

Green Card via PERM Roadmap

Elon University Immigration Services



PERM

[approx. 18 - 24 months]

- Step 1: Formulate job duties and minimum requirements**
- Step 2: Request prevailing wage determination (PWD) from the Department of Labor**
- Step 3: Conduct recruitment**
- Step 4: Submit PERM application to DOL**



I-140

[approx. 1 month]

- Step 5: File Employer's I-140 immigrant visa petition with USCIS within 180 days of PERM certification**



I-485

[approx. 12 months]

- Step 6: File Employee's I-485 adjustment of status application with USCIS when priority date is current**
- Step 7: Attend biometrics appointment**
- Step 8: Prepare for and attend interview with USCIS unless waived**

ANY TIMING PROVIDED ABOVE IS ONLY A ROUGH ESTIMATE BASED ON RECENT EXPERIENCE. FUTURE PROCESSING CAN BE SIGNIFICANTLY DIFFERENT.
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