



# ELON UNIVERSITY POLICE DEPARTMENT

## 2022 Annual Report Internal Affairs Investigations (Based on 2021 Investigations)

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Date: January 10, 2022

To: Chief LeMire

From: Major D.S. Dotson

Re: Annual Statistical Summary- Internal Affairs Investigations 2021

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In accordance with Department policy and IACLEA Standard 4.2.5, an annual statistical summary based on the records of internal affairs investigations is to be compiled and made available to the public and agency employees. All complaints made against the agency, or its personnel are investigated.

During calendar year 2021, five internal investigations were conducted. Of these investigations, three complaints originated internally and two originated externally. The investigations involved allegations against five employees (2 sworn officers and 3 non-sworn personnel).

For the purpose of this report, all traffic collisions involving Department owned vehicles have been included. Those collisions which were deemed by the Department Accident Review Board to have been preventable will be listed in the "Improper Conduct" column. Those collisions which were not preventable are listed in the "Proper Conduct" column.

The following is a statistical summary of the investigations initiated during calendar year 2021.

There was a total of five internal investigations involving allegations against five employees that are classified as follows:

Biased Based Enforcement-1  
Abuse of sick leave- 1  
Traffic Collisions- 1

Dereliction of Duty-1  
Failure to disclose information during hiring- 1

The findings on the five allegations were as follows:

Biased Based Enforcement- Unfounded Complaint (supported by evidence and video)  
Dereliction of Duty- Improper Conduct

Abuse of sick leave- Improper Conduct  
Failure to disclose- Improper Conduct  
Traffic Collisions- Proper Conduct

*Definitions applicable to the above listed categories:*

*Improper Conduct- Evidence sufficient to prove the allegation was identified.*

*Proper Conduct- The alleged incident or conduct was determined to be lawful and proper.*

*Insufficient Evidence- Evidence sufficient to prove the allegation was not identified.*

*Unfounded Complaint- No factual basis for the allegation was found.*