Academic Council Priorities 2024-2025

- I. Boldly Elon
 - a. Support faculty involvement in the progress of the Boldly Elon Strategic Plan.
 - b. Encourage institutional efforts on Theme 2: Thrive, C. "Champion Our Exceptional Faculty and Staff."
 - c. Participate on and engage with relevant implementation structures.
- II. Continue progress of Academic Council Initiatives from 23-24 AY
 - 1. Faculty Rank Working Group
 - 1. Implementation of recommendations Subgroup 1
 - 2. Subgroup 2, review recommendations and formulate a path forward
 - 2. Promotion and Tenure Task Force
 - 1. Implementation Committee formation
 - 2. Review Implementation Plan
 - 3. Phase 3 of salary implementation and dashboard report
 - 4. Support diversity, equity, and inclusion initiatives
 - 5. Handbook Functionality Working Group

III. New Priorities for 24-25 AY

- a. Outside Employment Policy (Boldly Elon, Theme 2: Thrive)
- b. Expectations of Service at Ranks (Boldly Elon, Theme 2: Thrive)
 - 1. See the Faculty Rank Working Group recommendations
 - 2. See the P&T Task Force recommendations
- c. Graduate Students and Programs on Campus to create a vibrant environment for graduate students and programs (Boldly Elon, Theme 1: Learn; Theme 2: Thrive; and Theme 3: Rise)
 - 1. Explore the formation of a working group to outline and clarify the needs of graduate students and programs and the existing gaps
- d. Revisit Chair Task Force Recommendations

IV. Shared Governance

- a. Continue to progress Academic Council initiatives related to shared governance and contributions to the life of the university.
- b. Shared governance information sessions during planning week
- c. Enhance committee documentation
- d. Academic Council- Administrative relations in a historic time of transition
- e. Support diversity, equity, and inclusion within the shared governance system
 - 1. Election procedures in schools/colleges
 - 2. Support DEI and belonging initiatives within the university
 - 3. Continue to support student success