



ELON UNIVERSITY

2021 ANNUAL SECURITY AND FIRE SAFETY REPORT

This report includes main campus, the Law School, and any off-campus property controlled by Elon University.

100 Campus Drive, Elon, NC 27244 | 336-278-2000 | www.elon.edu

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Introduction

Crime Awareness and Campus Security Act of 1990: was signed into law in November of 1990. The U.S. Department of Education is committed to ensuring that postsecondary institutions are in full compliance with this act, and that enforcement of the act remains a priority. This act requires institutions participating in student financial aid programs under Title IV of the Higher Education Act of 1965 to disclose campus crime statistics and security information. The Act requires higher education institutions to give timely warnings of crimes that represent a threat to the safety of the campus community and make public their campus security policies. To comply, each institution must meet four main obligations: policy, policy disclosure, records collection, and retention and information dissemination.

This report is prepared to fulfill the requirements of Title IV of the Higher Education Act of 1965, as amended in 1998, the provision of an Annual Security Report as described under §668.46. This report may be found at the Elon University Police web site: <https://www.elon.edu/u/fa/police/>. The report will be mailed to anyone requesting a copy. Anyone may obtain a copy at the Elon University Police Department located in the McCoy Commons building at 416 North Williamson Ave. Statistics in this report are obtained from the incident reports of the University Police, incident reports of other local law enforcement agencies and information from other campus officials designated by this Act as Campus Security Authorities.

Reporting includes off-campus, short-term programs taking place during the January term (winter term). Short-term programs at Elon are 1–3-week, faculty-led courses with an international or domestic traveling component.

Elon University students come from diverse backgrounds and are highly motivated individuals with a desire for involvement and achievement.

Freedom means many things to many people. All of us expect the freedom of personal safety and the right to enjoy a life free of crime. Unfortunately, violent crime continues to be prevalent in our society. Each of us must become aware of the precautions necessary to reduce the likelihood that we will become victims of crime. Remember that no one is free from the danger of crime on or off campus. You are the key to your own safety and the safety of others in our campus community. Elon University is concerned and understands its' responsibility in contributing to a safe and secure campus environment. Creating a safe campus environment is a community effort.

Although Elon has experienced a lower incidence of crime than surrounding areas, our community is not immune to crime. The number of incidents occurring on the campus can be reduced if all members of the community practice everyday precautions that will help to maintain a safe community.

Statement on Non-Discrimination

The university does not discriminate based on age, race, color, creed, sex, national or ethnic origin, disability, sexual orientation, gender identity or veteran's status in the recruitment and admission of students, the recruitment and employment of faculty and staff, or the operation of any of its programs.

Elon seeks to foster a pluralistic community based on shared experiences. As a holistic learning environment in a global community, Elon University values diverse backgrounds and ideas, the exchange of diverse perspectives, and learning about and with those different from ourselves. Respecting diversity and difference at Elon means including and appreciating individual members of the community in order to improve the living and learning experience for the campus community.

Please visit <https://www.elon.edu/u/inclusive-excellence/> for more information on Diversity, Inclusion, and Global Engagement at Elon, the Inclusive Community Team, and bias reporting and response processes.

The Elon University Police Department Overview

Safety and Security efforts on the Elon University campus are coordinated by the University Police Department. The primary responsibility of University Police is to provide a safe and secure campus environment for students, faculty, staff, and visitors to the campus. The Department is committed to reducing crime, disorder, and the fear of crime on campus. The Elon University Police Department provides security 24 hours per day, 365 days a year in the form of foot, vehicular patrol, and bike patrol.

Through a modern communication network, patrol staff can contact additional emergency services directly from their radios. This gives the university immediate access to needed personnel in the event of an emergency. Campus police office dispatchers who communicate with university police officers and community service officers on patrol, monitor activities on the campus 24 hours daily. Additional patrol personnel are provided during times of increased activity on campus.

- Police Agency: 20 Officers Certified by the NCDOJ and NC Attorney General's Office
- 10 Community Service Officers (CSO) & Traffic Division Officers
- 6 Communications Dispatchers

Campus Police Authority and Jurisdiction

Under Chapter 74G of the North Carolina General Statutes, the Attorney General is given the authority to certify an agency as a campus police agency and to commission an individual as a campus police officer. These agencies and their officers, may by law, provide the same police services within their territorial jurisdiction as do municipal law enforcement officers in North Carolina.

As such, campus police have comprehensive police authority to enforce state law and to apprehend and arrest anyone involved in illegal acts on campus and any streets or highways directly adjoining campus property.

The University police department also employs non-sworn Community Service Officers who are responsible for documenting and referring violations of the rules and policies of the university. Minor offenses may also be referred to the Office of Student Conduct.

Questions or concerns about the organization or operations should be addressed with the Director/Chief of University Police.

Daily Crime/Fire Log

May be inspected during normal business hours at the Campus Police Department, which is located at McCoy Commons in the Oaks neighborhood at 416 North Williamson Ave. This log maintains a record of crimes and fires that have been reported (date & time occurred, general location and nature of crime and disposition of the incident, if known). It contains the information on the last 60 days.

Reporting Crime and Other Emergencies

On-Campus Reporting

University Police will respond in all cases of criminal activity. Any violation of criminal law can be investigated by the Elon University Police Department and could lead to criminal prosecution.

Reporting Criminal Activity and/or Emergencies: Criminal actions, emergencies and suspicious persons or activities should be reported to the Elon University Police Department.

- DIAL 911
- Call 336-278-5555 for Non-Emergency. (Dial ext. 5555 on Campus)

Off-Campus Reporting

Criminal Activity and/or Emergencies that occur off campus can be reported to Alamance County Central Communications and the appropriate agency will be dispatched to respond. This can be accomplished in the following ways:

- DIAL 911
- Call 336-570-6777 for Non-Emergency

Safety at the Elon School of Law

The Elon University Law School's mission is to provide a distinctive program of legal education that will develop exceptionally educated, well-motivated, technologically savvy, internationally aware, and effective lawyer-leaders for whom there will be a continuing need.

Elon University Law School is located in downtown Greensboro, NC that serves as the hub of the judicial system in central North Carolina. Courts located within blocks of the law school include the U.S. District Court and U.S. Bankruptcy Court for the Middle District of North Carolina. In addition, several branches of the North Carolina General Court of Justice, including the Superior, District, Drug Treatment, Mental Health, and Small Claims Courts, are just a short walk from the law school. The North Carolina Business Court is housed inside the law school. Dozens of large, medium, and small law firms, as well as municipal offices, are located within blocks of the law school as well.

IN ANY EMERGENCY DIAL 911

The primary agency providing law enforcement services is the City of Greensboro Police Department. (336) 373-2287. The Greensboro Police Department responds to calls for service and investigates crimes throughout the city including at the Elon Law School. In addition, the Elon Law School has contracted security officers within the building. They are typically scheduled Monday through Thursdays 6:45 am to 12:15 am, Fridays 6:45 am to 9:15 pm, Saturdays 8:30 am to 6:15 pm and Sundays 11:30 am to 12:15 am with flexibility to adjust to accommodate emerging needs. The phone number is 336-279-9300. These security officers are also CPR trained.

Anonymous reports of criminal activity can be reported to Greensboro Crime Stoppers Program by calling 336-373-1000. All students should remember to follow the advice outlined above in the Risk Reduction Tips section. Emergency management for the Law School is coordinated with the main campus.

These specific policy statements apply to the Elon University Law School; otherwise, all other policy statements about other topics not addressed here that are contained in this Annual Security Report also apply to the Elon Law School.

Missing Student Protocol

In addition to registering a general emergency contact, students residing in on campus housing have the option to identify confidentially an individual to be contacted by Elon University in the event the student is determined to be missing. If a student has identified such an individual, Elon University will notify the individual when the student is determined to be missing. A student who wishes to identify an emergency contact can do so through the Elon University Registrar's Office at (336)278-6677.

A student's confidential contact information will be accessible only by authorized campus officials and law enforcement during the investigation. If anyone believes that a resident student is missing, they should immediately contact the Elon University Campus Safety & Police at 911. University Police will begin an investigation and notify Residence Life. If Campus Police determine that the student is missing, they will notify the Town of Elon Police Department, local, and state law enforcement agencies for assistance in locating the student within 24 hours.

Emergency Notification System and Crime Alerts

Emergencies

To aid in the establishment of a more safety-conscious community, Chief of Elon University Police (or his/her designee) issues alerts to notify university community members of serious crimes and other situations that may represent a danger to students, faculty, and staff of the University. These alerts may be reports of on-campus incidents reported to Elon University Campus Police or those in proximity to campus that are reported to the Elon Town Police. Campus Safety alerts are usually distributed by the methods listed below.

Notification of a Campus-Wide Emergency

Notifications of a campus-wide emergency or a disaster will be made to the campus community by using one or more of the following communication channels:

- Campus wide voice mail
- Campus wide email
- WSOE and/or other local radio or TV stations
- Public address system announcements from Campus Police
- Person to person in academic and administration buildings through faculty and administrators, physical plant employees or building coordinators
- Person to person at Resident Life buildings through Residence Life staff
- Text alert and [E-alert](#)

The alert will include the nature of the incident, description of incident or persons, location of the incident, instructions, or actions to be taken, and the name of the entity sending the alert.

What You Should Do in an Emergency

Depending on the type and extent of the emergency, you will be instructed to evacuate a building or a portion of the campus and move to a safe area, or you will be instructed to remain in the building and await further instructions. In the unlikely event that the entire campus needs to be evacuated, you will receive instructions on how to leave Elon University and surrounding metropolitan area via a pre-designated evacuation route.

Shelter in Place and What it Means

Sheltering in place provides protection from external hazards, minimizes the chance of injury and or provides the time necessary to allow for a safe evacuation. This should be done by selecting a small, interior room, if possible, with no or as few windows as possible. When authorities issue directives to shelter in place, do not walk outdoors, take refuge indoors immediately. A shelter in place order may be issued for reasons such as:

- Active shooter
- Severe weather
- Hazardous materials

- Civil unrest
- Hostage situation
- Any situation where it is best for you to stay where you are to avoid any outside threat

When this occurs:

- Remain Calm
- Faculty and Staff should recommend students and others to not leave or go outside
- If you are in dorm rooms, remain there
- Select a small interior room with no or as few windows as possible
- Close and lock all windows, exterior doors, and any other openings that lead to the outside
- Stay away from all windows and doors
- If you are told there is danger of explosion, close the window shades, blinds, or curtains
- Select interior room(s) above the ground floor, with the fewest windows or air vents
- Room(s) should have adequate space for everyone to be able to sit down comfortably
- Avoid overcrowding by selecting several rooms when necessary

For Severe Weather and Civil Unrest

- Stay inside and move away from windows
- Close and lock all exterior doors and offices
- For extreme weather, relocate to lower levels in the building

For External Chemical, Biological or Radiological Incidents

- Stay inside and move to an inner corridor or office
- Facilities Management personnel in coordination with appropriate Emergency Management personnel may shut down all building ventilation fans and air conditioners, when necessary and appropriate
- Since many chemical agents are heavier than air and tend to hold close to the ground; move to higher levels of the building, if possible, to reduce the transfer of contaminated air from outside to inside
- Remain alert for instructions and updates as they become available from the emergency personnel and university administrators

Campus Emergency

- Remain Calm
- Listen carefully to instructions
- Move out of the building you are in and go to other campus buildings/areas as instructed or
- Remain in the building and await further instructions
- Do not return to your resident life building or office in another building to retrieve personal possessions unless you are instructed to do so
- Stay in the building until the emergency has passed and you receive instructions that it is safe to leave

Emergency Response Guide: <https://www.elon.edu/u/fa/police/emergency-response-guide/>

Crime Alerts

If an emergency or dangerous situation involving an immediate threat to the health and safety of students or staff exists on campus, Elon University Police, after confirmation of the emergency by university officials, medical personnel, fire officials, Town Police or University Police officers on scene, will activate all or part of the E-ALERT SYSTEM to notify the community. Due to the size of the campus, typically notifications will be sent out to all recipients. However, the notification message may be sent to a particular portion of the campus as appropriate for the type and scope of the incident. Any decision to target or limit communications will be made by the Chief of Police, in coordination with appropriate officials, and will include the content of the notification to be made. However, notification would not occur if, in the judgment of the authorities, efforts to assist a victim, contain, or respond to the emergency would be compromised.

Testing Procedures

Annually each system will be tested with prior notice to the university community by email. Outside the University, Town of Elon Police and Fire Departments, and the local elementary school will be contacted so they may inform their members. Alert tests will be documented. Additional tests may be conducted if deemed necessary. Each system was successfully tested in 2021. During an emergency, follow-up messages may come from one or all of the alert systems depending on the situation.

Elon University's Policy Governing Sexual Misconduct

Elon University strives to provide a safe environment for the campus community and always support the institution's educational mission. Elon University does not tolerate acts of sexual harassment, gender-based violence, sexual misconduct, and sex and/or gender-based discrimination. All members of our community are expected to conduct themselves in a manner that reflects personal integrity and a respect for others. Elon University recognizes the serious and negative impacts sexual and gender-based violence and harassment have on individuals and the university community. To that end, the university endeavors to eliminate and prevent them and address their effects. This policy outlines how the university receives, investigates, responds to, and resolves complaints of sexual harassment, interpersonal violence, sexual misconduct, and sex and/or gender-based discrimination as defined herein whether occurring on or off campus regardless of whether the respondent, as defined in this policy, is a student, faculty member, staff, or third party.

Students, staff, and faculty are strongly encouraged to report all instances of sexual harassment, interpersonal violence, sexual misconduct, and sex and/or gender-based discrimination to Elon University Campus Safety and Police or the Title IX Coordinator. Additional reporting choices, including a list of confidential options, can be found in Reporting and Resources. When an allegation of sexual misconduct and gender-based violence is brought to the attention of an appropriate university official, protective and other remedial measures will be used to reasonably ensure that such conduct ends, is not repeated, and the effects on the complainant and community are remedied, including outcomes when a respondent is found to have violated this policy.

Consistent with Elon's [Notice of Non-Discrimination](#), the university prohibits all forms of sexual harassment, interpersonal violence, sexual misconduct, and sex and/or gender-based discrimination committed against employees, students, or third parties, as well as retaliation.

For a complete copy of Elon University's policy governing sexual misconduct, visit:

<https://elon.smartcatalogiq.com/en/current/Student-handbook>

Elon University Defines Consent

Consent – Consent is clear, knowing, and voluntary words or actions that give permission for specific sexual activity. Consent is active, not passive. Silence, in and of itself, cannot be interpreted as consent. Consent can be given by words or actions, as long as those words or actions create mutually understandable permission regarding willingness to engage in (and the conditions of) sexual activity. There is no consent when force, coercion, intimidation, or threats are used. There also cannot be consent when an individual is incapacitated, or if one is below the legal age (16 years of age in North Carolina) to grant consent. Consent to any one form of sexual activity cannot automatically imply consent to any other forms of sexual activity, nor can previous relationships or previous consent imply consent to any future sexual acts. Consent can be withdrawn once it is given, as long as that withdrawal is clearly communicated.

Consent is considered in context. Explicit and contemporaneous consent by all parties is required in advance for any behaviors that fall under bondage and discipline, dominance and submission, and sadism and masochism (BDSM). If consent is established for these behaviors, the evaluation of consent will be considered within the context of compliance with established boundaries or other mechanisms to revoke consent (i.e., safe words).

Coercion – Coercion is unreasonable pressure for sexual activity. When someone makes clear to you that they do not want sexual contact, that they want to stop, or that they do not want to go past a certain point of sexual interaction, continued pressure beyond that point can be coercive. If coercion is used, there is no consent.

Force – Force is the use of physical violence, and/or imposing on someone physically, to gain sexual access. Force also includes threats, intimidation (implied threats) and coercion that overcome resistance to produce consent. If force is used, there is no consent.

Incapacitation - Incapacitation is defined as a state in which a person cannot make rational, reasonable decisions because they lack the capacity to give knowing consent (e.g., to understand the “who, what, where, why, or how” of their sexual interaction). Incapacitation can occur from many things, including mental disability, sleep, involuntary physical restraint, from the use of alcohol and/or drugs, or blackout. If a person is incapacitated, there is no consent. Sexual activity with someone known to be or whom an individual should reasonably know to be incapacitated constitutes a violation of this policy.

Note: The use of alcohol or other drugs will never function as a defense for any behavior that violates this policy.

Procedures for Reporting a Complaint

A report can be made by any individual who has experienced sexual misconduct, who has been affected by sexual misconduct, or who has knowledge of sexual misconduct happening to or affecting someone else. After making a report, an individual may choose to (1) pursue resolution under the Title IX Policy or the Sexual Misconduct Policy; or (2) if applicable, pursue an alternative resolution involving the respondent; or (3) choose to end involvement in the resolution process.

Any individual who wishes to make a report of sexual misconduct to the Title IX Coordinator may report the incident to the university through the following channels:

Direct Reporting

- Title IX Coordinator: Molly Zlock, Title IX Coordinator, West Oaks Pavillion 202D, 2067 Campus Box Elon, NC 27244, (336) 278-5787; mzlock@elon.edu
- If an incident involves alleged misconduct by the Title IX Coordinator, or other Title IX staff, reports should be made directly to the Associate Vice President for Human Resources at (336) 278-5562.

Mandatory Reporters

The following university employees have been designated as “Mandatory Reporters” by the university and are required to promptly report all known information about an incident of sexual harassment, interpersonal violence, sexual misconduct, and sex and/or gender-based discrimination to the university’s Title IX Coordinator:

- Any member of Elon’s Senior Staff
- Academic deans and department chairs
- Directors and coordinators of academic and campus programs
- Advisors of student organizations
- Supervisors of student employees and professional employees
- Staff in the Office of the Dean of Students
- Staff in the Office of Human Resources
- Members of the university’s Campus Safety and Police
- Residence Life staff (including student staff; resident assistants and apartment managers)
- Office of Student Conduct staff
- Athletic Department staff including coaching staff
- Study Away program leaders

Any individual designated by Elon to have the duty to report alleged sexual misconduct, sexual harassment and/or related retaliation and who fails to report such conduct may be subjected to disciplinary action.

All employees are highly encouraged to report, refer, or communicate resources for support to students who disclosure experiences of sexual or interpersonal violence. Any employee with questions about their reporting obligations should contact the Title IX Coordinator.

Student Employees

For Student Employees, they are only Responsible Employees when they are working in their role, not when in their role as students in classrooms, experiential learning, and social settings.

Online Reporting

Any individual can make an online report of a violation of this Title IX and Sexual Misconduct Policy. An individual may report the incident without disclosing their name, identifying a complainant or a respondent, or requesting any action. Elon will attempt to investigate such reports but depending on the extent of information available about the incident or the individuals involved, Elon's ability to investigate and respond to an anonymous report may be limited.

Law Enforcement Reporting Options

Criminal charges may be filed with Elon university Campus Safety and Police (who will also report to the Title IX Coordinator) or the Town of Elon Police Department (or other department) depending on the jurisdiction in which the crime was committed. For more information on how to report a sexual misconduct violation to law enforcement, visit [Campus Safety & Police](#).

Confidential Resources (On & Off-Campus)

On-Campus

Elon University has trained resources with whom an individual may discuss an alleged violation of this policy without the information being reported to the Title IX Coordinator and who can provide an immediate confidential response in a crisis situation. The university has designated the following persons as confidential resources under this policy:

- [Safeline](#) responders, (336) 278-3333 (anytime)
- Assistant Director of GLC for Violence Response and other members of the [Gender and LGBTQIA Center](#) who are acting in their role to provide violence response (336) 278-5009
 - Without disclosing personally identifying information about the Complainant, Safeline and/or the Assistant Director of GLC for Violence Response will notify the Title IX Office of the nature, date, time, and general location of an incident. This notification helps keep the Title IX Office informed of the general extent and nature of sexual misconduct, both on and off campus, and allows for tracking patterns, evaluating the scope of the problem, formulating appropriate campus-wide responses, and fulfills all obligations as Campus Security Authorities under the Clery Act.
- [Counseling Services](#), R.N. Ellington Center for Health and Wellness, (336) 278-7280
- [Health Services](#), R.N. Ellington Center for Health and Wellness, (336) 278-7230
- Members of the [Truitt Center for Religious and Spiritual Life](#) staff who are ordained and acting in their role as a clergy-counselor within their respective faith tradition.

Off-Campus

- CrossRoads Sexual Assault Response and Resource Center - 336-228-0360 - 1206 Vaughn Road, Burlington, NC <http://www.crossroadscares.org/>
- Family Abuse Services - 336-226-5985 - 1950 Martin Street, Burlington, NC <http://www.familyabuseservices.org/>
- Work-Life Resources (employee assistance program for faculty and staff) – 1-800-633-3353 – <http://www.mygroup.com>. Additional information available on the [Elon Human Resources website](#).
- National Sexual Assault Hotline at 1-800-656-4673

Other

Inquiries about the application of Title IX and its implementing regulations also may be referred to the U.S. Department of Education Office for Civil Rights (OCR):

Office for Civil Rights (OCR)
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202-1475

Telephone: (202) 453-6020
 Email: OCR.DC@ed.gov
 Web: <http://www.ed.gov/ocr>

TITLE IX: Elon University Accountability Processes

Title IX of the Education Amendments of 1972 and its implementing regulations prohibit specific forms of sexual harassment. The Title IX applies to sexual harassment that occurs in the following circumstances:

- While an individual (including a student, faculty member, or staff member) was participating in or attempting to participate in an Elon university educational program or activity, which includes:
 - Any on-campus premises
 - Locations, events, or circumstances, on-campus, or off-campus over which Elon university exercises substantial control over both the respondent and the context in which the conduct occurs; or
 - Any building owned or controlled by a student organization that is officially recognized by Elon university; and
 - Against a person who is in the U.S.

Conduct which meets these requirements, and which would meet the definition of prohibited sexual harassment under Title IX, as described herein, will be addressed through the [Title IX Process and Procedures](#) section of this policy.

Sexual Misconduct

Students

Reports of prohibited sexual misconduct allegedly perpetrated by a student that alleges behavior outside of the scope of the definition of Title IX sexual harassment will be addressed through the [Sexual Misconduct Process and Procedures](#) section of this policy.

Note: Conduct which violates any other university policy may fall under this policy when it is allegedly motivated by actual or perceived bias sex or gender.

Faculty

Reports of sexual misconduct allegedly perpetrated by faculty that allege behavior outside the scope of the definition of Title IX sexual harassment will be addressed through the Faculty Grievance for Discrimination and Harassment process outlined in the Faculty Handbook.

Staff

Reports of sexual misconduct allegedly perpetrated by staff that allege behavior outside the scope of Title IX sexual harassment will be addressed through the appropriate grievance procedures in the Staff Manual. Where reports outside the scope of the definition of Title IX sexual harassment are made involving an individual with multiple roles at the university (i.e., combination of faculty, staff, or student), the Title IX Coordinator will determine which policy and process apply in conjunction with the Associate Vice President for Human Resources and communicate the decision with the appropriate parties.

Privacy of Information and the Right Not to Pursue

The university will take precautions to preserve the privacy of information disclosed and/or collected during the investigation of a reported violation of this policy. Information maintained by the university as a part of this policy, which may include the names of parties and witnesses, will remain confidential, except as may be permitted by university policy, the Family Educational Rights and Privacy Act (FERPA), as required by law, or as necessary to implement this policy.

When a report of an allegation of this policy is received, the Title IX Coordinator (or designee) will offer to meet with the complainant, if available, and coordinate the university's response. If the complainant does not allege any violation of the Title IX and Sexual Misconduct policy; if other resolution options are appropriate; or if a complainant does not want to pursue further action or does not respond, then the report will not move forward under this policy unless circumstances dictate that the university must act. These instances will be considered on a

case-by-case basis and the complainant will be informed when their wishes cannot be upheld. The university reserves the right to pursue its own investigation when it has reason to believe the respondent is an imminent threat to the health and safety of the complainant and/or the university community. The complainant is not obligated to participate in an investigation pursued by the university. Regardless of a request that an investigation not be pursued, the university may still provide supportive measures and resources to involved parties. The university will not only take steps to prevent retaliation but also take strong responsive action if retaliation occurs, even if a formal complaint is not pursued.

Outcomes for Violations and Supportive Measures

Outcomes For Violations

A Student respondent found responsible of violating either the Title IX or Sexual Misconduct policy will receive one or more outcomes consistent with the Code of Conduct. Such outcomes may include the following:

- Official Warning
- Cease Contact Directive
- Mental health assessment
- Educational outcomes
- Relocation of university housing
- Removal from university housing
- Restitution
- Suspension of privileges
- Disciplinary probation
- Suspension
- Permanent separation
- Other Outcomes as deemed appropriate by the Title IX Coordinator or Hearing Officer

On occasion, the Title IX Office may receive a report and initiate an investigation involving a respondent who may be close to graduation. When the investigation has the potential for a sanction that may include separation from the university, the Title IX Coordinator may place a hold on the respondent's degree conferment until the process is complete. If the respondent is found responsible for the behavior and the Outcome includes a separation from the university, the respondent will not have their degree conferred until the sanction is completed. If the respondent is found responsible for the behavior and the Outcome includes expulsion from the university, the respondent will not be eligible for degree conferral at any point.

Any Outcome will become effective either on the date that the university provides the parties with the written decision of the result of the appeal, if any appeal is filed, or if an appeal is not filed, the date on which an appeal would no longer be considered timely.

Additional Outcome Parameters Related to Students

Any student found responsible for violating this Policy as it relates to Non-Consensual Sexual Contact (where no intercourse has occurred) will likely receive an outcome ranging from disciplinary probation to permanent separation depending on the severity of the incident and previous disciplinary violations. Outcomes may also include a combination of the other options listed above as appropriate.

Any student found responsible for violating the policy on Non-Consensual Sexual Intercourse will receive a minimum outcome of suspension from the university. Permanent Separation may be an option depending on the severity of the incident and previous disciplinary violations. Outcomes may also include a combination of the other options listed above as appropriate.

Any student found responsible for violating the policy on Sexual Exploitation or Sexual Harassment will likely receive an outcome ranging from warning to permanent separation, depending on the severity of the incident and previous disciplinary violations. Outcomes may also include a combination of the other options listed above as appropriate.

Any student found responsible for violating this Policy as it relates to Relationship or Intimate Partner Violence, or Stalking will likely receive an outcome ranging from disciplinary probation to permanent separation depending on the severity of the incident and previous disciplinary violations. Outcomes may also include a combination of the other options listed above as appropriate.

Supportive Measures and Interim Actions

The Title IX Coordinator (or designee) may enact supportive measures and/or remedies to address the short and/or long-term effects of any prohibited conduct within this policy, and to prevent further harassment, discrimination, retaliation, or other violations of this policy. Supportive measures are available to the complainant and respondent, even if a formal complaint is not filed. The Title IX Coordinator (or designee), in conjunction with other university offices when needed, will determine the necessity and scope of any supportive measure on a case-by-case basis. Even if neither party requests protective action, the Title IX Coordinator (or designee) may enact supportive measures at their discretion to ensure the safety of any individual, the broader university community, or the integrity of the investigative process.

Supportive measures can include but are not limited to:

- Assistance with connection to [Counseling Services](#), the [Truitt Center for Religious & Spiritual Life](#), and medical assistance through [Health Services](#)
- Assistance with connection to emergency rape crisis treatment and emergency medical services
- Assistance with changing living arrangements
- Assistance with contacting community resources such as the [CrossRoads Sexual Assault Response and Resource Center](#) or other support services
- Assistance in seeking assistance and/or charges from local law enforcement
- Assistance in addressing academic concerns and making reasonable academic adjustments
- Creation of and assistance with implementation of an individualized safety plan
- University Cease Contact Directive – An issued University Cease Contact Directive prohibits contact between the listed parties, directly or through third parties, regardless of medium, until further directed

The President, Provost/Vice President for Academic Affairs, Vice President for Finance and Administration, Vice President for Student Life, or persons functioning under their direct authority, may impose an Interim Administrative Action when a respondent is deemed to threaten the health, safety, or well-being of the complainant or others, including the broader university community; threatens or impairs the effective functioning of the university; or when a respondent has been charged with a serious criminal offense. Interim Administrative Actions may include, but are not limited to, interim suspension/emergency removal from the university, removal from university housing, suspension of privileges, restriction of access when on-campus, and other similar measures. When a respondent is an employee of the university, they may be placed on Administrative Leave. Respondents may appeal an Interim Administrative Action by requesting a prompt meeting (within 15 calendar days) with the Dean of Students (or designee) (for students) or the Associate Vice President for Human Resources (or designee) (for employees), to review the behavior that forms the basis for Interim Administrative Action and challenge the decision. This meeting may resolve the Interim Administrative Action but does not serve as a substitute for the procedures outlined within this policy.

Assistance for Victims: Rights & Options

Regardless of whether a victim elects to pursue a criminal complaint, the university will assist victims of sexual assault, domestic violence, dating violence, and stalking. In North Carolina, a victim of domestic violence, dating violence, sexual assault or stalking has the following rights:

Responsibilities of Law Enforcement to the Victim(s)

- Information about the availability of medical services
- Information about crime victims' compensation
- Contact information for the prosecuting District Attorney's office
- Contact information for the investigating law enforcement agency to ask about an accused's arrest or release from custody

- Information about an accused's opportunity for pretrial release

Responsibilities of the District Attorney's Office to the Victim(s)

- Providing the victim with information that explains the victim's rights
- Notifying the victim of the date, time and place of all trial court proceedings involving the accused, if the victim so desires
- Providing a secure waiting area during court proceedings
- Providing the victim with the opportunity to talk with the attorney prosecuting the case, before the case is disposed, about the victim's views of the disposition of the case
- Providing the victim the right to make a statement telling the sentencing judge the impact the case has had on the victim, prior to disposition of the case
- Informing the victim of the disposition of the case within thirty (30) days of the final proceeding.
- Telling the victim of any rights the defendant must appeal the case. Submitting victim identification information to the court at the time of sentencing

Protection Orders

Elon University complies with North Carolina law in recognizing orders of protection Chapter 50B by: providing a "No trespass" (PNG) directive to accused party if deemed appropriate, any person who obtains an order of protection from North Carolina or any state should provide a copy to the University Police and the Office of the Title IX Coordinator.

A protection order issued in any state can be enforced in North Carolina as long as:

- It was issued to prevent violent or threatening acts, harassing behavior, sexual violence, or it was issued to prevent another person from coming near you or contacting you
- The court that issued the order had jurisdiction over the people and case. (In other words, the court had the authority to hear the case.)
- The abuser received notice of the order and had an opportunity to go to court to tell his/her side of the story. It doesn't matter if he actually showed up in court; just that he had the opportunity to do so
- In the case of ex parte temporary and emergency orders, the abuser must receive notice and have an opportunity to go to court to tell his/her side of the story at a hearing that is scheduled within a "reasonable time" after the order is issued

A complainant may then meet with Campus Police and Student Care and Outreach to develop a Safety Action Plan, which is a plan for the university and the victim to reduce risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to: escorts, special parking arrangements, providing a temporary cellphone, and other remedies through the Office of Student Health and Wellness. Protection from abuse orders is to be sought by the victim through the Alamance County Magistrates Office 336-570-5219.

To the extent of the victim's cooperation and consent, university offices, including Office of Student Conduct, Office of Student Concerns and Outreach, Office of Violence Response, Registrar's Office, Campus Safety and Police, Academic Advising will work cooperatively to ensure that the complainant's health, physical safety, work and academic status are protected, pending the outcome of a formal university investigation of the complaint. For example, if reasonably available, a complainant may be offered changes to academic, living, or working situations in addition to counseling, health services and assistance in notifying appropriate local law enforcement and the Office of Student Concerns and Outreach. Additionally, personal identifiable information about the victim will be treated as confidential and only shared with persons with a specific need to know who are investigating/ adjudicating the complaint or delivering resources or support services to the complainant. The University does not publish the name of crime victims nor house identifiable information regarding victims in the campus police department's Daily Crime Log or online. Victims may request that directory information on file be removed from public sources by request to the Registrar's Office at (336)278-6677.

Resources for victims of Domestic Violence, Dating Violence, Sexual Assault & Stalking On-Campus

- [Safeline](#) responders, (336) 278-3333 (anytime)
- Coordinator for Violence Response and other members of the [Gender and LGBTQIA Center](#) who are acting in their role to provide violence response (336) 278-5009
- [Counseling Services](#), R.N. Ellington Center for Health and Wellness, (336) 278-7280
- [Health Services](#), R.N. Ellington Center for Health and Wellness, (336) 278-7230
- Members of the [Truitt Center for Religious and Spiritual Life](#) staff who are ordained and acting in their role as a clergy-counselor within their respective faith tradition

Off Campus Resources

- CrossRoads Sexual Assault Response and Resource Center - 336-228-0360 - 1206 Vaughn Road, Burlington, NC <http://www.crossroadscares.org/>
- Family Abuse Services - 336-226-5985 - 1950 Martin Street, Burlington, NC <http://www.familyabuseservices.org/>
- Work-Life Resources (employee assistance program for faculty and staff) – 1-800-633-3353 – <http://www.mygroup.com>. Additional information available on the [Elon Human Resources website](#).
- National Sexual Assault Hotline at 1-800-656-4673

Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence, or stalking, include:

- Rape, Abuse, and Incest National Network <https://www.rainn.org/>
- Department of Justice <https://www.justice.gov/>
- Department of Education, Office of Civil Rights <http://www2.ed.gov/about/offices/list/ocr/index.html>

Sex Offender Registration

The federal Campus Sex Crimes Prevention Act, enacted on October 28, 2000, requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a State to provide notice, as required under State law, of each institution of higher education in that State at which the person is employed, carries on a vocation, volunteers services or is a student. In North Carolina, convicted sex offenders must register with the North Carolina Department of Justice. You can link to this information, which appears on North Carolina Department of Justice website, by accessing <https://www.ncsbi.gov/Services/Sex-Offender-Registry>

Education and Prevention Programs

The University engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault and stalking that: Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and employees that:

- Identifies domestic violence, dating violence, sexual assault and stalking as prohibited conduct;
- Defines using definitions provided both by the Department of Education as well as federal and state law what behavior constitutes domestic violence, dating violence, sexual assault, and stalking;
- Defines what behavior and actions constitute consent to sexual activity in the State of North Carolina and/or using the definition of consent found in the Student Code of Conduct if state law does not define consent;

d. Provides a description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene;

e. Information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander in-action, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.

f. Provides an overview of information contained in the Annual Security Report in compliance with the Clery Act.

The University has developed an annual educational campaign consisting of presentations that include distribution of educational materials to new students; participating in and presenting information and materials during new employee orientation; participating in the Spring and Fall Faculty orientation program; presenting programs throughout the year on at least a quarterly basis, including sessions such as: orientation skits, awareness projects, speakers, an annual poster series and web-based trainings.

The University offered the following primary prevention and awareness programs for all incoming students in 2021:

Name of Program	Date Held	Location of Program	Which Prohibited Behavior Covered?
"Speak About It" Virtual Athletics Training & Quiz (all teams)	1/15/2021-2/15/2021	Virtual	SA, DaV
Title IX and Resources for Survivors for Athletics Staff	1/19/2021	Virtual	SA, DaV, DoV, S
Title IX and Resources for Survivors for Athletics Staff	1/25/2021	Virtual	SA, DaV, DoV, S
Men's Leadership for Gender Equity Conference Keynote with Jason Collins	3/28/2021	Virtual	SA
Men's Leadership for Gender Equity Conference - Alcohol & Consent	3/28/2021	Virtual	SA
Men's Leadership for Gender Equity Conference - Hybrid Masculinities and Preventing Violence	3/28/2021	Virtual	SA, DaV

Elon University's Policy Governing Alcohol and Other Drugs

Elon University enforces all federal, state, and local laws regarding alcohol and other drug possession, use or distribution. Furthermore, Elon University firmly believes that the misuse of alcohol and other drugs is detrimental to the entire university community. As a community, Elon University is not tolerant of the use of alcohol by persons

younger than 21 years of age, the sale or distribution of alcohol to persons less than 21 years of age, the misuse of alcohol or the use, possession, sale, or distribution of other drugs, unless under current prescription by a physician. Students who violate the stated campus policies and state, federal and local laws are subject to judicial action, up to and including permanent separation from the university. Elon University is committed to providing educational programs and information designed to educate the community concerning alcohol and other drug abuse. Further information about student assistance programs may be found in the Office of Health Promotion. Information about these and other wellness-related topics are provided in the student handbook and in other institutional publications.

Alcohol may be possessed or consumed by students and guests who are 21 years of age and older only within restricted areas. Students and guests who are 21 years of age or older may possess or consume alcohol only within residence hall rooms and only at approved events, in sanctioned locations. Only beer and wine are allowed at student events. Specific guidelines on marketing and hosting events involving students, faculty, staff, and alumni where alcoholic beverages are present may be found in the Office of Student Life. Registration of any event where alcohol is to be present must be obtained three (3) working days in advance from the Director of Greek Life (Greek organizations) or the Director of Student Activities (all other organizations and campus programs). Approval of registration will be contingent upon full compliance with stated guidelines.

Kegs and other common containers containing alcohol and multi-serving alcohol containers of more than 32 fluid ounces (including those that are empty) are strictly prohibited. All alcohol beverage containers in violation of this policy which are found on campus property or at university-sponsored/sanctioned events will be confiscated. Confiscated alcohol or containers will not be returned under any circumstances.

The use, possession, sale, or distribution of illegal drugs, controlled substances or drug paraphernalia are strictly prohibited. Students found guilty of using, possessing, or distributing illegal drugs, including unauthorized prescription drugs, are subject to permanent separation from the university. In addition, drug-related information may be forwarded to the police. Therefore, students found possessing illegal or controlled substances or paraphernalia are also subject to criminal prosecution. University judicial action does not preclude the possibility of criminal charges against an individual nor does the filing of criminal charges preclude action by the university. Students should also note that alcohol and drug violations which occur off campus are subject to judicial action by the university.

Educational Programs and Resources for Substance Misuse Prevention

Elon University recognizes alcohol misuse negatively impacts the community, personal well-being, and academic achievement. Therefore, our position on alcohol is one of education and accountability. We expect students to uphold the Honor Code and make wise and healthy decisions about alcohol use, including the choice not to drink. Students whose behaviors diminish the success or safety of themselves, or others will be held accountable.

The University's Position Statement on Alcohol serves as a guide for programs and policies regarding alcohol. One set of programs are those that educate students about specific behaviors that promote their academic success and personal development and safeguard the well-being of the community. Practicing the following behaviors will reduce students' risks (academic, social, physical, legal, personal):

- Choosing not to drink alcohol
- Drinking alcohol only when you are of legal age
- Deciding before you go out whether you will drink and, if you decide to drink, choosing not to exceed the amount of alcohol that is low risk for you
- Always knowing what you are drinking
- Eating a full meal before drinking, not just salty food such as pretzels or chips
- Never drinking shots to get a head start before attending an event
- Having a plan of how you will get home safely

Educational Programs

Elon University provides the following programs and resources for substance misuse prevention:

- AlcoholEdu is required for all incoming undergraduate students. AlcoholEdu for College is a 2- to 3-hour program produced by EverFi. Delivered in an interactive web-based format, this evidence-based course provides information about alcohol use and is designed to encourage students to make healthful or low risk choices.
- HealthEU orientation skits covering various health issues with a focus on substance use prevention, consent & bystander intervention
- SPARKS Peer Educators offer a variety of workshops for classes and student organizations
- Social Event Manager Training is available for organizations and individuals who may host gatherings where alcohol is present.
- The Alcohol Discussion Workshop (ADW), is a two-hour group intervention incorporating motivational interviewing to guide students through activities focused on increasing awareness of the physiological effects of alcohol, alcohol-related harms to self/others, identifying personal harm-reduction strategies, supporting others' choice not to drink, and bystander intervention skills
- Alcohol eCHECKUP TO GO is an interactive, web-based assessment tool that provides students with individualized feedback regarding their alcohol use and helps to identify any risk of harm associated with drinking
- BASICS is an acronym for Brief Alcohol Screening Intervention for College Students; it consists of individual sessions with trained interviewers in which students examine their own drinking behavior in a confidential, judgment-free environment. The goal is to help students take a critical look at their choices and ultimately reduce their risks

Treatment and Recovery Resources

Information for university, local, and virtual treatment and recovery resources may be found on Elon's website at:

<https://www.elon.edu/u/campus-recreation-wellness/student-wellness-programs/substance-education/resources/>. This website includes information on local licensed counselors for assessment and treatment, as well as local support groups such as Alcoholics Anonymous (including meeting times, locations, etc.). Information on Elon University's Collegiate Recovery program may be found at:

<https://www.elon.edu/u/campus-recreation-wellness/student-wellness-programs/substance-education/collegiate-recovery/>. A collegiate recovery community (CRC) is a supportive environment within the campus culture that reinforces a student's decision to engage in a substance-free college experience. It is designed to provide an educational opportunity alongside recovery support to ensure that students do not have to sacrifice one for the other.

Campus Crime Prevention Education and Safety Resources

Risk Reduction

Elon University Police Department believes it is more beneficial to prevent crimes than to react after the fact. A primary vehicle for accomplishing this goal is the department's comprehensive crime prevention strategy. This strategy is based on a multi-layered approach that includes proactive area patrol of the campus, crime prevention education and training, building and area surveys to assess risk and recommend compensatory measures, and property registration.

- Be aware of your surroundings
- Walk or jog with a friend
- Make sure your cell phone is charged and accessible
- Avoid putting music headphones in both ears
- Trust your instincts
- Watch out for your friends, and vice versa
- If you suspect you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.)

- If you observe suspicious activity or wish to report any criminal act, immediately call police at 911
- Use emergency phones: Campus Blue Light and Call Box Phones are located throughout campus to provide assistance to anyone in distress
- Tell a friend where you are going and when you will return

Security Services

Rave Guardian Mobile App- Rave gives users two-way communication direct to Campus Safety and Police. Students and employees can share information anonymously (if desired) through text, photo, or video directly from their smart phones. Additionally, app users can receive important broadcast notifications sent by the Campus Safety and Police.

E-Rides: The E-ride program provides one-way rides for students from on-campus to off campus residences within a mile and a half range from the Moseley Center. The E-ride program operates Monday-Thursday 7pm-2am and Friday 7pm-12pm. A ride may be requested by calling Campus Safety and Police at X5555.

Safety Escort Service is available from 7pm-7am to and from on-campus locations. Students may request an escort by calling University Police at (336)278-5555.

Campus OPERATION-ID program - Engrave or register your valuables.

Emergency Phones

Blue Light Phone System is a series of emergency alarm stations strategically located throughout campus to provide assistance to anyone in distress. A blue beacon shines above each alarm station. When an individual presses the alarm button, they can communicate directly with the communication officer at the University Police Department.

Callbox Phones are phones located inside some buildings and can be used for assistance by anyone in distress. Members of the community are encouraged to report suspicious activity or unsafe conditions immediately and accurately. All crimes should be reported to Elon University Police for the purpose of making a Timely Warning Notice and for inclusion in the annual disclosure of crime statistics.

Facility and Residence Hall Security and Access

Most campus academic and administrative buildings and facilities are accessible to members of the campus community, guests, and visitors during normal business hours, Monday through Friday, excluding holidays. Certain facilities may also be open during designated hours on weekends.

Exterior doors on campus buildings are locked and secured each evening by Community Service Officers. Building directors or department heads may submit After-Hours Authorization Forms to Campus Safety and Police to allow individuals access to areas beyond the normal building hours. Specific areas on campus, such as designated computer labs, may be open 24 hours a day.

Residence hall exterior doors are locked 24 hours. Entrance may be gained by use of a valid Phoenix ID card or contacting Residence Life staff.

Campus Safety and Police, Residential Life and Facilities staff are encouraged to report all door or security hardware problems for immediate repair. The staff of the offices of Campus Safety & Police and Facilities Management inspect campus facilities regularly to monitor for security concerns. Any condition which affects the safety and security of the campus such as broken windows or locks, burned-out lights and malfunctioning fire safety equipment are reported immediately and repaired. If you see unsafe conditions, please report it immediately to Campus Police (336-278-5555) or Facilities Management (336-278-5500). You can achieve this by logging into the university's FIX-IT website: <https://fixit.elon.edu/>

Maintenance of Campus Facilities

Campus Lighting is another important part of the Elon commitment to safety and security. There are two campus lighting tours conducted each year. Lighting problems or inefficiencies are immediately reported to Facilities for corrective action and a comprehensive survey of all exterior lighting is conducted annually by members of Facilities and Security. Landscaping on campus is maintained by trimming shrubbery and trees to enhance safety and security.

Student and Residence Life Programs

The University's Residence Life staff throughout the academic year also offer programs on safety/security and crime awareness, including Residence Life Staff Training, Greek Life Staff Orientation and Greek Life Alcohol Awareness Training. Residence Life advises the Student Safety Committee, which considers a number of safety issues including campus lighting, self-defense training, etc. Residence Life works with Physical Plant and Campus Safety & Police to schedule the lighting walkthroughs each semester and gather information on lighting needs and issues.

Student Life also trains (RA's, Head Residents and Housing Assistants) on the following issues:

- Crisis Management
- Emergency Response
- Confrontation
- Listening/Counseling Skills
- Greek Life: Training for House Captains Training includes:
 - General Risk Management
 - Counseling styles
 - Fire and Safety
 - TIPS Training/Alcohol Awareness
 - Presidents, Risk Managers and Social Chairs receive Event Management Training
- Student Government Association: sponsors a variety of programs annually

Residence Hall Safety

- Keep your room door locked at all times
- Do not lend your key or key card to anyone
- Report a lost or stolen key to Campus Safety & Police and to Resident Life staff immediately
- Do not prop doors open
- Do not allow strangers to follow you into buildings
- Report all security-related maintenance problems: locks, doors, windows, exterior lights in need of replacement, shrubbery in need of trimming or other unsafe condition should be reported immediately to the Facilities Management Service Line at 336-278-5500 or on-line at <http://www.elon.edu/physicalplant>. Campus Facilities and landscaping are maintained in a manner to minimize hazardous conditions. Any conditions found are reported to Environmental Services
- Identify your valuables using OPERATION ID. Campus Police offers you the ability to register your valuables with them so that if they are lost or stolen, they will be immediately identifiable. This service is available at the McCoy Commons building in the Oaks residential neighborhood
- Register your bicycle with campus police. They will issue a registration sticker to affix to your bicycle to deter theft and aid in recovery if it is stolen. Campus Police strongly recommends a U-style bike lock. A registered and properly locked bicycle is much less likely to be stolen. Bicycle registration is fast and free

Workplace Safety

- Keep personal items (purses, book bags) locked up
- Secure the work area when no one is in it
- Report suspicious people to the police. Call 911

FIRE SAFETY

General Information

Fire Drills: will be performed 4 times a year in on-campus residence halls and twice a year in houses used for student residences.

Individual Student Responsibilities: Wear shoes and something to protect you from the elements. Close all windows and doors and exit quietly and orderly. Leave through the pre-assigned exit or alternate and report to the determined evacuation area.

Steps for Reporting a Fire: Activate the fire alarm/pull station. Evacuate the building. **Call 911** and provide the following information: your name, your building, location of fire, nature of fire and inform officials of any students unable to evacuate. Go to your evacuation area so Residence Life staff will know you evacuated. Wait for further instructions from emergency personnel or Residence Life staff.

Fire Extinguisher Use: at no time should you risk your own safety by attempting to extinguish a fire or to return to a burning building!

Fire Incident Report: all fires (active or extinguished) and false alarms must be reported to the University Police by calling 911. Elon University Police and the Town of Elon Fire Department will be dispatched. The Fire Department will ensure that everything has been properly extinguished. In addition, this will allow for University Police to include the fire in the annual fire statistics as well as the fire log.

Be thoroughly familiar with your building, the fire lanes around your building and emergency procedures. Your attitude and knowledge towards fire safety helps create a safety conscious student body.

Housing Policies

Elon University's Residence Hall Staff will perform Inspections for health and safety (H&S) conditions and property inventory will be conducted by residence life staff periodically. The H&S inspections are primarily designed to find and eliminate safety violations. Students are required to read and comply with the housing policies, which include H&S inspections and all other rules and regulations for residential buildings. Fire safety is everyone's responsibility, so remember to only use heavy duty UL approved extension cords. The University reserves the right to impose reasonable requirements with respect to the use of appliances or equipment in campus housing. Some examples of items not permitted in campus housing are listed below. However, this list is not all-inclusive. If students have questions about specific items not listed, they are directed to Residence Life for clarification. Those items not allowed include halogen lamps, microwave (except when provided by Student Housing) or toaster ovens, hot plates, deep fat fryers, gas or charcoal grills, power tools, amplifiers (may be stored in student's rooms, but not used), ceiling fans, track lighting, mopeds, motorbikes, or motorcycles. Also, live Christmas trees, candles, halogen lamps, non-electric fuel lamps and lanterns, simmer pots, and incense may not be used or kept in campus housing. Residents who are in violation of this policy will be charged \$50 and the item will be confiscated and held until it can be removed from campus.

Elon University Residence Life Housing Policy: <http://www.elon.edu/e-web/students/residence-life/>

Fire Safety Training and Education

Residential Assistants and Area Directors are trained by Residence Life on fire safety protocol during summer training sessions. During the training, policies, protocol, and locations are reviewed for each neighborhood's (evacuation) in case there is a fire.

At the beginning of every Fall and Spring semester Residence Life Staff reminds and familiarizes student residents of fire safety procedures and evacuation plans during fire drills. This is discussed in the floor meetings at the start of the semester and then all students briefed again during fire drills in the fall and in the spring. There were 2 fires in 2021 resulting in \$0 worth of damage to property.

Building Legend with Fire System

Building	Address	Cat.	fire/sp	panel type	Room
Academic Village - Belk	370 N. Antioch Ave.	academic	F/A	4008	108
Academic Village - Cannon	302 E. Lebanon	housing	F/A	4010	109
Academic Village - Gray	303 East Lebanon	academic	F/A	4010	104
Academic Village - Kenan	320 N. Antioch	housing	F/A	4010	109
Academic Village - Spence	360 N. Antioch Ave.	academic	F/A	4008	108
Acorn Coffee Shop	116 N. Williamson Ave	dining	F/A	IN Oak house	
Advancement Services	216 S Antioch Ave		F/A	4010	1st fl n/e hall
Alamance	107 E. Haggard Ave	academic	F/A	4010	108
Alumni Fieldhouse	2009 Zac Walker Place	athletics	F/A SP	4010	101A-2
Barney	214 E Lebanon	housing	F/A	IN HOOK	
Belk Library	308 N. O'Kelly Ave.	academic	F/A SP	EST 3	N/E ent
Brannock - HBB	212 E Lebanon Ave	housing	F/A	IN HOOK	
Business Services Building	314 W Haggard Ave		x	N/A	
Cable School House	2008 Zac Walker Place	Misc.			
Carlton	105 E. Haggard Ave.	academic	F/A	4100	100
Carolina	115 E. Haggard Ave.	housing	F/A	4010	104
Center for the Arts - Dance Wing	207 N Williamson Ave	academic	F/A SP	N/A	
Center for the Arts - Music Wing	207 N Williamson Ave	academic	F/A SP	2004	156
Center for the Arts - Telephone Switch Building	207 N. Williamson	Phy Plant	HALON	N/A	
Center for the Arts - Theater Wing	207 N Williamson Ave	academic	F/A SP	N/A	
Center Pointe Condo	201 N Elm Street #1004		x	N/A	
College Street Tap House	131 W College Ave	Misc.	F/A SP	Silent Knight	112
Colonnades Dining Hall	193 Dalton McMichael Drive	dining	F/A SP	4010	112
Colonnades Dining, A - E Geo Pump Hse	445 E Phoenix Drive		x	N/A	
Colonnades Dining, A & B Pump House	256 Dalton McMichael Drive		x	N/A	
Colonnades Dining, A & B WSHP Pump Hse	258 Dalton McMichael Drive		x	N/A	
Colonnades Residence Hall A	272 Dalton McMichael Drive	housing	F/A SP	4100	210
Colonnades Residence Hall B	336 Dalton McMichael Drive	housing	F/A SP	4100	212
Colonnades Residence Hall C	525 E Phoenix Drive	housing	F/A SP	4100	282
Colonnades Residence Hall D	625 E Phoenix Drive	housing	F/A SP	4100	282
Colonnades Residence Hall E	696 E Phoenix Drive	housing	F/A SP	4100	282

Building	Address	Cat.	fire/sp	panel type	Room
Daniel Commons	700 E. Haggard Ave	dining	F/A	4010	100
Danieley Center Apt A	700 E. Haggard Ave	housing	F/A	4010	foyer
Danieley Center Apt B	700 E. Haggard Ave	housing	F/A	4010	foyer
Danieley Center Apt C	700 E. Haggard Ave	housing	F/A	4010	foyer
Danieley Center Apt D	700 E. Haggard Ave	housing	F/A	4010	foyer
Danieley Center Apt E	700 E. Haggard Ave	housing	F/A	4010	foyer
Danieley Center Apt F	700 E. Haggard Ave	housing	F/A	4010	foyer
Danieley Center Flat G	700 E. Haggard Ave	housing	F/A	4010	108
Danieley Center Flat H	700 E. Haggard Ave	housing	F/A	4010	108
Danieley Center Flat I	700 E. Haggard Ave	housing	F/A	4010	108
Danieley Center Flat J	700 E. Haggard Ave	housing	F/A	4010	108
Danieley Center Flat K	700 E. Haggard Ave	housing	F/A	4010	108
Danieley Center Flat L	700 E. Haggard Ave	housing	F/A	4010	109
Danieley Center Flat M	700 E. Haggard Ave	housing	F/A	4010	109
Danieley Center Flat N	700 E. Haggard Ave	housing	F/A	4010	109
Danieley Center Flat O	700 E. Haggard Ave	housing	F/A	4010	105
Danieley Center Flat P	700 E. Haggard Ave	housing	F/A	4010	105
Dickson Building (Facilities Management)	803 W Haggard Ave		F/A	4010	near 112
Dickson Building (Auto)	803 W Haggard Ave		x	N/A	
Downtown Student Cntr for Community Engagement	217 E Davis Street (Burlington)				
Duke	109 E. Haggard Ave.	academic	F/A	4005	101
East Residence A	507 E Haggard Ave	Housing	F/A SP	4010ES	216
East Residence B	505 E Haggard Ave	Housing	F/A SP	4010ES	210
East Residence C	504 E College	Housing	F/A SP	4010ES	216
Ellington Health Center	301 S. O'Kelly Ave.	student support	F/A SP	4010 ES	137
Elon Town Center	130 N Williamson Ave				
Elon West Arts	406 W. Haggard Ave	academic	F/A	EST 3	127
Environmental Center	2635 Front Street (Burlington)				
Gerald Francis Center	762 E Haggard Ave		F/A SP	Silent Knight	152A
Gerald Francis Center Pump House	788 E Haggard Ave				
Global Commons Building	2573 Bill Loy Drive		F/A SP	4100 ES	222
Global Neighborhood Pump House	2867 Bill Loy Drive		F/A SP	4010 ES	
Global Residence Hall A	2857 Bill Loy Drive	housing	F/A SP	4010 ES	214
Global Residence Hall B	2811 Bill Loy drive	housing	F/A SP	4010 ES	214
Global Residence Hall C	2563 Bill Loy Drive	housing	F/A SP	4010 ES	216
Global Residence Hall D	2317 Bill Loy Drive	housing	F/A SP	4010 ES	214
Global Residence Hall E	2129 Bill Loy Drive	housing	F/A SP	4010 ES	214
Greenhouse	314 E Haggard Ave	academic	x	N/A	
Haggard Ave Gatehouse	630 E Haggard Ave			N/A	
Harden Hall (Sports Club)	305 S. Antioch	student support	F/A	Silent Knight	N/W ent
Holland House	699 Holt Chapel lane		x	N/A	

<u>Building</u>	<u>Address</u>	<u>Cat.</u>	<u>fire/sp</u>	<u>panel type</u>	<u>Room</u>
Holt Chapel	207 S. Antioch	student support	F/A	Fire lite	rm 006
Hook - HBB	210 E. Lebanon Ave	housing	F/A	4020	101A
Hunt Softball Park (Stadium)	536 N. Williamson Ave.	athletics	x		
Hunt Softball Team Training	540 N. Williamson Ave.	athletics	F/A	Silent Knight	109
Information Technology (IT)	202 W. Lebanon Ave.	institutional support	F/A	4010	100
Inman Admissions Building	50 Campus Drive		F/A SP	FCI 7100	001
Janice Ratliff Building	3046 Bill Loy Dr	institutional support	F/A	4010	Hall 100
Johnston Hall	123 S. Antioch	institutional support	F/A	4010	104
Koury Business Center	401 N. O'Kelly Ave.	academic	F/A SP	4100	142
Koury Center - Alumni Gym	104 E. Haggard Ave	athletics	F/A	4002	101
Koury Fieldhouse -	10 Bank of America Dr	athletics	F/A	4010	115
Lakeside Dining	200 Campus Drive		F/A SP	4010 ES	147
Landscape Field Equipment Storage	100 Phoenix Drive	Phy Plant	x	N/A	
LaRose Commons	112 E Lebanon Ave		F/A	4010ES	107
Latham Baseball park	543 N Williamson Ave	athletics			
Lindner Hall	310 E Lebanon Ave		F/A SP	4010	115
Performing Arts Costume Shop (Lipuma's)	418 W Haggard Ave		x	N/A	
Performing Arts Scene Shop (Lipuma's)	416 W Haggard Ave		x	N/A	
Lodge	400 Moonelon Drive	student support	x	N/A	
Lodge Apartment	400 Moonelon Drive	staff housing	x	N/A	
Lodge Shelter	400 Moonelon Drive	student support	x	N/A	
Long	108 E. Lebanon Ave	academic	F/A	4010	W ent
Loy Center A	100 Loy Court East	housing	F/A SP	4004	101
Loy Center B	101 Loy Court East	housing	F/A SP	4004	101
Loy Center C	102 Loy Court East	housing	F/A SP	4004	101
Loy Center D	103 Loy Court East	housing	F/A	4010 ES	101
Loy Center E	104 Loy Court East	housing	F/A	4010 ES	101
Loy Center F	105 Loy Court East	housing	F/A	4010 ES	101
Loy Center G	106 Loy Court East	housing	F/A	4010 ES	101
Loy Center H	107 Loy Court East	housing	F/A	4010 ES	101
Loy Center I	108 Loy Court East	housing	F/A	4010 ES	101
Loy Center J	3543 Bill Loy Drive	housing	F/A SP	4004	105
Loy Center K	3597 Bill Loy Drive	housing	F/A SP	4004	101
Loy Center L	3453 Bill Loy Drive	housing	F/A SP	4004	101
Loy Center M	3377 Bill Loy Drive	housing	F/A SP	4004	101
Loy Center N	3223 Bill Loy Drive	housing	F/A SP	Silent Knight	mech rm
Loy Center O	3217 Bill Loy Drive	housing	F/A SP	Silent Knight	mech rm
Loy Center P	3211 Bill Loy Drive	housing	F/A SP	Silent Knight	in O
Loy Center Q	3185 Bill Loy Drive	housing	F/A SP	Silent Knight	mech rm
Loy Center R	3773 Bill Loy Drive	housing	F/A SP	Silent Knight	mech rm
Loy Center S	3821 Bill Loy Drive	housing	F/A SP	Silent Knight	mech rm

Building	Address	Cat.	fire/sp	panel type	Room
Manning Ave A print shop	202 Manning Ave A				
Manning Ave B print shop	202 Manning Ave B				
Manning Ave C HR	202 Manning Ave C				
Manning Ave D OLPD	202 Manning Ave D				
Martin Alumni Center	306 N. O'Kelly Ave.		x	N/A	
Maynard House	2423 Pineway Drive	staff housing	x	N/A	
McCoy Commons (Oaks-Security)	216 N. Williamson Ave.	institutional support	F/A SP	4100	102
McEwen JMC	129 N. Williamson Ave	academic	F/A	4010	rm 007
McEwen Dining Hall	131 N. Williamson Ave.	dining	F/A	4010ES	100A
McMichael Science Center	314 E. Haggard Ave	academic	F/A SP	4005	rm 013
Mooney	110 E. Lebanon Ave	academic	F/A	4010	109
Moseley Center	100 Campus Drive	student support	F/A SP	4100	info desk
NC Campus Compact House	515 E. College	institutional support	x	N/A	
Numen Lumen	301 E Haggard Ave		F/A SP	4010 ES	1st fl mech rm
Oak House (Town Table)	114 N. Williamson Ave	dining	F/A	4010	
Oaks Housing Building A	1000 Elon Acorn Drive	housing	F/A SP	4100	114
Oaks Housing Building B	1002 Elon Acorn Drive	housing	F/A SP	4100	115
Oaks Housing Building C	1006 Elon Acorn Drive	housing	F/A SP	4100	115
Oaks Housing Building D	1001 Elon Acorn Drive	housing	F/A SP	4100	123
Oaks Housing Building E	1004 Elon Acorn Drive	housing	F/A SP	4100	114
Oaks Housing Building F	2001 Elon Commons Drive	housing	F/A SP	4100	114
O'Kelly Ave Gatehouse	600 N O'Kelly		x	N/A	
Park Place	202 W Haggard Ave	housing			
Old Purchasing	104 N Williamson Ave		x	N/A	
PC Support & Campus Computer Shop	114 W. Lebanon Ave	institutional support		N/A	
Powell	111 E. Haggard Ave.	academic	F/A	4010	rm 010A
Powell House	405 E. College Ave	academic	x	N/A	
Powell Tennis Center	401 E. Haggard Ave	athletics	F/A	4010ES	108
Priestley Building	100 N. Williamson Ave	student support		N/A	
Print Shop, Library Offsite Storage, & Music	406 W. Haggard Ave.	institutional support	F/A	EST 3	
Psychology & Human Services Bldg. (Barringer bldg.)	201 S O'Kelly Ave		F/A SP	4010 ES	115
Railroad Tunnel	320 E Trollinger Ave		x	N/A	
Rhodes Stadium	543 N. Williamson Ave	athletics	F/A SP	4010	108
Rudd Soccer Field	2 Bank od America Drive	athletics			
Sankey Hall	125 Dalton McMichael Drive		F/A	4010ES	120
Schar Center	542 N Williamson Ave		F/A	4100ES	24
Schar Hall	123 N Williamson Ave		F/A SP	Simplex 4100 ES	094
School of Law	201 N. Greene St. (Gboro)	academic	F/A SP	4010	M 01
School of Law	257 N Greene St	empty	LOCAL F/A		
School of Law	255 N Greene St	empty	x		
School of Law	253 N Greene Street	empty	x		

Building	Address	Cat.	fire/sp	panel type	Room
School of Law	251 N Greene Street	empty	x		
School of Law	235 N Greene Street	empty	x		
School of law	231 N Greene Street	rented	x		
School of Law	229 N Greene Street	rented	F/A		
School of Law - Clinical Law Center	210 W Friendly Ave (1st floor)	empty	x		
School of Law - Elder Law Clinic	219 W Friendly Ave (Gboro)	Law Clinic	x		
School of Law - Student Organization Office	218 W Friendly Ave (Gboro)	academic	F/A		
School of Law Annex	211 N. Greene St. (Gboro)	academic	F/A SP	4010	
Scott Studios	398 West Haggard Ave		F/A SP	4010 ES	mech rm
Sklut Hillel Center	401 E College Ave				
Sloan	101 E. Haggard Ave.	housing	F/A	4010	102
Smith	113 E. Haggard Ave.	housing	F/A	4100 ES	104
Smith Bldg (CHW) Pump House	13 E haggard Ave				
South Campus Gym (buildings combined)	329 S Antioch Ave		F/A	4010ES	
South Campus Gym	335 S Antioch Ave		F/A	4010ES	
State Farm Building (Purchasing)	412 W. Haggard	institutional support	x	N/A	
Station at Mill Point - Amenity Bldg / Pool	361 Station Circle		F/A SP	4010	mech rm
Station at Mill Point - Housing	120 Station Circle	housing	F/A SP	4010	mech rm
Station at Mill Point - Housing	121 Station Circle	housing	F/A SP	4010	mech rm
Station at Mill Point - Housing	140 Station Circle	housing	F/A SP	4010	mech rm
Station at Mill Point - Housing	141 Station Circle	housing	F/A SP	4010	mech rm
Station at Mill Point - Housing	180 Station Circle	housing	F/A SP	4010	mech rm
Station at Mill Point - Housing	181 Station Circle	housing	F/A SP	4010	mech rm
Station at Mill Point - Housing	190 Station Circle	housing	F/A SP	4010	mech rm
Station at Mill Point - Housing	210 Station Circle	housing	F/A SP	4010	mech rm
Station at Mill Point - Housing	211 Station Circle	housing	F/A SP	4010	mech rm
Station at Mill Point - Housing	221 Station Circle	housing	F/A SP	4010	mech rm
Station at Mill Point - Housing	231 Station Circle	housing	F/A SP	4010	mech rm
Station at Mill Point - Housing	261 Station Circle	housing	F/A SP	4010	mech rm
Station at Mill Point - Housing	271 Station Circle	housing	F/A SP	4010	mech rm
Station at Mill Point - Housing	281 Station Circle	housing	F/A SP	4010	mech rm
Station at Mill Point - Housing - Staff Housing	311 Station Circle	housing	F/A SP	4010	mech rm
Station at Mill Point - Housing	321 Station Circle	housing	F/A SP	4010	mech rm
Station at Mill Point - Housing	340 Station Circle	housing	F/A SP	4010	mech rm
Station at Mill Point - Housing	341 Station Circle	housing	F/A SP	4010	mech rm
Station at Mill Point - Housing	410 Station Circle	housing	F/A SP	4010	mech rm
Station at Mill Point - Housing	411 Station Circle	housing	F/A SP	4010	mech rm
Station at Mill Point - Housing	430 Station Circle	housing	F/A SP	4010	mech rm
Station at Mill Point - Housing	431 Station Circle	housing	F/A SP	4010	mech rm
Station at Mill Point - Housing	451 Station Circle	housing	F/A SP	4010	mech rm
Station at Mill Point - Housing	471 Station Circle	housing	F/A SP	4010	mech rm
Steers Pavilion	104 E Lebanon Ave		F/A SP	4100	IN Schar H

Building	Address	Cat.	fire/sp	panel type	Room
Student Arts Greenhouse	342 W Haggard Ave		n/a		
Tennis Pavilion	502 E College Ave				
Trollinger House (The Abby)	201 W. Trollinger	housing	F/A	4010	
Truitt Hall (University Relations)	103 S. Antioch	institutional support	x	N/A	
Veazey House	206 Moonelon Drive	staff housing	x	N/A	
Virginia	103 E. Haggard Ave.	housing	F/A	4100ES	118
Walter C. Latham Baseball Park	544 N. Williamson Ave	athletics	x	N/A	
Well Gazebo Lake Mary Nell	207 N. Williamson	Phy Plant	x	N/A	
West	102 E. Lebanon Ave	housing	F/A SP	located in VA	Hall near 103
Whitley	106 E. Lebanon Ave	academic	F/A	4020	Lobby
Worsley Golf Training center	2225 Bill Loy Drive		F/A	4010	Front ent

Central Receiving Stations

McCoy Commons - Oaks

Moseley Rm 215

Crime Statistics

Campus Security Act Crime Definitions

Crime Awareness and Campus Security Act Crime Definitions: Uniform Crime Reporting (UCR): Definitions used by the U.S. Department of Education.

Murder and Non-Negligent Manslaughter: The willful (non-negligent) killing of one human being by another.

Manslaughter by negligence: The killing of another person through gross negligence.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force, violence, and/or causing the victim fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

Burglary: A person is guilty of this if he/she breaks and enters without consent the dwelling house or sleeping apartment or another while it is actually occupied at night with the intent to commit any felony or larceny therein.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. Classify as motor vehicle theft all cases where persons not having lawful access, even though the vehicles are later abandoned, this includes joyriding.

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle or aircraft, personal property, etc.

Liquor Law Violations: The violation of laws or ordinance prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor, maintaining unlawful drinking places; bootlegging, operating a still

furnishing liquor to minor or intemperate person, using a vehicle for illegal transportation of liquor, drinking on a train or public conveyance; all attempts to commit any of the aforementioned.

Drug Abuse Violations: Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone's); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Weapon Law Violations: The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.

Per the National Incident-Based Reporting System Edition of the Uniform Crime Reporting Program:

Sex Offenses: Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Rape: The carnal knowledge of a person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

Sodomy: Oral or anal sexual intercourse with another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

Sexual Assault with an Object: To use an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

Incest: Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: Non-forcible sexual intercourse with a person who is under the statutory age of consent. If the offender used or threatened the use of force or the victim was incapable of giving consent because of his/her youth or mental impairment, either temporary or permanent, law enforcement should classify the offense as Rape, not Statutory Rape.

Domestic Violence: The term "domestic violence" means felony or misdemeanor crimes of violence committed:

- By a current or former spouse or intimate partner of the victim
- By a person with whom the victim shares a child in common
- By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
- By any other person against an adult or youth victim who is protected from that person's acts

Dating Violence: The term "dating violence" means violence committed by a person:

- (1) Who is or has been in a social relationship of a romantic or intimate nature with the victim and

(2) The existence of such a relationship shall be based on the reporting party's statement and with consideration of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

For the purposes of this definition:

- Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse
- Dating Violence does not include acts covered under the definition of domestic violence

Stalking: Means engaging in a course of conduct directed at a specific person that would cause a reasonable person to, a) fear for his or her safety or the safety of others; or b) suffer substantial emotional distress.

North Carolina Laws Regarding Alcohol

For complete information regarding North Carolina state law governing alcohol, consult North Carolina General Statutes, Chapter 18B. Below are some highlights. Of particular note are the provisions of 18B-302. Sale to or purchase by underage persons.

It is illegal for anyone less than 21 years of age to:

- Possess or consume an alcoholic beverage
 - Penalty- If convicted, this offense is a misdemeanor, which will become public record with court cost and or fines and or community service
- Purchase or attempt to purchase an alcoholic beverage
 - Penalty- If convicted, this offense is a misdemeanor, which will become public record with court cost and or fines and or community service, also the Department of Motor Vehicles (DMV) will revoke the defendant's driver's license for one (1) year
- Use or attempt to use in order to obtain alcoholic beverages when not of lawful age, a fraudulent or altered driver's license, or a fraudulent or altered identification document other than a driver's license, or a driver's license issued to another person, or an identification document other than a driver's license issued to another person
 - Penalty- If convicted, this is a misdemeanor resulting in court costs and/or fine, and the DMV will revoke the defendant's driver's license for one (1) year
- Permit (aid or abet) the use of one's driver's license or any other identification document of any kind by any person under 21 to purchase or attempt to purchase or possess alcohol
 - Penalty- If convicted, this is a misdemeanor resulting in court costs and/or fine, and the DMV will revoke the defendant's driver's license for one (1) year
- Aid and abet an underage person in the sale, purchase and or possession of alcohol (including giving alcohol)
 - Penalty - If convicted, this offense is a misdemeanor punishable by fine of up to \$50.00 or imprisonment for not more than six months or both, and if the defendant is underage, upon conviction, the DMV will revoke the defendant's driver's license for one year

North Carolina Law Regarding Drugs and Drug Paraphernalia

North Carolina state law prohibits the manufacture, sale, delivery, possession, or use of a controlled substance without legal authorization. A controlled substance includes any drug, substance or immediate precursor covered under the North Carolina Controlled Substance Act, including but not limited to opiates, barbiturates, amphetamines, marijuana, and hallucinogens. The possession of drug paraphernalia is also prohibited under North Carolina state laws and university police. Drug paraphernalia includes all equipment, products and material of any kind that are used to facilitate, or intended or designed to facilitate, violations of the North Carolina Controlled Substance Act. Alleged violations of this policy may result in criminal charges and will also be adjudicated through university disciplinary procedure.

Students convicted of any offense involving the possession or sale of a controlled substance are ineligible to receive Financial Aid.

All members of the university community should consult the *Honor Code Violations* section for additional information regarding specific violations and applicable sanctions.

<http://elon.smartcatalogiq.com/2021-2022/Student-Handbook>

The State of North Carolina Definitions for Sex Offenses

North Carolina defines consent: The State of North Carolina does not define consent by statute but per case law, lack of consent means by force and against someone's will. The words "against her will" as used in the law of rape connote the victim's lack of consent. *State v. Barefoot*, 241 N.C. 650, 86 S.E. 2d 424 (1955).

Sexual Assault: an offense that meets the definition of rape, fondling, incest, or statutory rape as used by the National Incident Based Reporting system. A sex offense is any act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Rape: is penetration, on matter how slight, of the vagina or anus with any body part or object or oral penetration by a sex organ of another person, without consent of the victim.

Fondling: is the touching of the private parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of her/his age or because of her/his temporary or permanent mental incapacity.

Incest: is non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: is non-forcible sexual intercourse with a person who under the statutory age of consent.

14-27.1 Definitions.

(1) "Mentally disabled" means (i) a victim who suffers from mental retardation, or (ii) a victim who suffers from a mental disorder, either of which temporarily or permanently renders the victim substantially incapable of appraising the nature of his or her conduct, or of resisting the act of vaginal intercourse or a sexual act, or of communicating unwillingness to submit to the act of vaginal intercourse or a sexual act.

(2) "Mentally incapacitated" means a victim who due to any act committed upon the victim is rendered substantially incapable of either appraising the nature of his or her conduct or resisting the act of vaginal intercourse or a sexual act.

(3) "Physically helpless" means (i) a victim who is unconscious; or (ii) a victim who is physically unable to resist an act of vaginal intercourse or a sexual act or communicate unwillingness to submit to an act of vaginal intercourse or a sexual act.

(4) "Sexual act" means cunnilingus, fellatio, anilingus, or anal intercourse, but does not include vaginal intercourse. Sexual act also means the penetration, however slight, by any object into the genital or anal opening of another person's body: provided, that it shall be an affirmative defense that the penetration was for accepted medical purposes.

(5) "Sexual contact" means (i) touching the sexual organ, anus, breast, groin, or buttocks of any person, (ii) a person touching another person with their own sexual organ, anus, breast, groin, or buttocks, or (iii) a person ejaculating, emitting, or placing semen, urine, or feces upon any part of another person.

(6) "Touching" as used in subdivision (5) of this section, means physical contact with another person, whether accomplished directly, through the clothing of the person committing the offense, or through the clothing of the victim.

Domestic Violence: The term "domestic violence" as used in the FBI's Uniform Crime Reporting means felony or misdemeanor crimes of violence committed

- By a current or former spouse or intimate partner of the victim
- By a person with whom the victim shares a child in common
- By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred

N.C. GS. 50B-1. Domestic Violence; definition.

(a) Domestic violence means the commission of one or more of the following acts upon an aggrieved party or upon a minor child residing with or in the custody of the aggrieved party by a person with whom the aggrieved party has or has had a personal relationship, but does not include acts of self-defense:

- (1) Attempting to cause bodily injury, or intentionally causing bodily injury; or
- (2) Placing the aggrieved party or a member of the aggrieved party's family or household in fear of imminent serious bodily injury or continued harassment, as defined in G.S. 14-277.3A, that rises to such a level as to inflict substantial emotional distress; or
- (3) Committing any act defined in G.S. 14-27.2 through G.S. 14-27.7.

(b) For purposes of this section, the term "personal relationship" means a relationship wherein the parties involved:

- (1) Are current or former spouses;
- (2) Are persons of opposite sex who live together or have lived together;
- (3) Are related as parents and children, including others acting in loco parentis to a minor child, or as grandparents and grandchildren. For purposes of this subdivision, an aggrieved party may not obtain an order of protection against a child or grandchild under the age of 16;
- (4) Have a child in common;
- (5) Are current or former household members;
- (6) Are persons of the opposite sex who are in a dating relationship or have been in a dating relationship. For purposes of this subdivision, a dating relationship is one wherein the parties are romantically involved over time and on a continuous basis during the course of the relationship. A casual acquaintance or ordinary fraternization between persons in a business or social context is not a dating relationship.

(c) As used in this Chapter, the term "protective order" includes any order entered pursuant to this Chapter upon hearing by the court or consent of the parties.

Dating Violence: The term "dating violence" as used in the FBI's Uniform Crime Reporting means violence committed by a person:

- Who is or has been in a social relationship of a romantic or intimate nature with the victim and
- The existence of such a relationship shall be based on the reporting party's statement and with consideration of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

For the purposes of this definition, Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating Violence does not include acts covered under the definition of domestic violence.

State of North Carolina's definition for Dating Violence is the same as the state's definition for Domestic Violence.

Stalking: as used in the FBI's Uniform Crime Reporting means engaging in a course of conduct directed at a specific person that would cause a reasonable person to—a) fear for his or her safety or the safety of others; or b) suffer substantial emotional distress.

Stalking ~ North Carolina General Statute 14-277.3A.

(a) Legislative Intent. – The General Assembly finds that stalking is a serious problem in this State and nationwide. Stalking involves severe intrusions on the victim's personal privacy and autonomy. It is a crime that causes a long-lasting impact on the victim's quality of life and creates risks to the security and safety of the victim and others, even in the absence of express threats of physical harm. Stalking conduct often becomes increasingly violent over time.

The General Assembly recognizes the dangerous nature of stalking as well as the strong connections between stalking and domestic violence and between stalking and sexual assault. Therefore, the General Assembly enacts this law to encourage effective intervention by the criminal justice system before stalking escalates into behavior that has serious or lethal consequences. The General Assembly intends to enact a stalking statute that permits the criminal justice system to hold stalkers accountable for a wide range of acts, communications, and conduct. The General Assembly recognizes that stalking includes, but is not limited to, a pattern of following, observing, or monitoring the victim, or committing violent or intimidating acts against the victim, regardless of the means.

(b) Definitions. – The following definitions apply in this section:

- (1) Course of conduct. – Two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, is in the presence of, or follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- (2) Harasses or harassment. – Knowing conduct, including written or printed communication or transmission, telephone, cellular, or other wireless telephonic communication, facsimile transmission, pager messages or transmissions, answering machine or voice mail messages or transmissions, and electronic mail messages or other computerized or electronic transmissions directed at a specific person that torments, terrorizes, or terrifies that person and that serves no legitimate purpose.
- (3) Reasonable person. – A reasonable person in the victim's circumstances.
- (4) Substantial emotional distress. – Significant mental suffering or distress that may, but does not necessarily, require medical or other professional treatment or counseling.

(c) Offense. A defendant is guilty of stalking if the defendant willfully on more than one occasion harasses another person without legal purpose or willfully engages in a course of conduct directed at a specific person without legal purpose and the defendant knows or should know that the harassment or the course of conduct would cause a reasonable person to do any of the following:

- (1) Fear for the person's safety or the safety of the person's immediate family or close personal associates.
- (2) Suffer substantial emotional distress by placing that person in fear of death, bodily injury, or continued harassment.

(d) Classification. A violation of this section is a Class A1 misdemeanor. A defendant convicted of a Class A1

misdemeanor under this section, who is sentenced to a community punishment, shall be placed on supervised probation in addition to any other punishment imposed by the court. A defendant who commits the offense of stalking after having been previously convicted of a stalking offense is guilty of a Class F felony. A defendant who commits the offense of stalking when there is a court order in effect prohibiting the conduct described under this section by the defendant against the victim is guilty of a Class H felony.

Geography Definitions

On-Campus: (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of or in a manner related to the institution's educational purposes, including residence halls; and (2) Any building or property that is within or reasonably contiguous to the area identified in paragraph (1), that is owned by the institution but controlled by another person, is frequently used by students and supports institutional purposes (such as a food or retail vendor).

Non-Campus Building or Property: (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of or in relation to the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public Property: All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus.

Residential Facilities: Dormitories or other campus resident facilities for students on campus are a subset of the "On-Campus" category.

Hate/Bias Crimes: Any crime (or any other crimes involving injury to any person) where the victim was intentionally selected because of his/her actual or perceived race, gender, national origin, religion, sexual orientation, ethnicity, or disability should be reported to Campus Safety & Police.

Elon University Main Campus Crime Chart

Offense (Reported By Hierarchy)	Year	On Campus	Non-Campus	Public Property	Total	Residential Facilities*	Unfounded Crimes
Murder/Non-Negligent Manslaughter	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Negligent Manslaughter	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Rape	2019	3	0	0	3	3	0
	2020	2	0	0	2	2	0
	2021	10	0	0	10	10	0
Fondling	2019	1	0	0	1	1	0
	2020	0	0	0	0	0	0
	2021	2	0	0	2	2	0

Offense (Reported By Hierarchy)	Year	On Campus	Non-Campus	Public Property	Total	Residential Facilities*	Unfounded Crimes
Incest	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Statutory Rape	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Robbery	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Aggravated Assault	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Burglary	2019	4	0	0	4	0	0
	2020	4	1	0	5	3	0
	2021	5	0	0	5	4	0
Motor Vehicle Theft	2019	0	0	0	0	0	0
	2020	1	0	0	1	0	0
	2021	3	0	0	3	0	0
Liquor Law Arrests	2019	10	0	0	10	8	0
	2020	2	0	0	2	2	0
	2021	10	0	0	10	9	0
Drug Law Arrests	2019	6	0	3	9	6	0
	2020	18	0	2	20	17	0
	2021	15	0	1	16	15	0
Weapons Law Arrests	2019	1	0	0	1	1	0
	2020	3	0	0	3	2	0
	2021	1	0	0	1	0	0
Liquor Law Violations Referred for Disciplinary Action	2019	282	0	5	287	282	0
	2020	259	0	0	259	255	0
	2021	274	3	11	288	274	0
Drug Law Violations Referred for Disciplinary Action	2019	87	0	0	87	87	0
	2020	64	0	0	64	64	0
	2021	63	0	4	67	63	0
Weapons Law Violations Referred for Disciplinary Action	2019	1	0	0	1	1	0
	2020	0	0	0	0	0	1

	2021	0	0	0	0	0	0
Elon University reported no crimes based on hate for 2019 and 1 reported hate crime involving communicating threats in 2020 and 2021.							

Offense (Crimes Not Reported by Hierarchy)	Year	On Campus	Non- Campus	Public Property	Total	Residential Facilities*	Unfounded Crimes
Arson	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Domestic Violence	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Dating Violence	2019	2	0	0	2	2	0
	2020	0	0	0	0	0	0
	2021	9	0	0	9	9	0
Stalking	2019	1	0	0	1	1	0
	2020	4	0	0	4	0	0
	2021	0	0	0	0	0	0

Elon University Law School Campus Crime Chart

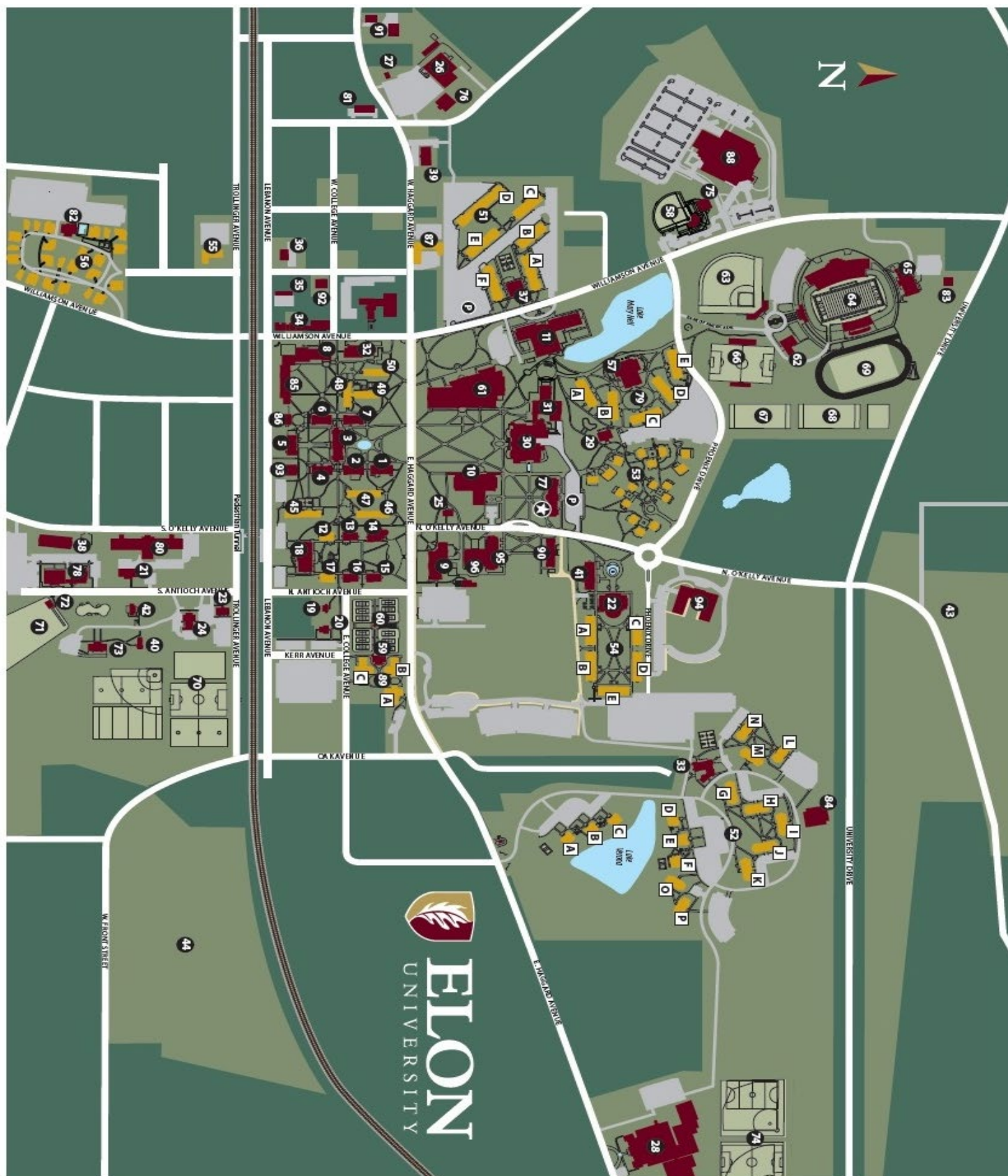
Offense (Reported By Hierarchy)	Year	On Campus	Non- Campus	Public Property	Total	Residential Facilities*	Unfounded Crimes
Murder/Non-Negligent Manslaughter	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Negligent Manslaughter	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Rape	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Fondling	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0

Offense (Reported By Hierarchy)	Year	On Campus	Non-Campus	Public Property	Total	Residential Facilities*	Unfounded Crimes
Incest	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Statutory Rape	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Robbery	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Aggravated Assault	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Burglary	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Motor Vehicle Theft	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Liquor Law Arrests	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Drug Law Arrests	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Weapons Law Arrests	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Weapons Law Referred for	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0

Disciplinary Action	2021	0	0	0	0	0	0
Elon University Law School reported no crimes based on hate for the years 2019-2021							

Offense (Crimes Not Reported by Hierarchy)	Year	On Campus	Non- Campus	Public Property	Total	Residential Facilities*	Unfounded Crimes
Arson	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Domestic Violence	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Dating Violence	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0
Stalking	2019	0	0	0	0	0	0
	2020	0	0	0	0	0	0
	2021	0	0	0	0	0	0

Campus Map





CAMPUS MAP

Administrative & Academic Buildings

- 1 Caroline E. Powell Building
- 2 Duke Building
- 3 Alamean Building
- 4 Mooney Building
- 5 School of Education
- 6 Long Building
- 7 Whitley Auditorium
- 8 Carlton Building
- 9 Irits Holt McEwen Building
- 10 Dalton L. McMichael, Sr. Science Center
- 11 Hompl Engineering Workshop
- 12 Greenhouse
- 13 Carol Grotnes Beik Library
- 14 Koenigsberger Learning Center
- 15 Center for the Arts
- 16 McCarty Theatre
- 17 LAMBERT ACADEMIC VILLAGE
- 18 Isabella Cannon Pavilion
- 19 Elia Darden and Elmon Lee Gray Pavilion
- 20 Nurren Lumen Pavilion
- 21 William Henry Beik Pavilion
- 22 Luvene Holmes and Royall H. Spence, Jr. Pavilion
- 23 William R. Kenan, Jr. Honors Pavilion
- 24 Martha S. and Carl H. Lindner III Hall
- 25 Elton College, The College of Arts and Sciences
- 26 Powell House
- 27 Advancement Services
- 28 Ernest A. Koury, Sr. Business Center
- 29 Martha and Spencer Love School of Business
- 30 Trout Hall
- 31 University Communications
- 32 Johnston Hall
- 33 University Advancement
- 34 Arts West and Music Production & Recording Arts
- 35 Gerald L. Francis Center
- 36 School of Health Sciences
- 37 Janice Ratliff Building
- 38 Scott Studios
- 39 Inman Admissions Welcome Center
- 40 Office of Admissions and Financial Aid
- 41 Admissions Welcome Center – visitors start here
- 42 Psychology and Human Service Studies
- 43 Dwight C. Schlar Hall
- 44 School of Communications

Support Facilities

- 86 Steers Pavilion
- 90 Richard W. Sankey Hall
- 95 Innovation Quad Building 2 (opening 2022)
- 96 Founders Hall (opening 2022)
- 19 Skutumpah Center
- 25 Martin Alumni Center
- 27 Purchasing
- 30 Moseley Center
- 31 McKinnon Hall
- 32 Student Professional Development Center
- 33 Lakeside Dining Hall
- 34 Lakeside Meeting Rooms
- 35 McEwen Dining Hall
- 36 Daniel Commons
- 37 Downtown Elton
- 38 Bookstore – Barnes & Noble at Elton
- 39 Campus Technology Support
- 40 Information Technology
- 41 Caroline D. McCoy Commons
- 42 Campus Safety and Police
- 43 R.N. Ellington Center
- 44 Health Services, Counseling Services, Faculty/Staff Wellness
- 45 Business Services
- 46 Human Resources, Accounting
- 47 Hot Chapel
- 48 Clohan Hall (dining)
- 49 Holland House
- 50 Newman Center
- 51 Elton University Forest
- 52 Loy Farm
- 53 Elton Environmental Center
- 54 Global Commons
- 55 Isabella Cannon Global Education Center
- 56 West Oak Pavilion
- 57 Office of Leadership and Professional Development, Print Services
- 58 Low Family Student Commons
- 59 Cable School House
- 60 Performing Arts Shops
- 61 College Street Tap House
- 62 LaRose Commons
- 63 The Inn at Elton

Residential Neighborhoods

- 45 Hook, Brannock and Barney Halls
- 46 Carolina Hall
- 47 Smith Hall
- 48 West Hall
- 49 Virginia Hall
- 50 Sloan Hall
- 51 EAST NEIGHBORHOOD (A–C)
- 52 Isabella Cannon Pavilion
- 53 William R. Kenan, Jr. Honors Pavilion
- 54 Holland House (Newman Center)
- 55 Trolling House
- 56 THE OAKS (A–F)
- 57 A. Williams Hall
- 58 B. Council Hall
- 59 E. Brown Hall
- 60 F. Sullivan Hall
- 61 Park Place at Elton
- 62 DANIELEY CENTER (A–P)
- 63 L. Maynard Hall
- 64 M. Colclough Hall
- 65 N. Chandler Hall
- 66 LOY CENTER
- 67 Sorority & Fraternity houses
- 68 COLONNADES (A–E)
- 69 A. Story Hall
- 70 B. Moffitt Hall
- 71 C. Kivette Hall
- 72 D. Soley Hall
- 73 E. Colonades E
- 74 THE STATION AT MILL POINT
- 75 GLOBAL NEIGHBORHOOD (A–E)
- 76 C. G. Smith Jackson Hall
- 77 B. Russell B. Gill Hall
- 78 D. Mon P. Perkins Hall

Athletics Facilities

- 58 Hunt Softball Park
- 59 Tennis Pavilion
- 60 Jimmy Powell Tennis Center
- 61 Koury Center
- 62 Alumni Gym
- 63 Jordan Gym
- 64 Stewart Fitness Center
- 65 Beik Pool
- 66 Koury Field House
- 67 Latham Park
- 68 Rhodes Stadium
- 69 Alumni Field House
- 70 Rudd Field
- 71 Hunt Field
- 72 Tucker Field
- 73 Jerry and Jeanne Robertson Track and Field Complex
- 74 Beik Track
- 75 White Field
- 76 Phoenix Club Sports Fields
- 77 Driving Range and Putting Green
- 78 Worsley Golf Training Center
- 79 Harden Clubhouse
- 80 Recreation Fields
- 81 Phoenix Softball Clubhouse
- 82 South Campus Gym
- 83 Phoenix Activities & Recreation Center (PARC)
- 84 Schar Center

Directions to Campus

- Take Interstate 85/40 to Exit 140 (University Drive). From southbound 85/40, exit right and turn right. From northbound 85/40, exit right and turn left.
- Stay on University Drive for 1.4 miles and turn right on Highway 70 East/S. Church Street.
- Take Highway 70 East/S. Church Street to Williamson Avenue (.7 miles), turn left on Williamson.
- Follow this road for 1.7 miles. You will cross railroad tracks as you enter the campus area.
- Turn right at the stoplight on Haggard Avenue.
- Turn left at the stoplight on N. O'Kelly Avenue. Turn left into the Visitors Parking Lot at Inman Admissions Welcome Center.

Residential Buildings

Admissions Welcome Center

Visitor parking