

Women's Health and Cancer Rights Act Notice

Special Rights Following Mastectomy. If you have had or are going to have a mastectomy, you may be entitled to certain benefits under the Women's Health and Cancer Rights Act of 1998 (WHCRA). For individuals receiving mastectomy-related benefits, coverage will be provided in a manner determined in consultation with the attending physician and the patient, for:

- All stages of reconstruction of the breast on which the mastectomy was performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and
- Treatment of physical complications of the mastectomy, including lymphedema.

These benefits will be provided subject to the same applicable deductibles, copayments or coinsurance and limitations as applied to other medical and surgical benefits provided under this plan. Please refer to the plan benefit booklet for further information on coverages.

If you would like more information on WHCRA benefits, contact the **Office of Human Resources** at **(336) 278-5560**.

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