the case that the Vice President of Finance is removed from office due to resignation or judicial action, the Assistant Comptroller shall immediately assume the office and duties of the Vice President of Finance.
 - 2. The process to remove the Vice President of Finance and the offenses to require such shall be outlined in the Review Board Bylaws, but a 3/4 vote of the Senate membership shall ultimately be required to remove the Vice President of Finance.
 - ii. Unable to fulfill duties:
 - 1. In the case that the Vice President of Finance is unable or unfit to carry out the duties and powers of office, the Assistant Comptroller shall immediately assume the office and duties of the Vice President of Finance.
- d. Vice President of Communications:
 - i. Removal of the Vice President of Communications
 - 1. In the case that the Vice President of Communications is removed from office due to resignation or judicial action, the Assistant Vice President of Communications shall immediately assume the office and duties of the Vice President of Communications.
 - 2. The process to remove the Vice President of Communications and the offenses to require such shall be outlined in the Review Board Bylaws, but a 3/4 vote of the Senate membership shall ultimately be required to remove the Vice President of Communications.
 - ii. Unable to fulfill duties:
 - 1. In the case that the Vice President of Communications is unable or unfit to carry out the duties and powers of office, the Assistant Vice President of Communications shall immediately assume the office and duties of the Vice President of Communications.
- e. Speaker of the Senate:
 - i. Removal of the Speaker of the Senate
 - 1. In the case that the Speaker of the Senate is removed from office due to resignation or judicial action, the Speaker Pro Tempore

shall immediately assume the office and duties of the Speaker of the Senate.

2. The process to remove the Speaker of the Senate and the offenses to require such shall be outlined in the Review Board Bylaws, but a 3/4 vote of the Senate membership shall ultimately be required to remove the Speaker of the Senate.

ii. Unable to fulfill duties:

1. In the case that the Speaker of the Senate is unable or unfit to carry out the duties and powers of office, the Speaker Pro Tempore shall immediately assume the office and duties of the Speaker of the Senate.

I. Rules Governing the Executive Board

a. Composition

- i. The Executive Board shall be made up of the four (4) Executive officers: Executive President, Executive Vice President, Vice President of Finance, and Vice President of Communications, in addition to the Speaker of the Senate.

b. Vacancies

- i. Should a vacancy occur within the Executive Board and a position is unfilled after the general election, the elected Executive officers and Speaker of the Senate, shall conduct an interview process to fill the vacancy or vacancies.

c. Office Hours

- i. To be eligible for stipends, each Executive member must hold at least ten (10) posted office hours per week in the SGA Office; these hours will be posted outside of the office and digitally.
- ii. Office hours may be used for activities such as, but not limited to, meeting with constituents, meeting with assistants or meeting with SGA leadership.

d. Absences

- i. Up to three (3) absences are allowed for each Executive member during the SGA term. Excused or unexcused absences.
 1. Absences in Senate Meetings
 - a. Should an Executive member exceed one (1) unexcused absence, the SGA Advisor(s) shall send a warning email to the Executive member and meet with them. If an Executive member surpasses two (2) unexcused absences, the Review Board will review the cases according to the procedures set forth in the Review Board Bylaws.

- b. An Executive member cannot exceed two (2) excused absences. If an Executive officer surpasses two (2) excused absences, the absence is deemed as unexcused and will contribute towards Judicial review.
 - 2. Absences in Advisor or Executive Board Meetings
 - a. Should an Executive member exceed two (2) unexcused absences, the SGA Advisor(s) shall send a warning email to the Executive member and meet with them. If an Executive member surpasses two (2) unexcused absences, the Review Board will review the cases according to the procedures set forth in the Review Board Bylaws.
 - b. An Executive member cannot exceed four (4) excused absences. If an Executive officer surpasses four (4) excused absences, the absence is deemed as unexcused and will contribute towards Judicial review.
 - 3. Absence in Office Hours
 - a. Should an Executive member exceed three (3) unexcused absences, the SGA Advisor(s) shall send a warning email to the Executive member, and meet with them. If an Executive officer surpasses three (3) unexcused absences, the Review Board will review the cases according to the procedures set forth in the Review Board Bylaws.
 - b. An Executive member cannot exceed five (5) excused absences. If an Executive officer surpasses five (5) excused absences, the absence is deemed as unexcused and will contribute towards Judicial review.
 - c. Absences during office hours for activities such as, but not limited to Faculty Committee Meetings, Ad Hoc Working Groups, and meetings with the President's Office may be permissible.
 - ii. Excused and unexcused absences are defined in the Review Board Bylaws.
 - 1. The SGA Advisor(s) can aid in deeming what is excused and what is unexcused.
 - iii. Excess absences by Executive members can count towards an Ethical Infraction as outlined in the Review Board Bylaws.
- e. Responsibilities:
 - i. Executive members must attend the Senate Meetings of the Legislative Branch to provide updates and foster communication between the two branches.

- ii. In addition to the Senate meetings or other programmed Thursday meetings, each Executive officer must also be responsible for attending weekly meetings with the SGA advisor(s).
- iii. Each Executive officer has the obligation to be aware of the location and time of the meetings.
- iv. Each Executive officer is required to participate in a minimum of four (4) hours of programming sponsored by a campus cultural identity group, center or organization.
- v. Each Executive officer shall be responsible for any duties outlined in the SGA Constitution and in the SGA Bylaws.

J. Rules Governing Executive Council

a. Definition of the Executive Council

- i. The Executive Council is defined as the assistants of: the Executive officers and the Speaker of the Senate. Additional members shall be added by a unanimous vote of the SGA Executive Board with the concurrence of the Student Body by means of a Constitutional Amendment.
- ii. Each appointed assistant must be approved by the Senate with a two-thirds majority vote.
- iii. The Executive President and Executive Vice President will share one (1) Chief of Staff. The Vice President of Finance will have one (1) Assistant Comptroller. The Vice President of Communications will have one (1) Assistant Vice President of Communications. The Speaker of the Senate will have one (1) Speaker Pro Tempore.

b. Each member shall meet at least twice a month according to the following:

- i. The Chief of Staff shall meet with the Executive President and Executive Vice President.
- ii. The Assistant Comptroller shall meet with the Vice President of Finance.
- iii. The Assistant Vice President of Communications shall meet with the Vice President of Communication.
- iv. The Speaker Pro Tempore shall meet with the Speaker of the Senate.

c. Chief of Staff

- i. The Chief of Staff shall assist with the communication between all student appointments to special, standing, and advisory faculty/staff committees and SGA.
- ii. The Chief of Staff shall assist the Executive Vice President in creating and executing SGA events such as, but not limited to, the Fireside Chat and SGA Dinner.
- iii. The Chief of Staff shall assist the Executive President and Executive Vice President in tasks deemed necessary.

d. Assistant Comptroller

- i. Shall serve as the Assistant Chair of the Finance Board.
 - ii. Shall serve as the Comptroller of the Finance Board in the event of the absence of the Vice President of Finance.
 - iii. Shall be appointed by the Vice President of Finance with subsequent approval by the Senate, serve at the discretion of the Vice President of Finance, and can be removed by the Vice President of Finance.
 - iv. Shall serve in conjunction with the Vice President of Finance's term.
 - v. Shall meet with the Vice President of Finance as mandated in the SGA Bylaws and serve in conjunction with the Vice President of Finance's term.
 - e. Assistant Vice President of Communication
 - i. Shall meet regularly with the Vice President of Communications as mandated in the SGA Bylaws.
 - ii. Shall assist in fulfilling all communications and outreach duties of the Vice President of Communications.
 - iii. Shall serve as the Assistant Chair of the Communications Team of SGA.
 - iv. Shall be appointed by the Vice President of Communications with subsequent approval by the Senate, serve at the discretion of the Vice President of Communications, and can be removed by the Vice President of Communications.
 - v. Shall serve in conjunction with the Vice President of Communications' term.
 - f. Speaker Pro Tempore
 - i. Meet with the Speaker of the Senate and Senate Leadership.
 - ii. Assume the responsibilities of the Speaker in the absence of the Speaker of the Senate.
 - iii. Provide general advising and aid to the Speaker of the Senate as needed.
 - iv. Ensure the Senate adheres to any dress code set in the SGA Bylaws.
 - v. Assist the Speaker of the Senate in maintaining proper parliamentary procedure during Senate meetings.
 - vi. Elected internally by the Senate with a simple majority vote.
- K. Rules Governing Finance Board
 - a. Definition:
 - i. The Finance Board shall be made up of ten members composed of elected Senators and non-Senator representatives.
 - b. The Finance Board is comprised of:
 - i. SGA First-Year Class Treasurer
 - ii. SGA Sophomore Class Treasurer
 - iii. SGA Junior Class Treasurer
 - iv. SGA Senior Class Treasurer

- v. Four Non-Senator Representatives
 - 1. All non-Senate members of the Finance Board must be appointed and sworn in by the Senate with a two-thirds majority vote.
 - vi. Assistant Comptroller of the Finance Board
 - c. The Finance Board shall meet at least once a week at the discretion of the Vice President of Finance.
 - d. For further information on rules governing the Finance Board, see the Finance Bylaws.
- L. Rules Governing the Communications Team
- a. The Vice President of Communications can appoint persons to positions on a Communications Team as deemed necessary, to aid in executing the duties of the office.
 - b. There can be two (2) to six (6) Communications Team members.
 - i. The Vice President of Communications shall have the ability to create new positions within the Communications Team if they deem necessary with a two-thirds majority vote of the Senate.
 - ii. All non-Senate members of the Communications Team must be appointed and sworn in by the Senate with a two-thirds majority vote.
- M. SGA Mid-Year and Year-End Reports
- a. The SGA Mid-Year Report
 - i. The SGA Mid-Year Report shall be compelled by the Executive President in collaboration with the Executive Board.
 - ii. This report will recount the work that has been achieved by SGA.
 - iii. This report must be completed before the last day of classes in the Fall semester.
 - iv. This report will be delivered by the Executive President at the end of the Fall semester to the President's Office.
 - v. This report will be shared with the student body.
 - b. The Year-End Report
 - i. Each member of the SGA Executive Board will contribute to the Year-End Report.
 - ii. The SGA Year-End Report will be compiled as mandated in- SB 69-2.0A Bill to Require a Year-End Report, and- SB 98-A Bill to Require an Annual Report from the Senate.
 - iii. Each Year-End report must include the following information from the Executive Branch:
 - 1. Executive Offices
 - a. Position Responsibilities - What are the main responsibilities of the position?

- b. Achievements - What are the biggest accomplishments you achieved in your position?
 - c. Issues - What areas is the Executive strong or weak in? What was the biggest problem that prevented the work of the Executive to be carried out if any at all? Any tips for the following Executive?
2. Executive Council
 - a. Position Responsibilities - What are the main responsibilities of the position?
 - b. Achievements - What are the biggest accomplishments you achieved in your position?
 - c. Issues - What areas is your office strong or weak in? What was the biggest problem that prevented the office from being effective if any at all? Any tips for the following office holder?
 3. The SGA Year-End Report should be compiled and presented to the SGA Senate at the last Senate meeting of the legislative year.
 4. The Speaker of the Senate is in charge of compiling the SGA Year-End Report.
 5. This report will be delivered by the Executive President to the President's Office.
 6. This report will be shared with the student body.

N. Transition

- a. All Executive members are required to create transition documents to be passed on to those who fill their positions following them.
- b. Transition documents must be given to the new Executive members by the old Executive members prior to being sworn into office.
- c. These transition documents must include, but is not limited to, the following:
 - i. A description of the role
 - ii. A list of all responsibilities of the position, both those mentioned in governing documents and those additional that may arise during their term.
 - iii. A list of all events carried out by each Executive officer throughout the whole term. Events should include both events only pertaining to each Executive Member, as well as collaborative events between the Executive Board.
 1. A timeline with contacts and specific resources should be provided for actions pertaining to the planning of the event(s).

- a. This should also discuss any insights that were gained or advice that could be given following the planning and execution of the event.
- iv. How the first Senate Meeting will be conducted, including but not limited to, a suggested agenda, points and motions, etc.
- v. Transition documents by the respective assistants of the Executive Team.
- vi. The most recent Mid-Year and End-of-Year Report
- vii. Any advice pertaining to the office that may be helpful for the successor to know.

ARTICLE II: Expectations for Executives

A. Lead by Example

- a. Work Ethic
 - i. Consistently demonstrate a strong work ethic through not only completing tasks but doing so with diligence, commitment, and a sense of responsibility.
 - ii. Be proactive in seeking out tasks and projects, and approach them with a high level of dedication.
- b. Professionalism
 - i. Maintain a high level of professionalism in all interactions and activities through being punctual for meetings/events or communicating in advance if otherwise, dressing appropriately, and conducting oneself in a manner that reflects positively on the organization.
 - ii. Handle conflicts or disagreements with maturity and diplomacy, setting a standard for respectful communication within the team.
 - iii. Prioritize timely responses to inquiries, messages, and requests.
 - iv. Foster a culture of open communication among team members, encouraging them to refer to others if they don't have an immediate answer.
- c. Adaptability
 - i. Aim to be open to change and willing to adjust strategies or approaches when necessary.
 - ii. Embrace new ideas and perspectives, be flexible and open-minded in order to overcome obstacles and drive progress.

B. Being Present

- a. Physical Presence
 - i. Be engaged and attentive while attending meetings, events, and activities.
 - ii. Attendance requirement include, but are not limited to:
 - 1. Board of Trustees Meetings
 - 2. Retreats

- a. Organizational wide retreats in the Spring and the Fall
 - b. Senior Staff Retreat with Elon's Administration
 - 3. Designated University events, at the discretion of the Executive Team, which carry a significant importance for the university community.
 - 4. Events Planned by the Senate/Committees
 - 5. Official Meetings/Duties
 - a. This includes Fireside Chats, Town Halls, Business Meetings, Office Hours, and 1:1 Meetings.
 - b. Mental Presence
 - i. Actively participate in discussions, offer insights, and contribute meaningfully to the team's conversations and decision-making processes.
 - ii. Actively seek to understand the perspectives, concerns, and ideas of team members shows a genuine interest in their well-being and success.
 - iii. Avoid distractions and give full attention.
- C. Providing Guidance and Support
- a. Mentorship
 - i. Act as a mentor, offer guidance, advice, and support to team members.
 - b. Feedback
 - i. Feedback should be specific, timely, and delivered in a constructive manner, promoting a culture of continuous growth and development.
 - c. Advocacy
 - i. Recognize and promote the accomplishments and potential of individual team members.
- D. Building Relationships
- a. Active Listening
 - i. An Executive member should be an attentive listener and strive to understand the concerns, ideas, and feedback of team members without interruption or judgment.
 - b. Empathy
 - i. Foster a supportive and inclusive team environment, where everyone feels valued and understood.
 - 1. This also includes understanding how one's actions affect other members of Student Government.
 - c. Relationships
 - i. Encourage and facilitate networking with other extensions of the branches including the Finance Board, Senate/Senate Leadership, Communications Team, in addition to faculty, and university leadership relevant to the organization's priorities.