



ELON

UNIVERSITY

ANNUAL SECURITY & FIRE SAFETY REPORT

2024

This report includes main campus, the Law School and any off-campus property controlled by Elon University.

100 Campus Dr., Elon NC 27244
336-278-2000 | www.elon.edu

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INTRODUCTION

Crime Awareness and Campus Security Act of 1990: was signed into law in November of 1990. The U.S. Department of Education is committed to ensuring that postsecondary institutions are in full compliance with this act, and that enforcement of the act remains a priority. This act requires institutions participating in student financial aid programs under Title IV of the Higher Education Act of 1965 to disclose campus crime statistics and security information. The Act requires higher education institutions to give timely warnings of crimes that represent a threat to the safety of the campus community and make public their campus security policies. To comply, each institution must meet four main obligations: policy, policy disclosure, records collection, and retention and information dissemination.

This report is prepared to fulfill the requirements of Title IV of the Higher Education Act of 1965, as amended in 1998, the provision of an Annual Security Report as described under §668.46. This report may be found at the Elon University Police web site: <https://www.elon.edu/u/fa/police/reports/>. The report will be mailed to anyone requesting a copy. Anyone may obtain a copy at the Elon University Police Department located in the McCoy Commons building at 416 North Williamson Ave. Statistics in this report are obtained from the incident reports of the University Police, incident reports of other local law enforcement agencies and information from other campus officials designated by this Act as Campus Security Authorities.

Reporting includes off-campus, short-term programs taking place during the January term (winter term). Short-term programs at Elon are 1–3-week, faculty-led courses with an international or domestic traveling component.

Elon University students come from diverse backgrounds and are highly motivated individuals with a desire for involvement and achievement.

Freedom means many things to many people. All of us expect freedom of personal safety and the right to enjoy a life free of crime. Unfortunately, violent crime continues to be prevalent in our society. Each of us must become aware of the precautions necessary to reduce the likelihood that we will become victims of crime. Remember that no one is free from the danger of crime on or off campus. You are the key to your own safety and the safety of others in our campus community. Elon University is concerned and understands its' responsibility in contributing to a safe and secure campus environment. Creating a safe campus environment is a community effort.

Although Elon has experienced a lower incidence of crime than surrounding areas, our community is not immune to crime. The number of incidents occurring on the campus can be reduced if all members of the community practice everyday precautions that will help to maintain a safe community.

STATEMENT ON NON-DISCRIMINATION

The university does not discriminate based on age, race, color, creed, sex, national or ethnic origin, disability, sexual orientation, gender identity or veteran's status in the recruitment and admission of students, the recruitment and employment of faculty and staff, or the operation of any of its programs.

Elon seeks to foster a pluralistic community based on shared experiences. As a holistic learning environment in a global community, Elon University values diverse backgrounds and ideas, the exchange of diverse perspectives, and learning about and with those different from us. Respecting diversity and difference at Elon means including and appreciating individual members of the community in order to improve the living and learning experience for the campus community.

Please visit <https://www.elon.edu/u/inclusive-excellence/> for more information on Diversity, Inclusion, and Global Engagement at Elon, the Inclusive Community Team, and bias reporting and response processes.

THE ELON UNIVERSITY POLICE DEPARTMENT OVERVIEW

Safety and Security efforts on the Elon University campus are coordinated by the University Police Department. The primary responsibility of University Police is to provide a safe and secure campus environment for students, faculty, staff, and visitors to the campus. The Department is committed to reducing crime, disorder, and the fear of crime on campus. The Elon University Police Department provides security 24 hours per day, 365 days per year in the form of foot, vehicular patrol, and bike patrol.

Through a modern communication network, patrol staff can contact additional emergency services directly from their radios. This gives the university immediate access to needed personnel in the event of an emergency. Campus police office dispatchers who communicate with university police officers and community service officers on patrol, monitor activities on the campus 24 hours daily. Additional patrol personnel are provided during times of increased activity on campus.

- Police Agency: 20 Officers Certified by the NCDOJ and NC Attorney General's Office
- 10 Community Service Officers (CSO) & Traffic Division Officers
- 6 Communications Dispatchers

Campus Police Authority and Jurisdiction

Under Chapter 74G of the North Carolina General Statutes, the Attorney General is given the authority to certify an agency as a campus police agency and to commission an individual as a campus police officer. These agencies and their officers, may by law, provide the same police services within their territorial jurisdiction as do municipal law enforcement officers in North Carolina. As such, campus police have comprehensive police authority to enforce state law and to apprehend and arrest anyone involved in illegal acts on campus and any streets or highways directly adjoining campus property.

The University police department also employs non-sworn Community Service Officers who are responsible for documenting and referring violations of the rules and policies of the university. Minor offenses may also be referred to the Office of Student Conduct.

Questions or concerns about the organization or operations should be addressed to the Director/Chief of University Police.

Daily Crime/Fire Log

May be inspected during normal business hours at the Campus Police Department, which is located at McCoy Commons in the Oaks neighborhood at 416 North Williamson Ave. This log maintains a record of crimes and fires that have been reported (date & time occurred, general location and nature of crime and disposition of the incident, if known). It contains the information on the last 60 days.

REPORTING CRIME AND OTHER EMERGENCIES

On-Campus Reporting

University Police will respond in all cases of criminal activity. Any violation of criminal law can be investigated by the Elon University Police Department and could lead to criminal prosecution.

Reporting Criminal Activity and/or Emergencies: Criminal actions, emergencies and suspicious persons or activities should be reported to the Elon University Police Department.

- DIAL 911
- Call 336-278-5555 for Non-Emergency. (Dial ext. 5555 on Campus)

Off-Campus Reporting

Criminal Activity and/or Emergencies that occur off campus can be reported to Alamance County Central Communications and the appropriate agency will be dispatched to respond. This can be accomplished in the following ways:

- DIAL 911
- Call 336-570-6777 for Non-Emergency

Safety at the Elon School of Law

The Elon University Law School's mission is to provide a distinctive program of legal education that will develop exceptionally educated, well-motivated, technologically savvy, internationally aware, and effective lawyer-leaders for whom there will be a continuing need.

Elon University Law School is located in downtown Greensboro, NC that serves as the hub of the judicial system in central North Carolina. Courts located within blocks of the law school include the U.S. District Court and U.S. Bankruptcy Court for the Middle District of North Carolina. In addition, several branches of the North Carolina General Court of Justice, including the Superior, District, Drug Treatment, Mental Health, and Small Claims Courts, are just a short walk from the law school. The North Carolina Business Court is housed inside the law school. Dozens of large, medium, and small law firms, as well as municipal offices, are located within blocks of the law school as well.

IN ANY EMERGENCY DIAL 911

The primary agency providing law enforcement services is the City of Greensboro Police Department. (336) 373-2287. The Greensboro Police Department responds to calls for service and investigates crimes throughout the city including at the Elon Law School. In addition, the Elon Law School has contracted security officers within the building. The phone number is 336-279-9300.

Anonymous reports of criminal activity can be reported to Greensboro Crime Stoppers Program by calling 336-373-1000. All students should remember to follow the advice outlined above in the Risk Reduction Tips section. Emergency management for the Law School is coordinated with the main campus.

Elon Law Honor Code

In February 2009, the Elon Law community created and adopted an Honor Code, and The Honor Council is responsible for the administration of the procedures set forth in the Honor Code created and adopted by students themselves. The Honor Council is elected by the student body and is responsible for the interpretation of the Honor Code.

The Honor Code at Elon Law was founded upon the idea that students should be charged with the maintenance and perpetuation of the fundamental principles which undergird our institution – Diversity, Equity, and Inclusion. The Honor Council proudly upholds these principles in the administration of the Honor Code while working closely with students and faculty to see that every case is carefully handled within that framework. The Honor Council is committed to sustaining a fair and equitable environment for the Elon Law community. We encourage members of the Elon Law community to take the time to familiarize themselves with the Honor Code, as we are all held to the standards therein.

Additional information regarding the Honor Code policies can be found [here](#).

These specific policy statements apply to the Elon University Law School; otherwise, all other policy statements about other topics not addressed here that are contained in this Annual Security Report also apply to the Elon Law School.

Missing Student Protocol

In addition to registering a general emergency contact, students residing in on campus housing have the option to confidentially identify an individual to be contacted by Elon University in the event the student is determined to be missing. If a student has identified such an individual, Elon University will notify the individual when the student is determined to be missing. A student who wishes to identify an emergency contact can do so through the Elon University Registrar's Office at (336)278-6677.

A student's confidential contact information will be accessible only by authorized campus officials and law enforcement during the investigation. If anyone believes that a resident student is missing, they should immediately contact the Elon University Campus Safety & Police at 911. University Police will begin an investigation and notify Residence Life. If Campus Police determine that the student is missing, they will notify the Town of Elon Police Department, local, and state law enforcement agencies for assistance in locating the student within 24 hours.

EMERGENCY NOTIFICATION SYSTEM AND CRIME ALERTS

Emergencies

To aid in the establishment of a more safety-conscious community, Chief of Elon University Police (or his/her designee) issues alerts to notify university community members of serious crimes and other situations that may represent a danger to students, faculty, and staff of the University. These alerts may be reports of on-campus incidents reported to Elon University Campus Police or those in proximity to campus that are reported to the Elon Town Police. Campus Safety alerts are usually distributed by the methods listed below.

Notification of a Campus-Wide Emergency

Notifications of a campus-wide emergency or a disaster will be made to the campus community by using one or more of the following communication channels:

- Campus wide voice mail
- Campus wide email
- WSOE and/or other local radio or TV stations
- Public address system announcements from Campus Police
- Person to person in academic and administration buildings through faculty and administrators, physical plant employees or building coordinators
- Person to person at Resident Life buildings through Residence Life staff
- Text alert and [E-alert](#)

The alert will include the nature of the incident, description of incident or persons, location of the incident, instructions, or actions to be taken, and the name of the entity sending the alert.

What You Should Do in an Emergency

Depending on the type and extent of the emergency, you will be instructed to evacuate a building or a portion of the campus and move to a safe area, or you will be instructed to remain in the building and await further instructions. In the unlikely event that the entire campus needs to be evacuated, you will receive instructions on how to leave Elon University and surrounding metropolitan area via a pre-designated evacuation route.

Shelter in Place and What it Means

Sheltering in place provides protection from external hazards, minimizes the chance of injury, and/or provides the time necessary to allow for a safe evacuation. This should be done by selecting a small, interior room, if possible, with no or as few windows as possible. When authorities issue directives to shelter in place, do not walk outdoors, take refuge indoors immediately. A shelter in place order may be issued for reasons such as:

- Active shooter
- Severe weather
- Hazardous materials
- Civil unrest
- Hostage situation
- Any situation where it is best for you to stay where you are to avoid any outside threat

When this occurs:

- Remain Calm
- Faculty and Staff should recommend students and others to not leave or go outside
- If you are in dorm rooms, remain there
- Select a small interior room with no or as few windows as possible
- Close and lock all windows, exterior doors, and any other openings that lead to the outside
- Stay away from all windows and doors
- If you are told there is danger of explosion, close the window shades, blinds, or curtains
- Select interior room(s) above the ground floor, with the fewest windows or air vents
- Room(s) should have adequate space for everyone to be able to sit down comfortably
- Avoid overcrowding by selecting several rooms when necessary

For Severe Weather and Civil Unrest

- Stay inside and move away from windows
- Close and lock all exterior doors and offices
- For extreme weather, relocate to lower levels in the building

For External Chemical, Biological or Radiological Incidents

- Stay inside and move to an inner corridor or office
- Facilities Management personnel in coordination with appropriate Emergency Management personnel may shut down all building ventilation fans and air conditioners, when necessary and appropriate
- Since many chemical agents are heavier than air and tend to hold close to the ground; move to higher levels of the building, if possible, to reduce the transfer of contaminated air from outside to inside
- Remain alert for instructions and updates as they become available from the emergency personnel and university administrators

Campus Emergency

- Remain calm and listen carefully to instructions
- Move out of the building you are in and go to other campus buildings/areas as instructed or remain in the building and await further instructions
- Do not return to your resident life building or office to retrieve personal possessions unless instructed to do so
- Stay in the building until the emergency has passed and you receive instructions that it is safe to leave

Emergency Response Guide: <https://www.elon.edu/u/fa/police/emergency-response-guide/>

Crime Alerts

If an emergency or dangerous situation involving an immediate threat to the health and safety of students or staff exists on campus, Elon University Police, after confirmation of the emergency by university officials, medical personnel, fire officials, Town Police or University Police officers on scene, will activate all or part of the E-ALERT SYSTEM to notify the

community. Due to the size of the campus, typically notifications will be sent out to all recipients. However, the notification message may be sent to a particular portion of the campus as appropriate for the type and scope of the incident. Any decision to target or limit communications will be made by the Chief of Police, in coordination with appropriate officials, and will include the content of the notification to be made. However, notification would not occur if, in the judgment of the authorities, efforts to assist a victim, contain, or respond to the emergency would be compromised.

Testing Procedures

Each system will be tested annually with prior notice to the university community by email. Outside the University, Town of Elon Police and Fire Departments, and the local elementary school will be contacted so they may inform their members. Alert tests will be documented. Additional tests may be conducted if deemed necessary. Each system was successfully tested in 2021. During an emergency, follow-up messages may come from one or all alert systems depending on the situation.

ELON UNIVERSITY'S POLICY GOVERNING SEXUAL MISCONDUCT

Elon University strives to provide a safe environment for the campus community and always support the institution's educational mission. Elon University does not tolerate acts of sexual harassment, gender-based violence, sexual misconduct, and sex and/or gender-based discrimination. All members of our community are expected to conduct themselves in a manner that reflects personal integrity and a respect for others. Elon University recognizes the serious and negative impacts sexual and gender-based violence and harassment have on individuals and the university community. To that end, the university endeavors to eliminate and prevent them and address their effects. This policy outlines how the university receives, investigates, responds to, and resolves complaints of sexual harassment, interpersonal violence, sexual misconduct, and sex and/or gender-based discrimination as defined herein whether occurring on or off campus regardless of whether the respondent, as defined in this policy, is a student, faculty member, staff, or third party.

Students, staff, and faculty are strongly encouraged to report all instances of sexual harassment, interpersonal violence, sexual misconduct, and sex and/or gender-based discrimination to Elon University Campus Safety and Police or the Title IX Coordinator. Additional reporting choices, including a list of confidential options, can be found in Reporting and Resources. When an allegation of sexual misconduct and gender-based violence is brought to the attention of an appropriate university official, protective, and other remedial measures will be used to reasonably ensure that such conduct ends, is not repeated, and the effects on the complainant and community are remedied, including outcomes when a respondent is found to have violated this policy.

Consistent with Elon's [Notice of Non-Discrimination](#), the university prohibits all forms of sexual harassment, interpersonal violence, sexual misconduct, and sex and/or gender-based discrimination committed against employees, students, or third parties, as well as retaliation.

For a complete copy of Elon University's policy governing sexual misconduct, visit:

<https://elon.smartcatalogiq.com/en/current/Student-handbook>

Elon University Defines Consent

Consent – Consent is clear, knowing, and voluntary words or actions that give permission for specific sexual activity. Consent is active, not passive. Silence, in and of itself, cannot be interpreted as consent. Consent can be given by words or actions, as long as those words or actions create mutually understandable permission regarding willingness to engage in (and the conditions of) sexual activity. There is no consent when force, coercion, intimidation, or threats are used. There also cannot be consent when an individual is incapacitated, or if one is below the legal age (16 years of age in North Carolina) to grant consent. Consent to any one form of sexual activity cannot automatically imply consent to any other

forms of sexual activity, nor can previous relationships or previous consent imply consent to any future sexual acts. Consent can be withdrawn once it is given, as long as that withdrawal is clearly communicated.

Consent is considered in context. Explicit and contemporaneous consent by all parties is required in advance for any behaviors that fall under bondage and discipline, dominance and submission, and sadism and masochism (BDSM). If consent is established for these behaviors, the evaluation of consent will be considered within the context of compliance with established boundaries or other mechanisms to revoke consent (i.e., safe words).

Coercion – Coercion is unreasonable pressure for sexual activity. When someone makes clear to you that they do not want sexual contact, that they want to stop, or that they do not want to go past a certain point of sexual interaction, continued pressure beyond that point can be coercive. If coercion is used, there is no consent.

Force – Force is the use of physical violence, and/or imposing on someone physically, to gain sexual access. Force also includes threats, intimidation (implied threats) and coercion that overcome resistance to produce consent. If force is used, there is no consent.

Incapacitation - Incapacitation is defined as a state in which a person cannot make rational, reasonable decisions because they lack the capacity to give knowing consent (e.g., to understand the “who, what, where, why, or how” of their sexual interaction). Incapacitation can occur from many things, including mental disability, sleep, involuntary physical restraint, from the use of alcohol and/or drugs, or blackout. If a person is incapacitated, there is no consent. Sexual activity with someone known to be or whom an individual should reasonably know to be incapacitated constitutes a violation of this policy.

Note: The use of alcohol or other drugs will never function as a defense for any behavior that violates this policy.

Procedures for Reporting a Complaint

A report can be made by any individual who has experienced sexual misconduct, who has been affected by sexual misconduct, or who has knowledge of sexual misconduct happening to or affecting someone else. After making a report, an individual may choose to (1) pursue resolution under the Title IX Policy or the Sexual Misconduct Policy; or (2) if applicable, pursue an alternative resolution involving the respondent; or (3) choose to end involvement in the resolution process.

Any individual who wishes to make a report of sexual misconduct to the Title IX Coordinator may report the incident to the university through the following channels:

Direct Reporting

- Title IX Coordinator: Latisha Perry, Interim Title IX Coordinator and Compliance Manager, West Oaks Pavilion 202D, 2067 Campus Box Elon, NC 27244, (336) 278-5559; lperry9@elon.edu
- If an incident involves alleged misconduct by the Title IX Coordinator, or other Title IX staff, reports should be made directly to the Associate Vice President for Human Resources at (336) 278-5562.

Mandatory Reporters

The following university employees have been designated as “Mandatory Reporters” by the university and are required to promptly report all known information about an incident of sexual harassment, interpersonal violence, sexual misconduct, and sex and/or gender-based discrimination to the university’s Title IX Coordinator:

- Any member of Elon’s Senior Staff
- Academic deans and department chairs
- Directors and coordinators of academic and campus programs
- Advisors of student organizations
- Supervisors of student employees and professional employees

- Staff in the Office of the Dean of Students
- Staff in the Office of Human Resources
- Members of the university's Campus Safety and Police
- Residence Life staff (including student staff; resident assistants and apartment managers)
- Office of Student Conduct staff
- Athletic Department staff including coaching staff
- Study Away program leaders

Any individual designated by Elon to have the duty to report alleged sexual misconduct, sexual harassment, and/or related retaliation and who fails to report such conduct may be subjected to disciplinary action.

All employees are highly encouraged to report, refer, or communicate resources for support to students who disclosure experiences of sexual or interpersonal violence. Any employee with questions about their reporting obligations should contact the Title IX Coordinator.

Student Employees

For Student Employees, they are only Responsible Employees when they are working in their role, not when in their role as students in classrooms, experiential learning, and social settings.

Online Reporting

Any individual can make an online report of a violation of this Title IX and Sexual Misconduct Policy. An individual may report the incident without disclosing their name, identifying a complainant or a respondent, or requesting any action. Elon will attempt to investigate such reports but depending on the extent of information available about the incident or the individuals involved, Elon's ability to investigate and respond to an anonymous report may be limited.

Law Enforcement Reporting Options

Criminal charges may be filed with Elon university Campus Safety and Police (who will also report to the Title IX Coordinator) or the Town of Elon Police Department (or other department) depending on the jurisdiction in which the crime was committed. For more information on how to report a sexual misconduct violation to law enforcement, visit [Campus Safety & Police](#).

Confidential Resources (On & Off-Campus)

On-Campus

Elon University has trained resources with whom an individual may discuss an alleged violation of this policy without the information being reported to the Title IX Coordinator and who can provide an immediate confidential response in a crisis. The university has designated the following persons as confidential resources under this policy:

- [Safeline](#) responders, (336) 278-3333 (anytime)
- Assistant Director of GLC for Violence Response and other members of the [Gender and LGBTQIA Center](#) who are acting in their role to provide violence response (336) 278-5009
 - Without disclosing personally identifying information about the Complainant, Safeline and/or the Assistant Director of GLC for Violence Response will notify the Title IX Office of the nature, date, time, and general location of an incident. This notification helps keep the Title IX Office informed of the general extent and nature of sexual misconduct, both on and off campus, and allows for tracking patterns, evaluating the scope of the problem, formulating appropriate campus-wide responses, and fulfills all obligations as Campus Security Authorities under the Clery Act.
- [Counseling Services](#), R.N. Ellington Center for Health and Wellness, (336) 278-7280
- [Health Services](#), R.N. Ellington Center for Health and Wellness, (336) 278-7230
- Members of the [Truitt Center for Religious and Spiritual Life](#) staff who are ordained and acting in their role as a clergy-counselor within their respective faith tradition.

Off-Campus

- CrossRoads Sexual Assault Response and Resource Center – 336-228-0360 – 1206 Vaughn Road, Burlington, NC <http://www.crossroadscares.org/>
- Family Abuse Services – 336-226-5985 – 1950 Martin Street, Burlington, NC <http://www.familyabuseservices.org/>
- Work-Life Resources (employee assistance program for faculty and staff) – 1-800-633-3353 – <http://www.mygroup.com>. Additional information available on the [Elon Human Resources website](#).
- National Sexual Assault Hotline at 1-800-656-4673

Other

Inquiries about the application of Title IX and its implementing regulations also may be referred to the U.S. Department of Education Office for Civil Rights (OCR):

Office for Civil Rights (OCR)
U.S. Department of Education
400 Maryland Avenue, SW
Washington, DC 20202-1475
Telephone: (202) 453-6020
Email: OCR.DC@ed.gov
Web: <http://www.ed.gov/ocr>

TITLE IX: Elon University Accountability Processes

Title IX of the Education Amendments of 1972 and its implementing regulations prohibit specific forms of sexual harassment. The Title IX applies to sexual harassment that occurs in the following circumstances:

- While an individual (including a student, faculty member, or staff member) was participating in or attempting to participate in an Elon university educational program or activity, which includes:
 - Any on-campus premises
 - Locations, events, or circumstances, on-campus, or off-campus over which Elon university exercises substantial control over both the respondent and the context in which the conduct occurs; or
 - Any building owned or controlled by a student organization that is officially recognized by Elon university; and
 - Against a person who is in the U.S.

Conduct which meets these requirements, and which would meet the definition of prohibited sexual harassment under Title IX, as described herein, will be addressed through the [Title IX Process and Procedures](#) section of this policy.

Sexual Misconduct

Students

Reports of prohibited sexual misconduct allegedly perpetrated by a student that alleges behavior outside of the scope of the definition of Title IX sexual harassment will be addressed through the [Sexual Misconduct Process and Procedures](#) section of this policy.

Note: Conduct which violates any other university policy may fall under this policy when it is allegedly motivated by actual or perceived bias sex or gender.

Faculty

Reports of sexual misconduct allegedly perpetrated by faculty that allege behavior outside the scope of the definition of Title IX sexual harassment will be addressed through the Faculty Grievance for Discrimination and Harassment process outlined in the Faculty Handbook.

Staff

Reports of sexual misconduct allegedly perpetrated by staff that allege behavior outside the scope of Title IX sexual harassment will be addressed through the appropriate grievance procedures in the Staff Manual. Where reports outside the scope of the definition of Title IX sexual harassment are made involving an individual with multiple roles at the university (i.e., combination of faculty, staff, or student), the Title IX Coordinator will determine which policy and process apply in conjunction with the Associate Vice President for Human Resources and communicate the decision with the appropriate parties.

Privacy of Information and the Right Not to Pursue

The university will take precautions to preserve the privacy of information disclosed and/or collected during the investigation of a reported violation of this policy. Information maintained by the university as a part of this policy, which may include the names of parties and witnesses, will remain confidential, except as may be permitted by university policy, the Family Educational Rights and Privacy Act (FERPA), as required by law, or as necessary to implement this policy.

When a report of an allegation of this policy is received, the Title IX Coordinator (or designee) will offer to meet with the complainant, if available, and coordinate the university's response. If the complainant does not allege any violation of the Title IX and Sexual Misconduct policy; if other resolution options are appropriate; or if a complainant does not want to pursue further action or does not respond, then the report will not move forward under this policy unless circumstances dictate that the university must act. These instances will be considered on a case-by-case basis and the complainant will be informed when their wishes cannot be upheld. The university reserves the right to pursue its own investigation when it has reason to believe the respondent is an imminent threat to the health and safety of the complainant and/or the university community. The complainant is not obligated to participate in an investigation pursued by the university. Regardless of a request that an investigation not be pursued, the university may still provide supportive measures and resources to involved parties. The university will not only take steps to prevent retaliation but also take strong responsive action if retaliation occurs, even if a formal complaint is not pursued.

Outcomes for Violations and Supportive Measures

Outcomes For Violations

A Student respondent found responsible of violating either the Title IX or Sexual Misconduct policy will receive one or more outcomes consistent with the Code of Conduct. Such outcomes may include the following:

- Official Warning
- Cease Contact Directive
- Mental health assessment
- Educational outcomes
- Relocation of university housing
- Removal from university housing
- Restitution
- Suspension of privileges
- Disciplinary probation
- Suspension
- Permanent separation
- Other Outcomes as deemed appropriate by the Title IX Coordinator or Hearing Officer

On occasion, the Title IX Office may receive a report and initiate an investigation involving a respondent who may be close to graduation. When the investigation has the potential for a sanction that may include separation from the university, the Title IX Coordinator may place a hold on the respondent's degree conferment until the process is complete. If the respondent is found responsible for the behavior and the Outcome includes a separation from the university, the respondent will not have their degree conferred until the sanction is completed. If the respondent is found responsible

for the behavior and the Outcome includes expulsion from the university, the respondent will not be eligible for degree conferral at any point.

Any Outcome will become effective either on the date that the university provides the parties with the written decision of the result of the appeal, if any appeal is filed, or if an appeal is not filed, the date on which an appeal would no longer be considered timely.

Additional Outcome Parameters Related to Students

Any student found responsible for violating this Policy as it relates to Non-Consensual Sexual Contact (where no intercourse has occurred) will likely receive an outcome ranging from disciplinary probation to permanent separation depending on the severity of the incident and previous disciplinary violations. Outcomes may also include a combination of the other options listed above as appropriate.

Any student found responsible for violating the policy on Non-Consensual Sexual Intercourse will receive a minimum outcome of suspension from the university. Permanent Separation may be an option depending on the severity of the incident and previous disciplinary violations. Outcomes may also include a combination of the other options listed above as appropriate.

Any student found responsible for violating the policy on Sexual Exploitation or Sexual Harassment will likely receive an outcome ranging from warning to permanent separation, depending on the severity of the incident and previous disciplinary violations. Outcomes may also include a combination of the other options listed above as appropriate.

Any student found responsible for violating this Policy as it relates to Relationship or Intimate Partner Violence, or Stalking will likely receive an outcome ranging from disciplinary probation to permanent separation depending on the severity of the incident and previous disciplinary violations. Outcomes may also include a combination of the other options listed above as appropriate.

Supportive Measures and Interim Actions

The Title IX Coordinator (or designee) may enact supportive measures and/or remedies to address the short and/or long-term effects of any prohibited conduct within this policy, and to prevent further harassment, discrimination, retaliation, or other violations of this policy. Supportive measures are available to the complainant and respondent, even if a formal complaint is not filed. The Title IX Coordinator (or designee), in conjunction with other university offices when needed, will determine the necessity and scope of any supportive measure on a case-by-case basis. Even if neither party requests protective action, the Title IX Coordinator (or designee) may enact supportive measures at their discretion to ensure the safety of any individual, the broader university community, or the integrity of the investigative process.

Supportive measures can include but are not limited to:

- Assistance with connection to [Counseling Services](#), the [Truitt Center for Religious & Spiritual Life](#), and medical assistance through [Health Services](#)
- Assistance with connection to emergency rape crisis treatment and emergency medical services
- Assistance with changing living arrangements
- Assistance with contacting community resources such as the [CrossRoads Sexual Assault Response and Resource Center](#) or other support services
- Assistance in seeking assistance and/or charges from local law enforcement
- Assistance in addressing academic concerns and making reasonable academic adjustments
- Creation of and assistance with implementation of an individualized safety plan
- University Cease Contact Directive – An issued University Cease Contact Directive prohibits contact between the listed parties, directly or through third parties, regardless of medium, until further directed

The President, Provost/Vice President for Academic Affairs, Vice President for Finance and Administration, Vice President for Student Life, or persons functioning under their direct authority, may impose an Interim Administrative Action when

a respondent is deemed to threaten the health, safety, or well-being of the complainant or others, including the broader university community; threatens or impairs the effective functioning of the university; or when a respondent has been charged with a serious criminal offense. Interim Administrative Actions may include, but are not limited to, interim suspension/emergency removal from the university, removal from university housing, suspension of privileges, restriction of access when on-campus, and other similar measures. When a respondent is an employee of the university, they may be placed on Administrative Leave.

Respondents may appeal an Interim Administrative Action by requesting a prompt meeting (within 15 calendar days) with the Dean of Students (or designee) (for students) or the Associate Vice President for Human Resources (or designee) (for employees), to review the behavior that forms the basis for Interim Administrative Action and challenge the decision. This meeting may resolve the Interim Administrative Action but does not serve as a substitute for the procedures outlined within this policy.

Assistance and Resources for Victims

Regardless of whether a victim elects to pursue a criminal complaint, the university will assist victims of sexual assault, domestic violence, dating violence, and stalking. In North Carolina, a victim of domestic violence, dating violence, sexual assault or stalking has the following rights:

Responsibilities of Law Enforcement to the Victim(s)

- Information about the availability of medical services
- Information about crime victims' compensation
- Contact information for the prosecuting District Attorney's office
- Contact information for the investigating law enforcement agency to ask about an accused's arrest or release from custody
- Information about an accused's opportunity for pretrial release

Responsibilities of the District Attorney's Office to the Victim(s)

- Providing the victim with information that explains the victim's rights
- Notifying the victim of the date, time and place of all trial court proceedings involving the accused, if the victim so desires
- Providing a secure waiting area during court proceedings
- Providing the victim with the opportunity to talk with the attorney prosecuting the case, before the case is disposed, about the victim's views of the disposition of the case
- Providing the victim the right to make a statement telling the sentencing judge the impact the case has had on the victim, prior to disposition of the case
- Informing the victim of the disposition of the case within thirty (30) days of the final proceeding.
- Telling the victim of any rights the defendant must appeal the case. Submitting victim identification information to the court at the time of sentencing

Protection Orders

Elon University complies with North Carolina law in recognizing orders of protection Chapter 50B by providing a "No trespass" (PNG) directive to accused party if deemed appropriate, any person who obtains an order of protection from North Carolina or any state should provide a copy to the University Police and the Office of the Title IX Coordinator.

A protection order issued in any state can be enforced in North Carolina as long as:

- It was issued to prevent violent or threatening acts, harassing behavior, sexual violence, or it was issued to prevent another person from coming near you or contacting you
- The court that issued the order had jurisdiction over the people and case. (In other words, the court had the authority to hear the case.)

- The abuser received notice of the order and had an opportunity to go to court to tell his/her side of the story. It doesn't matter if he showed up in court; just that he had the opportunity to do so
- In the case of ex parte temporary and emergency orders, the abuser must receive notice and have an opportunity to go to court to tell his/her side of the story at a hearing that is scheduled within a "reasonable time" after the order is issued

A complainant may then meet with Campus Police and Student Care and Outreach to develop a Safety Action Plan, which is a plan for the university and the victim to reduce risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to escorts, special parking arrangements, providing a temporary cellphone, and other remedies through the Office of Student Health and Wellness. Protection from abuse orders is to be sought by the victim through the Alamance County Magistrates Office 336-570-5219.

To the extent of the victim's cooperation and consent, university offices, including Office of Student Conduct, Office of Student Concerns and Outreach, Office of Violence Response, Registrar's Office, Campus Safety and Police, Academic Advising will work cooperatively to ensure that the complainant's health, physical safety, work, and academic status are protected, pending the outcome of a formal university investigation of the complaint. For example, if reasonably available, a complainant may be offered changes to academic, living, or working situations in addition to counseling, health services and assistance in notifying appropriate local law enforcement and the Office of Student Concerns and Outreach. Additionally, personal identifiable information about the victim will be treated as confidential and only shared with persons with a specific need to know who are investigating/adjudicating the complaint or delivering resources or support services to the complainant. The University does not publish the name of crime victims nor house identifiable information regarding victims in the campus police department's Daily Crime Log or online. Victims may request that directory information on file be removed from public sources by request to the Registrar's Office at (336)278-6677.

Resources for victims of Domestic Violence, Dating Violence, Sexual Assault & Stalking

On-Campus

Elon University has full-time Confidential Advocates on staff who provide emotional support, accompaniment to appointments and meetings, education about resources and trauma, and navigation support on options and resources to for survivors, friends, family, and others affected by sexual assault and exploitation, relationship abuse and stalking. More information can be found at the website for Confidential Support & Advocacy Services - <https://www.elon.edu/u/violence-response/>

- Safeline (24/7 confidential crisis phonenumber for Elon University) with trained Confidential Advocates - (336) 278-3333
- Full-time Confidential Advocate in the Assistant Director of the Gender & LGBTQIA Center for Violence Response - (336) 278-5009 or safeline@elon.edu and the Associate Director of the Gender & LGBTQIA Center - (336) 278-7285
- [Counseling Services](#), R.N. Ellington Center for Health and Wellness, (336) 278-7280
- [Health Services](#), R.N. Ellington Center for Health and Wellness, (336) 278-7230
- Members of the [Truitt Center for Religious and Spiritual Life](#) staff who are ordained and acting in their role as a clergy-counselor within their respective faith tradition

Off Campus Resources

- CrossRoads Sexual Assault Response and Resource Center - 336-228-0360 - 1206 Vaughn Road, Burlington, NC <http://www.crossroadscares.org/>
- Family Abuse Services - 336-226-5985 - 1950 Martin Street, Burlington, NC <http://www.familyabuseservices.org/>
- Work-Life Resources (employee assistance program for faculty and staff) – 1-800-633-3353 – <http://www.mygroup.com>. Additional information is available on the [Elon Human Resources website](#).
- National Sexual Assault Hotline at 1-800-656-4673

Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence, or stalking, include:

- Rape, Abuse, and Incest National Network <https://www.rainn.org/>
- Department of Justice <https://www.justice.gov/>
- Department of Education, Office of Civil Rights <http://www2.ed.gov/about/offices/list/ocr/index.html>

Sex Offender Registration

The federal Campus Sex Crimes Prevention Act, enacted on October 28, 2000, requires institutions of higher education to issue a statement advising the campus community where law enforcement agency information provided by a State concerning registered sex offenders may be obtained. It also requires sex offenders already required to register in a State to provide notice, as required under State law, of each institution of higher education in that State at which the person is employed, carries on a vocation, volunteers services or is a student. In North Carolina, convicted sex offenders must register with the North Carolina Department of Justice. You can link to this information, which appears on North Carolina Department of Justice website, by accessing <https://www.ncsbi.gov/Services/Sex-Offender-Registry>

ELON UNIVERSITY SEXUAL MISCONDUCT PREVENTION POLICY

Elon University does not tolerate acts of sexual harassment, gender-based violence, sexual misconduct, and sex and/or gender-based discrimination. All members of our community are expected to conduct themselves in a manner that reflects personal integrity and a respect for others.

Programs for Dating Violence, Domestic Violence, Sexual Assault and Stalking as required by the Clery Act (as amended by the Violence Against Women Reauthorization Act) and for sexual assault and other forms of sexual harassment prohibited by Title IX of the Education Amendments of 1972.

The Clery Act, as amended by the Violence Against Women Reauthorization Act (VAWA), requires colleges and universities to address domestic violence, dating violence, sexual assault and stalking through programs, awareness campaigns, policies, and procedures. Title IX is a civil rights law that protects individuals from discrimination based on sex in federally funded education programs or activities. Sexual harassment, which includes acts of sexual violence or sexual assault, is a form of discrimination based on sex that is prohibited by Title IX. Regulations on Title IX require grievance procedures that provide prompt and equitable resolution of sex discrimination complaints and guidance on prevention awareness, resources, and responsible employee training programs for individuals with reporting responsibilities.

The University will continue to take a series of specific and ongoing steps in compliance with these federal requirements and recommendations to address these types of conduct, including sexual violence, sexual assault (including rape and acquaintance rape), sexual battery, sexual coercion, domestic violence, dating violence and stalking (hereinafter referred to as “sexual violence and related misconduct”) as further defined in the Clery Act and Title IX.

The University engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to prevent dating violence, domestic violence, sexual assault and stalking that:

- are culturally relevant, inclusive of diverse communities and identities
- sustainable, responsive to community needs,
- informed by research, or assessed for value, effectiveness, or outcome;
- and consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Educational Programs Overview for Students, Faculty and Staff on Dating Violence, Domestic Violence, Sexual Assault and Stalking

The University offers educational programs for students, faculty, and staff to promote the prevention and awareness of sexual violence and related misconduct. Programs the University has implemented include information about many of the specific topics outlined in the federal Office of Civil Rights guidance and the Violence Against Women Act amendments to the Clery Act, including:

- Statements that the University prohibits sex discrimination, sexual harassment, sexual violence, dating violence and stalking.
- The definition of domestic violence, dating violence, sexual assault and stalking in this jurisdiction.
- The definition of consent in reference to sexual activity.
- Positive, safe approaches to bystander intervention.
- Information on risk reduction to recognize warning signs of abusive behavior.
- Information on how to report incidents of stalking, sexual violence or relationship violence and seek support.
- Information about trauma, including the neurobiological response and cultural, identity-based considerations for response and support.

The following trainings and programs are among those offered by the University:

"Sexual Assault Prevention for Undergraduates" online module: The University requires all incoming first-year and transfer students to complete an online module developed by Vector Solutions that provides information about policies, definitions, resources, bystander intervention and healthy relationships. The University supplements this online module with in-person prevention and training programs described below.

"Sexual Assault Prevention for Graduate Students" online module: The University provides the online module tailored specifically for all new graduate and professional students.

"Preventing Harassment and Discrimination" online module: This online course is required of all new faculty and staff. It provides information on how to recognize and respond to sexual violence and related misconduct, as well as how to access confidential medical care and support resources on campus and in the community. The course also provides detailed information about how to report an incident to the University and law enforcement.

Title IX Responsible Employee Training: The University provides training for those individuals designated as a "Responsible Employee" under the university's Title IX and Sexual Misconduct Policy. Those deemed Responsible Employees are [listed](#) in the policy. Responsible Employees are required by the University to immediately share all details about a report of prohibited conduct if known (including the known details of the incident [e.g., date, time, location], the names of the parties involved, a brief description of the incident and if the incident has been previously reported) with the Title IX office in person, by telephone, electronically or by email. The training for Responsible Employees outlines the types of conduct these individuals are expected to report and provides guidance on how to respond to disclosures of experiences of prohibited conduct, how to inform students and peers of these reporting responsibilities, and the procedures for reporting.

New Student Orientation program: Each year the Gender & LGBTQIA Center, the Title IX Office and New Student Orientation ("NSO") collaborate to provide a program after new student move-in during the 3-day NSO in August. This program is contracted with a professional speaker or group to include information on campus and community resources, strategies for bystander intervention, promotion of LGBTQ+ inclusion and healthy gender norms, and resources for supporting survivors. In 2023 the professional acting troupe "Speak About It" provided the orientation program. Campus and community resources are introduced at the beginning of the program and invited to table before and after the program to directly engage with students.

Student Leader trainings: Each year, the Gender & LGBTQIA Center and Title IX Office provide trainings to dozens of student leader groups including Elon 1010 Peer Educators, SMART Peer Mentors, teaching assistants, Resident Life student staff, varsity NCAA Athletic Teams, student staff within offices and programs within the Division of Student Life, and student organization leaders. These sessions provide resources and information about reporting and preventing harassment and discrimination, including sexual assault, interpersonal violence, and stalking.

Supporting Survivors workshops: The Gender & LGBTQIA Center's Confidential Support & Advocacy services and the Coalition for Learning, Empowerment & Anti-violence Resources (CLEAR) student program collaborate to offer workshops on supporting friends and students, responding to disclosures of trauma and violence, and referring to campus and community resources. This training provides students, staff, and faculty with tools to be an ally and source of support to those impacted by sexual assault, relationship abuse and/or stalking. These workshops emphasize the importance of active listening, responding compassionately, and connecting survivors to resources on campus and in the community.

Bystander Intervention workshops: Bystander intervention training is available to any student, staff or faculty member at the University but is intended primarily for undergraduate and graduate students. The training teaches participants how to identify different types of violence, equips them with strategies for intervening in potentially harmful situations, and guides them through several realistic scenarios to help them develop confidence in their intervention skills. This workshop also stresses the importance of proactive actions to contribute to a culture that does not tolerate sexual assault, relationship abuse & stalking. The curriculum can be tailored to meet the needs of undergraduate, graduate, and professional students as well as specific student groups and organizations like club sports, fraternities and sororities, and identity-based organizations.

Healthy Boundaries & Relationships workshops: These workshops can be requested through the Gender & LGBTQIA Center. These workshops focus on developing healthy and effective communication skills within many different relationships. Content also includes information about unhealthy & abusive relationship behaviors and how to help a friend you think may be in an abusive relationship. Resources are covered, including Confidential Support & Advocacy, Title IX, Counseling Services, and community advocacy resources.

Sexual Health & Consent workshops: The Gender & LGBTQIA Center and Campus Recreation & Wellness collaborate to offer inclusive, comprehensive sexual health education workshops that include information about boundary-setting, communication skills, consent, and University resources for no-consensual sexual experiences.

Healthy Masculinities groups and workshops: The Gender & LGBTQIA Center offers workshops to students on healthy masculinity including content around self-compassion, building connections and relationships between men, interrogating harmful gender norms and promotion bystander intervention. The Center for Race, Ethnicity and Diversity Education and Counseling Services offer healthy masculinity support and learning groups for Black, Indigenous and Men of Color.

Awareness campaigns: The Gender & LGBTQIA Center and Title IX Office collaborate on virtual awareness campaigns and in-person events, such as the Supporting Survivors Week Resource Fair and Denim Day. Additionally, student-directed projects, campaigns and tabling are frequently supported by faculty and staff including performances, written and media journalism pieces, and academic and leadership projects like the #MeTooElon campaign. The GLC and TIX partner with other offices on campus to raise awareness about the University's commitment to a safe and welcoming community and a campus that is free from discrimination and harassment, sexual assault, interpersonal violence, and stalking. These awareness events and activities provide information about these topics, campus prevention efforts, available resources, and University policies. Campaigns include social media components as well as resources, events, programs and partnerships with the Office of Inclusive Excellence Education & Development, Human Resources, and departments in the Division of Student Life.

Online resources: The Gender & LGBTQIA Center maintains [webpages about interpersonal and sexual violence response](#) through their Confidential Support & Advocacy Services. The [Title IX Office maintains their website](#) with the ability to report online, view staff contact information and review the Title IX and Sexual Misconduct Policy. The Office of Inclusive Excellence Education & Development maintains the website for Bias Response – an additional portal for undergraduate and graduate students, faculty, staff, and visitors with the ability to report and access resources and information about discrimination, harassment, sexual violence, interpersonal violence, and stalking. All of these websites include information about the University’s response and prevention efforts, as well as community resources.

Bystander Intervention and Risk Reduction

Bystander Intervention

No one is responsible for harm committed against them, especially in cases of sexual assault, dating and domestic violence, and stalking. Even when someone wants to say no, there are pressures like social capital, power differences, manipulation and incapacitation that can encourage or make a person stay in an unsafe situation. Most abuse and assault is committed by someone the person knows, which creates another barrier to being able to say no or leave a situation. Elon always supports individuals keeping themselves safe in situations of risk or harm. Friends and bystanders play a crucial role in the prevention of and intervention in acts of sexual assault (i.e., rape, sexual exploitation), dating and domestic violence (i.e., relationship abuse), and stalking. We hope members of the Elon community will intervene directly or indirectly when they notice that someone is experiencing or at risk of experiencing these types of violence.

There are five basic steps to bystander intervention:

- Notice the event.
- Interpret the situation as a problem.
- Assume personal responsibility.
- Choose how you'll intervene.
- Intervene.

There are many options for bystander intervention. Strategies can largely be divided into four categories: 1. Direct, 2. Delegate, 3. Distract, and 4. Document & Refer. Many times, you may use more than one strategy in a situation.

1. Direct: We can respond directly by supporting the person who was harmed, naming the inappropriate behavior, and/or holding the person doing harm accountable. There are hundreds of ways to be direct! When you directly intervene, prioritize physical safety, be clear and kind, and consider if you can ask the person impacted what they would want you to do.
 - Being direct can also be getting the person being harmed out of harm’s way (like making an excuse to leave):
 - Hey, do you want to go to the bathroom with me?
 - Can I give you a ride home/would you walk me home?
 - Being direct can be holding the harm - doer accountable:
 - We don’t treat people like that here
 - You need to leave
 - Some ways to directly intervene with problematic language:
 - What did you mean by that?
 - Well, I don’t feel that way.
 - I know you probably didn’t mean to, but that was really hurtful.

2. Delegate: When you ask one or more people for help in taking action. When you ask someone to help you, try to tell them as clearly as possible what you're witnessing and how you'd like them to help. Consider the following questions:
 - Who is ready, willing, and/or available?
 - Who has power or authority?
 - Who has influence?
 - Who is closest to the person impacted or the person causing harm?
 - Who could be the most impactful without causing escalation?
3. Distract: With these strategies, you aim to change the focus and/or topic. This is often the most subtle and creative way to intervene. The goal is to simply to derail the incident by interrupting it and then potentially follow-up with the person affected afterward/late. Some strategies are to consider are:
 - Ignoring the person who is harassing and engaging directly with the person who is being harassed. Some examples are: "I've got to go - will you come with?" or "You have to watch this reel."
 - Don't talk about or refer to the harassment that's happening. Instead, talk about something completely unrelated or interrupt with an action. Some examples are: "Let's all go ... (eat, dance)," "Did you see that show that just dropped?" or spill your drink (on someone).
4. Document & Refer: Help the survivor gather evidence. If they ask for you to record an interaction with someone harming them, you may do so. Evidence could also include writing down what you saw and submitting a report, sometimes with the survivor. You may want to refer someone to resources like Confidential Advocacy, Title IX, Bias Response, or others. Assess the situation. Make sure that if you use this strategy, someone else is helping the person being harassed. If not, use another strategy first to get the person help. Recording someone's experience of harm without ensuring they're already receiving help can just create further trauma for them and may be violence of law or policy. ALWAYS ask the person who was harassed what they want to do with the information and/or notes. NEVER post it online or use it without their permission.

We may not always know what to do even if we want to help. Below are some additional suggestions for things you can do:

- Trust your instincts. If a situation or location feels unsafe or uncomfortable, you can intervene, find someone else who can help or leave to keep yourself safe.
- Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok.
- Confront the person who is engaging in this behavior directly if you feel safe to do so.
- Create a distraction, like flipping the lights on at a party, spilling a drink or asking people to go get food with you.
- Create a plan with the people around you. Have some of your friends talk to the person engaging in the harassing behavior while another couple of friends make sure the person experiencing harm is okay.
- Learn about campus resources, including saving numbers like Safeline (336-278-3333) and Campus Safety & Police (336-278-5555) in your phone, so that you can reach out for help for you or your friends.
- Watch to make sure someone has not become isolated with someone they do not trust or know.
- When you go to a social gathering, go with a group of friends, arrive together, check in with each other throughout the evening and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.
- If you are hosting an event or party, do not provide punch bowls or other large, common open containers

- Watch out for your friends and vice versa. If a friend seems out of it, is way too intoxicated for the amount of alcohol they have had or is acting out of character, get them to a safe place or home immediately.
- Remember that no one is obligated to do anything they do not want to do or be nice to someone who is making them uncomfortable. Support people in these situations and intervene.
- "I don't want to" is always a good enough reason. If you hear someone say this, support them in that boundary.
- Have a code word with your friends so that they can easily let you know if they do not feel comfortable and you can help them out of the situation.
- People who are drunk or have been drinking are still responsible for their actions. Drinking or being drunk is never a valid excuse for harming someone. If you have a friend who is drunk and you think may harm someone, get them home alone and make sure they are safe too.

Proactive Actions

In addition to intervening when observing harm or potential harm, members of the Elon community are expected to engage in education and conversations that promote positive social and culture norms that ultimately prevent sexual assault, relationship abuse, stalking and harassment from occurring in the first place. Proactive actions can be:

- Wearing buttons, shirts, or other items with proactive messages
- Having conversations about media literacy, consent or cultural norms with peers, students, and/or colleagues
- Infusing information about violence prevention into existing events and courses
- Inviting a campus or community organization focused on violence prevention or response to speak in a class or at a student organization
- Critically thinking about language and messages that reinforce gender norms or stereotypes or violent behavior

Requesting a Workshop or Training

To request a workshop or training from the Gender & LGBTQIA Center, please email glc@elon.edu or call 336-278-6228. To request a workshop or training from the Title IX Office, please email compliance@elon.edu.

Below is a summary of educational programs that occurred in 2023 (SA – sexual assault, DaV – dating violence, DoV – domestic violence, S – stalking):

Program Name	Date	Location	Topics Covered
Trauma Informed Conversations for Soc 3560 - Gender and Crime	1/3/2023	Mooney 206	SA, DaV, DoV, S
Healthy Relationships for NCAA Athletic Teams	1/9/2023	Sankey 304	SA, DaV, DoV, S
Title IX & Confidential Advocacy Resources for Responsible Employees - Residence Life Student Staff	1/27/2023	Global Commons 301	SA, DaV, DoV, S
Orientation for Incoming & Transfer Students	1/29/2023	McKinnon F	SA, DaV, DoV, S
Title IX & Confidential Advocacy Resources for Student Org Leaders	2/3/2023	Koury Business Center	SA, DaV, DoV, S
Healthy Relationships for NCAA Athletic Teams	2/7/2023	Alumni Field House	SA, DaV, DoV, S
Healthy Relationships for NCAA Athletic Teams	2/7/2023	Alumni Field House	SA, DaV, DoV, S
Title IX & Confidential Advocacy Resources for Tri Sigma Sorority	3/26/2023	Zoom	SA, DaV, DoV, S
Active Bystander for Alpha Chi Omega	4/16/2023	LaRose Digital Theater	SA, DaV, DoV, S

Program Name	Date	Location	Topics Covered
Women Study Abroad Forum with the Global Education Center	4/18/2023	GloCo 200	SA, S
Title IX & Confidential Advocacy Resources for Responsible Employees - Residence Life Professional Staff	7/10/2023	Moseley 216	SA, DaV, DoV, S
Title IX & Confidential Advocacy Resources for Odyssey Mentors	7/12/2023	Global B	SA, DaV, DoV, S
Training for Professional Staff Facilitators for Stalking & Sexual Harassment for Athletes	7/25/2023	Moseley 217	SA, S
Stalking & Sexual Harassment - NCAA Violence Prevention Workshop (Football)	7/31/2023	Alumni Field House	SA, S
Title IX & Confidential Advocacy Resources for Responsible Employees - Student Life Professional Staff	8/3/2023	Mooney 207	SA, DaV, DoV, S
Trauma informed practice for Orientation Team Leaders	8/6/2023	Moseley 215	SA
Title IX & Confidential Advocacy Resources for Responsible Employees - Orientation Team Leaders	8/7/2023	Moseley 215	SA, DaV, DoV, S
Stalking & Sexual Harassment - NCAA Violence Prevention Workshop (Men's Soccer)	8/8/2023	Alumni Field House	SA, S
Title IX & Confidential Advocacy Resources for Responsible Employees - Moseley Student Center Managers	8/9/2023	Sankey 206	SA, DaV, DoV, S
Stalking & Sexual Harassment - NCAA Violence Prevention Workshop (Women's Soccer)	8/9/2023	Alumni Field House	SA, S
Title IX & Confidential Advocacy Resources for Responsible Employees - Residence Life Student Staff	8/11/2023	KOBC 101/LaRose Digital Theater	SA, DaV, DoV, S
TIPS Scenarios for Residence Life Student Staff	8/11/2023	Daniely Building L	DaV
Title IX & Confidential Advocacy Resources; NSO Speak About It Facilitation Preparation	8/16/2023	Lakeside	SA, DaV
Stalking & Sexual Harassment - NCAA Violence Prevention Workshop (Volleyball)	8/17/2023	Schar Center	SA, S
Title IX, Confidential Advocacy, & Bias Response Resources for SMART Mentors	8/17/2023	Daniely Commons	SA, DaV, DoV, S
Title IX & Confidential Advocacy Resources Discussion for Student Health Services	8/17/2023	Ellington Building	SA, DaV, DoV, S
Speak About It for New Student Orientation	8/19/2023	Alumni Gym, Koury Athletic Center	SA, DaV
Title IX & Confidential Advocacy Resources for Student Organization Leaders	8/21/2023	KOBC	SA, DaV, DoV, S
Stalking & Sexual Harassment - NCAA Violence Prevention Workshop (Softball)	8/22/2023	Alumni Field House	SA, S
Stalking & Sexual Harassment - NCAA Violence Prevention Workshop (Women's Basketball)	8/23/2023	Schar Center	SA, S

Program Name	Date	Location	Topics Covered
Lethality Assessment Protocol for Responding to Dating/Domestic Violence - Training for Elon University Police Department and Town of Elon Police Department	9/5/2023	Sankey 308	DaV, DoV
Creating safety: Survivor's use of systems, resources, and wisdom - Criminal Justice class	9/5/2023	HHS 144	SA, DaV, DoV, S
Lethality Assessment Protocol for Responding to Dating/Domestic Violence - Training for Elon University Police Department and Town of Elon Police Department	9/7/2023	Sankey 308	DaV, DoV
Stalking & Sexual Harassment - NCAA Violence Prevention Workshop (Men's Basketball)	9/11/2023	Schar Center	SA, S
Title IX & Confidential Advocacy Resources Discussion for Counseling Services Staff	9/26/2023	Psych and Human Services 136	SA, DaV, DoV, S
Title IX & Confidential Advocacy Resources for Responsible Employees - Koenigsberger Learning Center Staff	10/10/2023	KLC 230	SA, DaV, DoV, S
Title IX & Confidential Advocacy Resources for Responsible Employees - Global Education Center Staff	10/16/2023	Global Commons 301	SA, DaV, DoV, S
Title IX & Confidential Advocacy Resources for Responsible Employees - Human Resources	10/23/2023	Lindner	SA, DaV, DoV, S
Title IX & Confidential Advocacy Resources for SPARKS Peer Educators	10/24/2023	Oaks 207	SA, DaV, DoV, S
Title IX & Confidential Advocacy Resources for Responsible Employees - Tri Sigma sorority	10/29/2023	Zoom	SA, DaV, DoV, S
Supporting Survivors Week Resource Fair	11/6/2023	Medalion Plaza	SA, DaV, DoV, S
Title IX & Confidential Advocacy Resources for Responsible Employees - Student Employee Supervisor ERG	11/8/2023	Mckinnon	SA, DaV, DoV, S
Title IX & Confidential Advocacy Resources for Responsible Employees - Study Away Faculty	12/4/2023	Global Commons 301	SA, DaV, DoV, S
Title IX & Confidential Advocacy Resources for Responsible Employees - Study Away Faculty	12/8/2023	Zoom	SA, DaV, DoV, S

ELON UNIVERSITY'S POLICY GOVERNING ALCOHOL AND OTHER DRUGS

Elon University enforces all federal, state, and local laws regarding alcohol and other drug possession, use or distribution. Furthermore, Elon University firmly believes that the misuse of alcohol and other drugs is detrimental to the entire university community. As a community, Elon University is not tolerant of the use of alcohol by persons younger than 21 years of age, the sale or distribution of alcohol to persons less than 21 years of age, the misuse of alcohol or the use, possession, sale, or distribution of other drugs, unless under current prescription by a physician. Students who violate the stated campus policies and state, federal and local laws are subject to judicial action, up to and including permanent separation from the university. Elon University is committed to providing educational programs and information designed to educate the community concerning alcohol and other drug abuse. Further information about student assistance

programs may be found in the Office of Health Promotion. Information about these and other wellness-related topics are provided in the student handbook and in other institutional publications.

Alcohol may be possessed or consumed by students and guests who are 21 years of age and older only within restricted areas. Students and guests who are 21 years of age or older may possess or consume alcohol only within residence hall rooms and only at approved events, in sanctioned locations. Only beer and wine are allowed at student events. Specific guidelines on marketing and hosting events involving students, faculty, staff, and alumni where alcoholic beverages are present may be found in the Office of Student Life. Registration of any event where alcohol is to be present must be obtained three (3) working days in advance from the Director of Greek Life (Greek organizations) or the Director of Student Activities (all other organizations and cam-pus programs). Approval of registration will be contingent upon full compliance with stated guidelines.

Kegs and other common containers containing alcohol and multi-serving alcohol containers of more than 32 fluid ounces (including those that are empty) are strictly prohibited. All alcohol beverage containers in violation of this policy which are found on campus property or at university-sponsored/sanctioned events will be confiscated. Confiscated alcohol or containers will not be returned under any circumstances.

The use, possession, sale, or distribution of illegal drugs, controlled substances or drug paraphernalia are strictly prohibited. Students found guilty of using, possessing, or distributing illegal drugs, including unauthorized prescription drugs, are subject to permanent separation from the university. In addition, drug-related information may be forwarded to the police. Therefore, students found possessing illegal or controlled sub-stances or paraphernalia are also subject to criminal prosecution. University judicial action does not preclude the possibility of criminal charges against an individual nor does the filing of criminal charges preclude action by the university. Students should also note that alcohol and drug violations which occur off campus are subject to judicial action by the university.

EDUCATIONAL PROGRAMS AND RESOURCES FOR SUBSTANCE MISUSE PREVENTION

Elon University recognizes alcohol misuse negatively impacts the community, personal well-being, and academic achievement. Therefore, our position on alcohol is one of education and accountability. We expect students to uphold the Honor Code and make wise and healthy decisions about alcohol use, including the choice not to drink. Students whose behaviors diminish the success or safety of themselves, or others will be held accountable.

The University's Position Statement on Alcohol serves as a guide for programs and policies regarding alcohol. One set of programs are those that educate students about specific behaviors that promote their academic success and personal development and safeguard the well-being of the community. Practicing the following behaviors will reduce students' risks (academic, social, physical, legal, personal):

- Choosing not to drink alcohol
- Drinking alcohol only when you are of legal age
- Deciding before you go out whether you will drink and, if you decide to drink, choosing not to exceed the amount of alcohol that is low risk for you
- Always knowing what you are drinking
- Eating a full meal before drinking, not just salty food such as pretzels or chips
- Never drinking shots to get a head start before attending an event
- Having a plan of how you will get home safely

Educational Programs

Elon University provides the following programs and resources for substance misuse prevention:

- AlcoholEdu is required for all incoming undergraduate students. AlcoholEdu for College is a 2-to-3-hour program produced by EverFi. Delivered in an interactive web-based format, this evidence-based course provides information about alcohol use and is designed to encourage students to make healthful or low risk choices.
- HealthEU orientation skits covering various health issues with a focus on substance use prevention, consent & bystander intervention
- SPARKS Peer Educators offer a variety of workshops for classes and student organizations
- Social Event Manager Training is available for organizations and individuals who may host gatherings where alcohol is present.
- The Alcohol Discussion Workshop (ADW), is a two-hour group intervention incorporating motivational interviewing to guide students through activities focused on increasing awareness of the physiological effects of alcohol, alcohol-related harms to self/others, identifying personal harm-reduction strategies, supporting others' choice not to drink, and bystander intervention skills
- Alcohol eCHECKUP TO GO is an interactive, web-based assessment tool that provides students with individualized feedback regarding their alcohol use and helps to identify any risk of harm associated with drinking
- BASICS is an acronym for Brief Alcohol Screening Intervention for College Students; it consists of individual sessions with trained interviewers in which students examine their own drinking behavior in a confidential, judgment-free environment. The goal is to help students take a critical look at their choices and ultimately reduce their risks

Treatment and Recovery Resources

Information for university, local, and virtual treatment and recovery resources may be found on Elon's website at: <https://www.elon.edu/u/campus-recreation-wellness/student-wellness-programs/substance-education/resources/>.

This website includes information on local licensed counselors for assessment and treatment, as well as local support groups such as Alcoholics Anonymous (including meeting times, locations, etc.). Information on Elon University's Collegiate Recovery program may be found at: <https://www.elon.edu/u/campus-recreation-wellness/student-wellness-programs/substance-education/collegiate-recovery/>. A collegiate recovery community (CRC) is a supportive environment within the campus culture that reinforces a student's decision to engage in a substance-free college experience. It is designed to provide an educational opportunity alongside recovery support to ensure that students do not have to sacrifice one for the other.

CAMPUS CRIME PREVENTION EDUCATION AND SAFETY RESOURCES

Risk Reduction

Elon University Police Department believes it is more beneficial to prevent crimes than to react after the fact. A primary vehicle for accomplishing this goal is the department's comprehensive crime prevention strategy. This strategy is based on a multi-layered approach that includes proactive area patrol of the campus, crime prevention education and training, building and area surveys to assess risk and recommend compensatory measures, and property registration.

- Be aware of your surroundings
- Walk or jog with a friend
- Make sure your cell phone is charged and accessible
- Avoid putting music headphones in both ears
- Trust your instincts
- Watch out for your friends, and vice versa

- If you suspect you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.)
- If you observe suspicious activity or wish to report any criminal act, immediately call police at 911
- Use emergency phones: Campus Blue Light and Call Box Phones are located throughout campus to aid anyone in distress
- Tell a friend where you are going and when you will return

Security Services

Rave Guardian Mobile App- Rave gives users two-way communication direct to Campus Safety and Police. Students and employees can share information anonymously (if desired) through text, photo, or video directly from their smart phones. Additionally, app users can receive important broadcast notifications sent by the Campus Safety and Police.

E-Rides: The E-ride program provides one-way rides for students from on-campus to off campus residences within a mile and a half range from the Moseley Center. The E-ride program operates Monday-Thursday 7pm-2am and Friday 7pm-12pm. A ride may be requested by calling Campus Safety and Police: x5555.

Safety Escort Service is available from 7pm-7am to and from on-campus locations. Students may request an escort by calling University Police at (336)278-5555.

Campus OPERATION-ID program - Engrave or register your valuables.

Emergency Phones

Blue Light Phone System is a series of emergency alarm stations strategically located throughout campus to provide assistance to anyone in distress. A blue beacon shines above each alarm station. When an individual presses the alarm button, they can communicate directly with the communication officer at the University Police Department.

Callbox Phones are phones located inside some buildings and can be used for assistance by anyone in distress. Members of the community are encouraged to report suspicious activity or unsafe conditions immediately and accurately. All crimes should be reported to Elon University Police for the purpose of making a Timely Warning Notice and for inclusion in the annual disclosure of crime statistics.

Facility and Residence Hall Security and Access

Most campus academic and administrative buildings and facilities are accessible to members of the campus community, guests, and visitors during normal business hours, Monday through Friday, excluding holidays. Certain facilities may also be open during designated hours on weekends.

Exterior doors on campus buildings are locked and secured each evening by Community Service Officers. Building directors or department heads may submit After-Hours Authorization Forms to Campus Safety and Police to allow individuals access to areas beyond the normal building hours. Specific areas on campus, such as designated computer labs, may be open 24 hours a day.

Residence hall exterior doors are locked 24 hours. Entrance may be gained by use of a valid Phoenix ID card or contacting Residence Life staff.

Campus Safety and Police, Residential Life and Facilities staff are encouraged to report all door or security hardware problems for immediate repair. The staff of the offices of Campus Safety & Police and Facilities Management inspect campus facilities regularly to monitor for security concerns. Any condition which affects the safety and security of the campus such as broken windows or locks, burned-out lights and malfunctioning fire safety equipment are reported immediately and repaired. If you see unsafe conditions, please report it immediately to Campus Police (336-278-5555) or

Facilities Management (336-278-5500). You can achieve this by logging into the university's FIX-IT website: <https://fixit.elon.edu/>

Maintenance of Campus Facilities

Campus Lighting is another important part of the Elon commitment to safety and security. There are two campus lighting tours conducted each year. Lighting problems or inefficiencies are immediately reported to Facilities for corrective action and a comprehensive survey of all exterior lighting is conducted annually by members of Facilities and Security. Landscaping on campus is maintained by trimming shrubbery and trees to enhance safety and security.

Student and Residence Life Programs

The University's Residence Life staff throughout the academic year also offer programs on safety/security and crime awareness, including Residence Life Staff Training, Greek Life Staff Orientation and Greek Life Alcohol Awareness Training. Residence Life advises the Student Safety Committee, which considers numerous safety issues including campus lighting, self-defense training, etc. Residence Life works with Physical Plant and Campus Safety & Police to schedule the lighting walkthroughs each semester and gather information on lighting needs and issues.

Student Life also trains (RA's, Head Residents and Housing Assistants) on the following issues:

- Crisis Management
- Emergency Response
- Confrontation
- Listening/Counseling Skills
- Greek Life: Training for House Captains Training includes:
 - General Risk Management
 - Counseling styles
 - Fire and Safety
 - TIPS Training/Alcohol Awareness
 - Presidents, Risk Managers and Social Chairs receive Event Management Training
- Student Government Association: sponsors a variety of programs annually

Residence Hall Safety

- Keep your room door locked at all times
- Do not lend your key or key card to anyone
- Report a lost or stolen key to Campus Safety & Police and to Resident Life staff immediately
- Do not prop doors open
- Do not allow strangers to follow you into buildings
- Report all security-related maintenance problems: locks, doors, windows, exterior lights in need of replacement, shrubbery in need of trimming or other unsafe condition should be reported immediately to the Facilities Management Service Line at 336-278-5500 or on-line at <http://www.elon.edu/physicalplant>. Campus Facilities and landscaping are maintained in a manner to minimize hazardous conditions. Any conditions found are reported to Environmental Services
- Identify your valuables using OPERATION ID. Campus Police offers you the ability to register your valuables with them so that if they are lost or stolen, they will be immediately identifiable. This service is available at the McCoy Commons building in the Oaks residential neighborhood
- Register your bicycle with campus police. They will issue a registration sticker to affix to your bicycle to deter theft and aid in recovery if it is stolen. Campus Police strongly recommends a U-style bike lock. A registered and properly locked bicycle is much less likely to be stolen. Bicycle registration is fast and free

Workplace Safety

- Keep personal items (purses, book bags) locked up
- Secure the work area when no one is in it
- Report suspicious people to the police. Call 911

FIRE SAFETY

General Information

Fire Drills: will be performed 4 times a year in on-campus residence halls and twice a year in houses used for student residences.

Individual Student Responsibilities: Wear shoes and something to protect you from the elements. Close all windows and doors and exit quietly and orderly. Leave through the pre-assigned exit or alternate and report to the determined evacuation area.

Steps for Reporting a Fire: Activate the fire alarm/pull station. Evacuate the building. **Call 911** and provide the following information: your name, your building, location of fire, nature of fire and inform officials of any students unable to evacuate. Go to your evacuation area so Residence Life staff will know you evacuated. Wait for further instructions from emergency personnel or Residence Life staff.

Fire Extinguisher Use: at no time should you risk your own safety by attempting to extinguish a fire or to return to a burning building!

Fire Incident Report: all fires (active or extinguished) and false alarms must be reported to the University Police by calling 911. Elon University Police and the Town of Elon Fire Department will be dispatched. The Fire Department will ensure that everything has been properly extinguished. In addition, this will allow for University Police to include the fire in the annual fire statistics as well as the fire log.

Be thoroughly familiar with your building, the fire lanes around your building and emergency procedures. Your attitude and knowledge towards fire safety helps create a safety conscious student body.

Housing Policies

Elon University's Residence Hall Staff will perform Inspections for health and safety (H&S) conditions and property inventory will be conducted by residence life staff periodically. The H&S inspections are primarily designed to find and eliminate safety violations. Students are required to read and comply with the housing policies, which include H&S inspections and all other rules and regulations for residential buildings. Fire safety is everyone's responsibility, so remember to only use heavy duty UL approved extension cords. The University reserves the right to impose reasonable requirements with respect to the use of appliances or equipment in campus housing. Some examples of items not permitted in campus housing are listed below. However, this list is not all-inclusive. If students have questions about specific items not listed, they are directed to Residence Life for clarification. Those items not allowed include halogen lamps, microwave (except when provided by Student Housing) or toaster ovens, hot plates, deep fat fryers, gas or charcoal grills, power tools, amplifiers (may be stored in student's rooms, but not used), ceiling fans, track lighting, mopeds, motorbikes, or motorcycles. Also, live Christmas trees, candles, halogen lamps, non-electric fuel lamps and lanterns, simmer pots, and incense may not be used or kept in campus housing. Residents who are in violation of this policy will be charged \$50 and the item will be confiscated and held until it can be removed from campus.

Elon University Residence Life Housing Policy: http://www.elon.edu/e-web/students/residence_life/

Fire Safety Training and Education

Residential Assistants and Area Directors are trained by Residence Life on fire safety protocol during summer training sessions. During the training, policies, protocol, and locations are reviewed for each neighborhood's (evacuation) in case there is a fire.

At the beginning of every Fall and Spring semester Residence Life Staff reminds and familiarizes student residents of fire safety procedures and evacuation plans during fire drills. This is discussed in the floor meetings at the start of the semester and then all students briefed again during fire drills in the fall and in the spring.

There were 4 fires on campus in 2023 resulting in \$90,842 worth of damage to property.

Building Legend with Fire System

Building	Address	Cat.	Fire/sp	Panel Type	Room
Academic Village - Belk	370 N. Antioch Ave.	Academic	F/A	4008	108
Academic Village - Cannon	302 E. Lebanon Ave.	Housing	F/A	4010	109
Academic Village - Gray	303 East Lebanon Ave.	Academic	F/A	4010	104
Academic Village - Kenan	320 N. Antioch Ave.	Housing	F/A	4010	109
Academic Village - Spence	360 N. Antioch Ave.	Academic	F/A	4008	108
Acorn Coffee Shop	116 N. Williamson Ave.	Dining	F/A	IN Oak house	
Advancement Services	216 S Antioch Ave.		F/A	4010	1st FI NE Hall
Alamance	107 E. Haggard Ave.	Academic	F/A	4010	108
Alumni Fieldhouse	2009 Zac Walker Place	Athletics	F/A SP	4010	101A-2
Barney	214 E Lebanon Ave.	Housing	F/A	IN HOOK	
Belk Library	308 N. O'Kelly Ave.	Academic	F/A SP	EST 3	N/E Ent
Brannock - HBB	212 E Lebanon Ave.	Housing	F/A	IN HOOK	
Business Services Building	314 W Haggard Ave.		x	N/A	
Cable School House	2008 Zac Walker Place	Misc.			
Carlton	105 E. Haggard Ave.	Academic	F/A	4100	100
Carolina	115 E. Haggard Ave.	Housing	F/A	4010	104
Center for the Arts - Dance Wing	207 N Williamson Ave.	Academic	F/A SP	N/A	
Center for the Arts - Music Wing	207 N Williamson Ave.	Academic	F/A SP	2004	156
Center for the Arts - Telephone Switch Building	207 N. Williamson Ave.	Phy Plant	HALON	N/A	
Center for the Arts - Theater Wing	207 N Williamson Ave.	Academic	F/A SP	N/A	
Center Pointe Condo	201 N Elm Street #1004		x	N/A	
College Street Tap House	131 W College Ave.	Misc.	F/A SP	Silent Knight	112
Colonnades Dining Hall	193 Dalton McMichael Dr.	Dining	F/A SP	4010	112
Colonnades Dining, A - E Geo Pump Hse	445 E Phoenix Dr.		x	N/A	
Colonnades Dining, A & B Pump House	256 Dalton McMichael Dr.		x	N/A	
Colonnades Dining, A & B WSHP Pump Hse	258 Dalton McMichael Dr.		x	N/A	
Colonnades Residence Hall A	272 Dalton McMichael Dr.	Housing	F/A SP	4100	210
Colonnades Residence Hall B	336 Dalton McMichael Dr.	Housing	F/A SP	4100	212
Colonnades Residence Hall C	525 E Phoenix Dr.	Housing	F/A SP	4100	282
Colonnades Residence Hall D	625 E Phoenix Dr.	Housing	F/A SP	4100	282
Colonnades Residence Hall E	696 E Phoenix Dr.	Housing	F/A SP	4100	282
Daniel Commons	700 E. Haggard Ave.	Dining	F/A	4010	100
Danieley Center Apt A	700 E. Haggard Ave.	Housing	F/A	4010	Foyer
Danieley Center Apt B	700 E. Haggard Ave.	Housing	F/A	4010	Foyer

Building	Address	Cat.	Fire/sp	Panel Type	Room
Danieley Center Apt C	700 E. Haggard Ave.	Housing	F/A	4010	Foyer
Danieley Center Apt D	700 E. Haggard Ave.	Housing	F/A	4010	Foyer
Danieley Center Apt E	700 E. Haggard Ave.	Housing	F/A	4010	Foyer
Danieley Center Apt F	700 E. Haggard Ave.	Housing	F/A	4010	Foyer
Danieley Center Flat G	700 E. Haggard Ave.	Housing	F/A	4010	108
Danieley Center Flat H	700 E. Haggard Ave.	Housing	F/A	4010	108
Danieley Center Flat I	700 E. Haggard Ave.	Housing	F/A	4010	108
Danieley Center Flat J	700 E. Haggard Ave.	Housing	F/A	4010	108
Danieley Center Flat K	700 E. Haggard Ave.	Housing	F/A	4010	108
Danieley Center Flat L	700 E. Haggard Ave.	Housing	F/A	4010	109
Danieley Center Flat M	700 E. Haggard Ave.	Housing	F/A	4010	109
Danieley Center Flat N	700 E. Haggard Ave.	Housing	F/A	4010	109
Danieley Center Flat O	700 E. Haggard Ave.	Housing	F/A	4010	105
Danieley Center Flat P	700 E. Haggard Ave.	Housing	F/A	4010	105
Dickson Building (Facilities Management)	803 W Haggard Ave.		F/A	4010	Near 112
Dickson Building (Auto)	803 W Haggard Ave.		x	N/A	
Downtown Student Cntr for Community Engagement	217 E Davis St. (Burlington)				
Duke	109 E. Haggard Ave.	Academic	F/A	4005	101
East Residence A	507 E Haggard Ave.	Housing	F/A SP	4010ES	216
East Residence B	505 E Haggard Ave.	Housing	F/A SP	4010ES	210
East Residence C	504 E College Ave.	Housing	F/A SP	4010ES	216
Ellington Health Center	301 S. O'Kelly Ave.	Student Support	F/A SP	4010 ES	137
Elon Town Center	130 N Williamson Ave.				
Elon West Arts	406 W. Haggard Ave.	Academic	F/A	EST 3	127
Environmental Center	2635 Front St. (Burlington)				
Gerald Francis Center	762 E Haggard Ave.		F/A SP	Silent Knight	152A
Gerald Francis Center Pump House	788 E Haggard Ave.				
Global Commons Building	2573 Bill Loy Dr.		F/A SP	4100 ES	222
Global Neighborhood Pump House	2867 Bill Loy Dr.		F/A SP	4010 ES	
Global Residence Hall A	2857 Bill Loy Dr.	Housing	F/A SP	4010 ES	214
Global Residence Hall B	2811 Bill Loy Dr.	Housing	F/A SP	4010 ES	214
Global Residence Hall C	2563 Bill Loy Dr.	Housing	F/A SP	4010 ES	216
Global Residence Hall D	2317 Bill Loy Dr.	Housing	F/A SP	4010 ES	214
Global Residence Hall E	2129 Bill Loy Dr.	Housing	F/A SP	4010 ES	214
Greenhouse	314 E Haggard Ave.	Academic	x	N/A	
Haggard Ave Gatehouse	630 E Haggard Ave.			N/A	
Harden Hall (Sports Club)	305 S. Antioch Ave.	Student Support	F/A	Silent Knight	NW Ent
Holland House	699 Holt Chapel Lane		x	N/A	
Holt Chapel	207 S. Antioch Ave.	Student Support	F/A	Fire lite	Rm 006
Hook - HBB	210 E. Lebanon Ave.	Housing	F/A	4020	101A
Hunt Softball Park (Stadium)	536 N. Williamson Ave.	Athletics	x		
Hunt Softball Team Training	540 N. Williamson Ave.	Athletics	F/A	Silent Knight	109

Building	Address	Cat.	Fire/Sp	Panel Type	Room
Information Technology (IT)	202 W. Lebanon Ave.	Institutional Support	F/A	4010	100
Inman Admissions Building	50 Campus Dr.		F/A SP	FCI 7100	001
Janice Ratliff Building	3046 Bill Loy Dr.	Institutional Support	F/A	4010	Hall 100
Johnston Hall	123 S. Antioch Ave.	Institutional Support	F/A	4010	104
Koury Business Center	401 N. O'Kelly Ave.	Academic	F/A SP	4100	142
Koury Center - Alumni Gym	104 E. Haggard Ave.	Athletics	F/A	4002	101
Koury Fieldhouse -	10 Bank of America Dr.	Athletics	F/A	4010	115
Lakeside Dining	200 Campus Dr.		F/A SP	4010 ES	147
Landscape Field Equipment Storage	100 Phoenix Dr.	Phys. Plant	x	N/A	
LaRose Commons	112 E Lebanon Ave.		F/A	4010ES	107
Latham Baseball Park	543 N Williamson Ave.	Athletics			
Lindner Hall	310 E Lebanon Ave.		F/A SP	4010	115
Performing Arts Costume Shop (Lipuma's)	418 W Haggard Ave.		x	N/A	
Performing Arts Scene Shop (Lipuma's)	416 W Haggard Ave.		x	N/A	
Lodge	400 Moonelon Dr.	Student Support	x	N/A	
Lodge Apartment	400 Moonelon Dr.	Staff Housing	x	N/A	
Lodge Shelter	400 Moonelon Dr.	Student Support	x	N/A	
Long	108 E. Lebanon Ave.	Academic	F/A	4010	W Ent
Loy Center A	100 Loy Court East	Housing	F/A SP	4004	101
Loy Center B	101 Loy Court East	Housing	F/A SP	4004	101
Loy Center C	102 Loy Court East	Housing	F/A SP	4004	101
Loy Center D	103 Loy Court East	Housing	F/A	4010 ES	101
Loy Center E	104 Loy Court East	Housing	F/A	4010 ES	101
Loy Center F	105 Loy Court East	Housing	F/A	4010 ES	101
Loy Center G	106 Loy Court East	Housing	F/A	4010 ES	101
Loy Center H	107 Loy Court East	Housing	F/A	4010 ES	101
Loy Center I	108 Loy Court East	Housing	F/A	4010 ES	101
Loy Center J	3543 Bill Loy Dr.	Housing	F/A SP	4004	105
Loy Center K	3597 Bill Loy Dr.	Housing	F/A SP	4004	101
Loy Center L	3453 Bill Loy Dr.	Housing	F/A SP	4004	101
Loy Center M	3377 Bill Loy Dr.	Housing	F/A SP	4004	101
Loy Center N	3223 Bill Loy Dr.	Housing	F/A SP	Silent Knight	Mech Rm
Loy Center O	3217 Bill Loy Dr.	Housing	F/A SP	Silent Knight	Mech Rm
Loy Center P	3211 Bill Loy Dr.	Housing	F/A SP	Silent Knight	In O
Loy Center Q	3185 Bill Loy Dr.	Housing	F/A SP	Silent Knight	Mech Rm
Loy Center R	3773 Bill Loy Dr.	Housing	F/A SP	Silent Knight	Mech Rm
Loy Center S	3821 Bill Loy Dr.	Housing	F/A SP	Silent Knight	Mech Rm
Manning Ave A print shop	202 Manning Ave. A				
Manning Ave B print shop	202 Manning Ave. B				
Manning Ave C HR	202 Manning Ave. C				
Manning Ave D OLPD	202 Manning Ave. D				
Martin Alumni Center	306 N. O'Kelly Ave.		x	N/A	

Building	Address	Cat.	Fire/Sp	Panel Type	Room
Maynard House	2423 Pineway Dr.	Staff Housing	x	N/A	
McCoy Commons (Oaks- Security)	216 N. Williamson Ave.	Institutional Support	F/A SP	4100	102
McEwen JMC	129 N. Williamson Ave	Academic	F/A	4010	Rm 007
McEwen Dining Hall	131 N. Williamson Ave.	Dining	F/A	4010ES	100A
McMichael Science Center	314 E. Haggard Ave.	Academic	F/A SP	4005	Rm 013
Mooney	110 E. Lebanon Ave	Academic	F/A	4010	109
Moseley Center	100 Campus Dr.	Student Support	F/A SP	4100	Info Desk
NC Campus Compact House	515 E. College Ave.	Institutional Support	x	N/A	
Numen Lumen	301 E Haggard Ave.		F/A SP	4010 ES	1st Fl Mech Rm
Oak House (Town Table)	114 N. Williamson Ave.	Dining	F/A	4010	
Oaks Housing Building A	1000 Elon Acorn Dr.	Housing	F/A SP	4100	114
Oaks Housing Building B	1002 Elon Acorn Dr.	Housing	F/A SP	4100	115
Oaks Housing Building C	1006 Elon Acorn Dr.	Housing	F/A SP	4100	115
Oaks Housing Building D	1001 Elon Acorn Dr.	Housing	F/A SP	4100	123
Oaks Housing Building E	1004 Elon Acorn Dr.	Housing	F/A SP	4100	114
Oaks Housing Building F	2001 Elon Commons Dr.	Housing	F/A SP	4100	114
O'Kelly Ave Gatehouse	600 N O'Kelly Ave.		x	N/A	
Park Place	202 W Haggard Ave.	Housing			
Old Purchasing	104 N Williamson Ave.		x	N/A	
PC Support & Campus Computer Shop	114 W. Lebanon Ave.	Institutional Support		N/A	
Powell	111 E. Haggard Ave.	Academic	F/A	4010	Rm 010A
Powell House	405 E. College Ave.	Academic	x	N/A	
Powell Tennis Center	401 E. Haggard Ave.	Athletics	F/A	4010ES	108
Priestley Building	100 N. Williamson Ave.	Student Support		N/A	
Print Shop, Library Offsite Storage, & Music	406 W. Haggard Ave.	Institutional Support	F/A	EST 3	
Psychology & Human Services Bldg. (Barringer bldg.)	201 S O'Kelly Ave.		F/A SP	4010 ES	115
Railroad Tunnel	320 E Trollinger Ave.		x	N/A	
Rhodes Stadium	543 N. Williamson Ave.	Athletics	F/A SP	4010	108
Rudd Soccer Field	2 Bank of America Dr.	Athletics			
Sankey Hall	125 Dalton McMichael Dr.		F/A	4010ES	120
Schar Center	542 N Williamson Ave.		F/A	4100ES	24
Schar Hall	123 N Williamson Ave.		F/A SP	Simplex 4100 ES	094
School of Law	201 N. Greene St. (Gboro)	Academic	F/A SP	4010	M 01
School of Law	257 N Greene St.	Empty	LOCAL F/A		
School of Law	255 N Greene St.	Empty	x		
School of Law	253 N Greene St.	Empty	x		
School of Law	251 N Greene St.	Empty	x		
School of Law	235 N Greene St.	Empty	x		
School of law	231 N Greene St.	Rented	x		
School of Law	229 N Greene St.	Rented	F/A		

Building	Address	Cat.	Fire/Sp	Panel Type	Room
School of Law - Clinical Law Center	210 W Friendly Ave. (1st floor)	empty	x		
School of Law - Elder Law Clinic	219 W Friendly Ave. (Gboro)	Law Clinic	x		
School of Law - Student Organization Office	218 W Friendly Ave. (Gboro)	Academic	F/A		
School of Law Annex	211 N. Greene St. (Gboro)	Academic	F/A SP	4010	
Scott Studios	398 West Haggard Ave.		F/A SP	4010 ES	Mech Rm
Sklut Hillel Center	401 E College Ave.				
Sloan	101 E. Haggard Ave.	Housing	F/A	4010	102
Smith	113 E. Haggard Ave.	Housing	F/A	4100 ES	104
Smith Bldg. (CHW) Pump House	13 E haggard Ave.				
South Campus Gym (buildings combined)	329 S Antioch Ave.		F/A	4010ES	
South Campus Gym	335 S Antioch Ave.		F/A	4010ES	
State Farm Building (Purchasing)	412 W. Haggard Ave.	Institutional Support	x	N/A	
Station at Mill Point - Amenity Bldg. / Pool	361 Station Circle		F/A SP	4010	Mech Rm
Station at Mill Point - Housing	120 Station Circle	Housing	F/A SP	4010	Mech Rm
Station at Mill Point - Housing	121 Station Circle	Housing	F/A SP	4010	Mech Rm
Station at Mill Point - Housing	140 Station Circle	Housing	F/A SP	4010	Mech Rm
Station at Mill Point - Housing	141 Station Circle	Housing	F/A SP	4010	Mech Rm
Station at Mill Point - Housing	180 Station Circle	Housing	F/A SP	4010	Mech Rm
Station at Mill Point - Housing	181 Station Circle	Housing	F/A SP	4010	Mech Rm
Station at Mill Point - Housing	190 Station Circle	Housing	F/A SP	4010	Mech Rm
Station at Mill Point - Housing	210 Station Circle	Housing	F/A SP	4010	Mech Rm
Station at Mill Point - Housing	211 Station Circle	Housing	F/A SP	4010	Mech Rm
Station at Mill Point - Housing	221 Station Circle	Housing	F/A SP	4010	Mech Rm
Station at Mill Point - Housing	231 Station Circle	Housing	F/A SP	4010	Mech Rm
Station at Mill Point - Housing	261 Station Circle	Housing	F/A SP	4010	Mech Rm
Station at Mill Point - Housing	271 Station Circle	Housing	F/A SP	4010	Mech Rm
Station at Mill Point - Housing	281 Station Circle	Housing	F/A SP	4010	Mech Rm
Station at Mill Point - Housing - Staff Housing	311 Station Circle	Housing	F/A SP	4010	Mech Rm
Station at Mill Point - Housing	321 Station Circle	Housing	F/A SP	4010	Mech Rm
Station at Mill Point - Housing	340 Station Circle	Housing	F/A SP	4010	Mech Rm
Station at Mill Point - Housing	341 Station Circle	Housing	F/A SP	4010	Mech Rm
Station at Mill Point - Housing	410 Station Circle	Housing	F/A SP	4010	Mech Rm
Station at Mill Point - Housing	411 Station Circle	Housing	F/A SP	4010	Mech Rm
Station at Mill Point - Housing	430 Station Circle	Housing	F/A SP	4010	Mech Rm
Station at Mill Point - Housing	431 Station Circle	Housing	F/A SP	4010	Mech Rm
Station at Mill Point - Housing	451 Station Circle	Housing	F/A SP	4010	Mech Rm
Station at Mill Point - Housing	471 Station Circle	Housing	F/A SP	4010	Mech Rm
Steers Pavilion	104 E Lebanon Ave.		F/A SP	4100	Schar H
Student Arts Greenhouse	342 W Haggard Ave.		n/a		
Tennis Pavilion	502 E College Ave.				
Trollinger House (The Abby)	201 W. Trollinger Ave.	Housing	F/A	4010	
Truitt Hall (University Relations)	103 S. Antioch Ave.	Institutional Support	x	N/A	

Building	Address	Cat.	Fire/Sp	Panel Type	Room
Veazey House	206 Moonelon Dr.	Staff Housing	x	N/A	
Virginia	103 E. Haggard Ave.	Housing	F/A	4100ES	118
Walter C. Latham Baseball Park	544 N. Williamson Ave.	Athletics	x	N/A	
Well Gazebo Lake Mary Nell	207 N. Williamson Ave.	Phy Plant	x	N/A	
West	102 E. Lebanon Ave.	Housing	F/A SP	located in VA	Hall Near 103
Whitley	106 E. Lebanon Ave.	Academic	F/A	4020	Lobby
Worsley Golf Training center	2225 Bill Loy Dr.		F/A	4010	Front Ent
Central Receiving Stations					
McCoy Commons - Oaks					
Moseley Rm 215					

CRIME STATISTICS

Campus Security Act Crime Definitions

Crime Awareness and Campus Security Act Crime Definitions: Uniform Crime Reporting (UCR): Definitions used by the U.S. Department of Education.

Murder and Non-Negligent Manslaughter: The willful (non-negligent) killing of one human being by another.

Manslaughter by negligence: The killing of another person through gross negligence.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force, violence, and/or causing the victim fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

Burglary: A person is guilty of this if he/she breaks and enters without consent the dwelling house or sleeping apartment or another while it is actually occupied at night with the intent to commit any felony or larceny therein.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. Classify as motor vehicle theft all cases where persons not having lawful access, even though the vehicles are later abandoned, this includes joyriding.

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle or aircraft, personal property, etc.

Liquor Law Violations: The violation of laws or ordinance prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor, maintaining unlawful drinking places; bootlegging, operating a still furnishing liquor to minor or intemperate person, using a vehicle for illegal transportation of liquor, drinking on a train or public conveyance; all attempts to commit any of the aforementioned.

Drug Abuse Violations: Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone's); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Weapon Law Violations: The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.

Per the National Incident-Based Reporting System Edition of the Uniform Crime Reporting Program:

Sex Offenses: Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Rape: The carnal knowledge of a person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

Sodomy: Oral or anal sexual intercourse with another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

Sexual Assault with an Object: To use an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

Incest: Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: Non-forcible sexual intercourse with a person who is under the statutory age of consent. If the offender used or threatened the use of force or the victim was incapable of giving consent because of his/her youth or mental impairment, either temporary or permanent, law enforcement should classify the offense as Rape, not Statutory Rape.

Domestic Violence: The term “domestic violence” means felony or misdemeanor crimes of violence committed:

- By a current or former spouse or intimate partner of the victim
- By a person with whom the victim shares a child in common
- By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
- By any other person against an adult or youth victim who is protected from that person’s acts

Dating Violence: The term “dating violence” means violence committed by a person:

- (1) Who is or has been in a social relationship of a romantic or intimate nature with the victim and
- (2) The existence of such a relationship shall be based on the reporting party’s statement and with consideration of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

For the purposes of this definition:

- Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse
- Dating Violence does not include acts covered under the definition of domestic violence

Stalking: Means engaging in a course of conduct directed at a specific person that would cause a reasonable person to, a) fear for his or her safety or the safety of others; or b) suffer substantial emotional distress.

North Carolina Laws Regarding Alcohol

For complete information regarding North Carolina state law governing alcohol, consult North Carolina General Statutes, Chapter 18B. Below are some highlights. Of particular note are the provisions of 18B-302. Sale to or purchase by underage persons.

It is illegal for anyone less than 21 years of age to:

- Possess or consume an alcoholic beverage
 - Penalty- If convicted, this offense is a misdemeanor, which will become public record with court cost and or fines and or community service
- Purchase or attempt to purchase an alcoholic beverage
 - Penalty- If convicted, this offense is a misdemeanor, which will become public record with court cost and or fines and or community service, also the Department of Motor Vehicles (DMV) will revoke the defendant's driver's license for one (1) year
- Use or attempt to use to obtain alcoholic beverages when not of lawful age, a fraudulent or altered driver's license, or a fraudulent or altered identification document other than a driver's license, or a driver's license issued to another person, or an identification document other than a driver's license issued to another person
 - Penalty- If convicted, this is a misdemeanor resulting in court costs and/or fine, and the DMV will revoke the defendant's driver's license for one (1) year
- Permit (aid or abet) the use of one's driver's license or any other identification document of any kind by any person under 21 to purchase or attempt to purchase or possess alcohol
 - Penalty- If convicted, this is a misdemeanor resulting in court costs and/or fine, and the DMV will revoke the defendant's driver's license for one (1) year
- Aid and abet an underage person in the sale, purchase and or possession of alcohol (including giving alcohol)
 - Penalty - If convicted, this offense is a misdemeanor punishable by fine of up to \$50.00 or imprisonment for not more than six months or both, and if the defendant is underage, upon conviction, the DMV will revoke the defendant's driver's license for one year

North Carolina Law Regarding Drugs and Drug Paraphernalia

North Carolina state law prohibits the manufacture, sale, delivery, possession, or use of a controlled substance without legal authorization. A controlled substance includes any drug, substance or immediate precursor covered under the North Carolina Controlled Substance Act, including but not limited to opiates, barbiturates, amphetamines, marijuana, and hallucinogens. The possession of drug paraphernalia is also prohibited under North Carolina state laws and university police. Drug paraphernalia includes all equipment, products and material of any kind that are used to facilitate, or intended or designed to facilitate, violations of the North Carolina Controlled Substance Act. Alleged violations of this policy may result in criminal charges and will also be adjudicated through university disciplinary procedure.

Students convicted of any offense involving the possession or sale of a controlled substance are ineligible to receive Financial Aid.

All members of the university community should consult the *Honor Code Violations* section for additional information regarding specific violations and applicable sanctions.

<http://elon.smartcatalogiq.com/2024-2025/Student-Handbook>

The State of North Carolina Definitions for Sex Offenses

North Carolina defines consent: The State of North Carolina does not define consent by statute but per case law, lack of consent means by force and against someone's will. The words "against her will" as used in the law of rape connote the victim's lack of consent. State v. Barefoot, 241 N.C. 650, 86 S.E. 2d 424 (1955).

Sexual Assault: an offense that meets the definition of rape, fondling, incest, or statutory rape as used by the National Incident Based Reporting system. A sex offense is any act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Rape: is penetration, on matter how slight, of the vagina or anus with any body part or object or oral penetration by a sex organ of another person, without consent of the victim.

Fondling: is the touching of the private parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of her/his age or because of her/his temporary or permanent mental incapacity.

Incest: is non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape: is non-forcible sexual intercourse with a person who under the statutory age of consent.

14-27.1 Definitions.

(1)"Mentally disabled" means (i) a victim who suffers from mental retardation, or (ii) a victim who suffers from a mental disorder, either of which temporarily or permanently renders the victim substantially incapable of appraising the nature of his or her conduct, or of resisting the act of vaginal intercourse or a sexual act, or of communicating unwillingness to submit to the act of vaginal intercourse or a sexual act.

(2)"Mentally incapacitated" means a victim who due to any act committed upon the victim is rendered substantially incapable of either appraising the nature of his or her conduct or resisting the act of vaginal intercourse or a sexual act.

(3)"Physically helpless" means (i) a victim who is unconscious; or (ii) a victim who is physically unable to resist an act of vaginal intercourse or a sexual act or communicate unwillingness to submit to an act of vaginal intercourse or a sexual act.

(4)"Sexual act" means cunnilingus, fellatio, analingus, or anal intercourse, but does not include vaginal intercourse. Sexual act also means the penetration, however slight, by any object into the genital or anal opening of another person's body: provided, that it shall be an affirmative defense that the penetration was for accepted medical purposes.

(5)"Sexual contact" means (i) touching the sexual organ, anus, breast, groin, or buttocks of any person, (ii) a person touching another person with their own sexual organ, anus, breast, groin, or buttocks, or (iii) a person ejaculating, emitting, or placing semen, urine, or feces upon any part of another person.

(6)"Touching" as used in subdivision (5) of this section, means physical contact with another person, whether accomplished directly, through the clothing of the person committing the offense, or through the clothing of the victim.

Domestic Violence: The term "domestic violence" as used in the FBI's Uniform Crime Reporting means felony or misdemeanor crimes of violence committed

- By a current or former spouse or intimate partner of the victim
- By a person with whom the victim shares a child in common
- By a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or

- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred

N.C. GS. 50B-1. Domestic Violence; definition.

(a) Domestic violence means the commission of one or more of the following acts upon an aggrieved party or upon a minor child residing with or in the custody of the aggrieved party by a person with whom the aggrieved party has or has had a personal relationship, but does not include acts of self-defense:

- (1) Attempting to cause bodily injury, or intentionally causing bodily injury; or
- (2) Placing the aggrieved party or a member of the aggrieved party's family or household in fear of imminent serious bodily injury or continued harassment, as defined in G.S. 14-277.3A, that rises to such a level as to inflict substantial emotional distress; or
- (3) Committing any act defined in G.S. 14-27.2 through G.S. 14-27.7.

(b) For purposes of this section, the term "personal relationship" means a relationship wherein the parties involved:

- (1) Are current or former spouses;
- (2) Are persons of opposite sex who live together or have lived together;
- (3) Are related as parents and children, including others acting in loco parentis to a minor child, or as grandparents and grandchildren. For purposes of this subdivision, an aggrieved party may not obtain an order of protection against a child or grandchild under the age of 16;
- (4) Have a child in common;
- (5) Are current or former household members;
- (6) Are persons of the opposite sex who are in a dating relationship or have been in a dating relationship. For purposes of this subdivision, a dating relationship is one wherein the parties are romantically involved over time and on a continuous basis during the course of the relationship. A casual acquaintance or ordinary fraternization between persons in a business or social context is not a dating relationship.

(c) As used in this Chapter, the term "protective order" includes any order entered pursuant to this Chapter upon hearing by the court or consent of the parties.

Dating Violence: The term "dating violence" as used in the FBI's Uniform Crime Reporting means violence committed by a person:

- Who is or has been in a social relationship of a romantic or intimate nature with the victim and
- The existence of such a relationship shall be based on the reporting party's statement and with consideration of the relationship, the type of relationship, and the frequency of interaction between the people involved in the relationship.

For the purposes of this definition, Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating Violence does not include acts covered under the definition of domestic violence.

State of North Carolina's definition for Dating Violence is the same as the state's definition for Domestic Violence.

Stalking: as used in the FBI's Uniform Crime Reporting means engaging in a course of conduct directed at a specific person that would cause a reasonable person to— a) fear for his or her safety or the safety of others; or b) suffer substantial emotional distress.

Stalking ~ North Carolina General Statute 14-277.3A.

(a) Legislative Intent. – The General Assembly finds that stalking is a serious problem in this State and nationwide.

Stalking involves severe intrusions on the victim's personal privacy and autonomy. It is a crime that causes a long-lasting impact on the victim's quality of life and creates risks to the security and safety of the victim and others, even in the absence of express threats of physical harm. Stalking conduct often becomes increasingly violent over time.

The General Assembly recognizes the dangerous nature of stalking as well as the strong connections between stalking and domestic violence and between stalking and sexual assault. Therefore, the General Assembly enacts this law to encourage effective intervention by the criminal justice system before stalking escalates into behavior that has serious or lethal consequences. The General Assembly intends to enact a stalking statute that permits the criminal justice system to hold stalkers accountable for a wide range of acts, communications, and conduct. The General Assembly recognizes that stalking includes, but is not limited to, a pattern of following, observing, or monitoring the victim, or committing violent or intimidating acts against the victim, regardless of the means.

(b) Definitions. – The following definitions apply in this section:

- (1) Course of conduct. – Two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, is in the presence of, or follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- (2) Harasses or harassment. – Knowing conduct, including written or printed communication or transmission, telephone, cellular, or other wireless telephonic communication, facsimile transmission, pager messages or transmissions, answering machine or voice mail messages or transmissions, and electronic mail messages or other computerized or electronic transmissions directed at a specific person that torments, terrorizes, or terrifies that person and that serves no legitimate purpose.
- (3) Reasonable person. – A reasonable person in the victim's circumstances.
- (4) Substantial emotional distress. – Significant mental suffering or distress that may, but does not necessarily, require medical or other professional treatment or counseling.

(c) Offense. A defendant is guilty of stalking if the defendant willfully on more than one occasion harasses another person without legal purpose or willfully engages in a course of conduct directed at a specific person without legal purpose and the defendant knows or should know that the harassment or the course of conduct would cause a reasonable person to do any of the following:

- (1) Fear for the person's safety or the safety of the person's immediate family or close personal associates.
- (2) Suffer substantial emotional distress by placing that person in fear of death, bodily injury, or continued harassment.

(d) Classification. A violation of this section is a Class A1 misdemeanor. A defendant convicted of a Class A1 misdemeanor under this section, who is sentenced to a community punishment, shall be placed on supervised probation in addition to any other punishment imposed by the court. A defendant who commits the offense of stalking after having been previously convicted of a stalking offense is guilty of a Class F felony. A defendant who commits the offense of stalking when there is a court order in effect prohibiting the conduct described under this section by the defendant against the victim is guilty of a Class H felony.

Geography Definitions

On-Campus: (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of or in a manner related to the institution's educational purposes, including residence halls; and (2) Any building or property that is within or reasonably contiguous to the area identified in paragraph (1), that is owned by the institution but controlled by another person, is frequently used by students and supports institutional purposes (such as a food or retail vendor).

Non-Campus Building or Property: (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of or in relation to the institution’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public Property: All public property, including thoroughfares, streets, sidewalks, and parking facilities, which is within the campus or immediately adjacent to and accessible from the campus.

Residential Facilities: Dormitories or other campus resident facilities for students on campus are a subset of the “On-Campus” category.

Hate/Bias Crimes: Any crime (or any other crimes involving injury to any person) where the victim was intentionally selected because of his/her actual or perceived race, gender, national origin, religion, sexual orientation, ethnicity, or disability should be reported to Campus Safety & Police.

Elon University Main Campus Crime Chart

Offense (Reported by Hierarchy)	Year	On Campus	Non-Campus	Public Property	Total	Residential Facilities*	Unfounded Crimes
Murder/Non-Negligent Manslaughter	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Negligent Manslaughter	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Rape	2021	10	0	0	10	10	0
	2022	17	0	0	17	17	0
	2023	15	0	0	15	15	0
Fondling	2021	2	0	0	2	2	0
	2022	9	0	0	9	9	0
	2023	3	0	0	3	3	0
Incest	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Statutory Rape	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Robbery	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0

Offense (Reported by Hierarchy)	Year	On Campus	Non-Campus	Public Property	Total	Residential Facilities*	Unfounded Crimes
Aggravated Assault	2021	0	0	0	0	0	0
	2022	0	0	1	1	0	0
	2023	0	0	0	0	0	0
Burglary	2021	5	0	0	5	4	0
	2022	5	0	0	5	5	0
	2023	3	0	0	3	2	0
Motor Vehicle Theft	2021	3	0	0	3	0	0
	2022	2	0	0	2	0	0
	2023	1	0	0	1	0	0
Liquor Law Arrests	2021	10	0	0	10	9	0
	2022	32	0	7	39	22	0
	2023	9	0	3	12	8	0
Drug Law Arrests	2021	15	0	1	16	15	0
	2022	14	0	9	36	13	0
	2023	14	0	5	19	14	0
Weapons Law Arrests	2021	1	0	0	1	0	0
	2022	1	0	0	2	1	0
	2023	0	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2021	274	3	11	288	274	0
	2022	192	0	0	192	192	0
	2023	293	0	0	293	292	0
Drug Law Violations Referred for Disciplinary Action	2021	63	0	4	67	63	0
	2022	62	0	0	62	62	0
	2023	73	0	0	73	73	0
Weapons Law Violations Referred for Disciplinary Action	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	2
	2023	1	0	0	1	1	0
Arson	2021	0	0	0	0	0	0
	2022	1	0	0	2	1	0
	2023	0	0	0	0	0	0
Domestic Violence	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0

Offense (Crimes Not Reported by Hierarchy)	Year	On Campus	Non-Campus	Public Property	Total	Residential Facilities*	Unfounded Crimes
Dating Violence	2021	9	0	0	9	9	0
	2022	8	0	0	8	8	0
	2023	4	0	0	4	0	0
Stalking	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2023	4	0	0	4	0	0

Elon University Law School Campus Crime Chart

Offense (Reported by Hierarchy)	Year	On Campus	Non-Campus	Public Property	Total	Residential Facilities*	Unfounded Crimes
Murder/Non-Negligent Manslaughter	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Negligent Manslaughter	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Rape	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Fondling	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Incest	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Statutory Rape	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Robbery	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0

Offense (Crimes Not Reported by Hierarchy)	Year	On Campus	Non-Campus	Public Property	Total	Residential Facilities*	Unfounded Crimes
Aggravated Assault	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Burglary	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Motor Vehicle Theft	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Liquor Law Arrests	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Drug Law Arrests	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Weapons Law Arrests	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Liquor Law Violations Referred for Disciplinary Action	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Drug Law Violations Referred for Disciplinary Action	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Weapons Law Referred for Disciplinary Action	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Elon University Law School reported no crimes based on hate for the years 2021-2023.							

Offense (Crimes Not Reported by Hierarchy)	Year	On Campus	Non-Campus	Public Property	Total	Residential Facilities*	Unfounded Crimes
Arson	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Domestic Violence	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Dating Violence	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0
Stalking	2021	0	0	0	0	0	0
	2022	0	0	0	0	0	0
	2023	0	0	0	0	0	0

➤ **Administrative & Academic Buildings**

- 1 Caroline E. Powell Building
 - 2 Duke Building
 - 3 Alumnice Building
 - 4 Mooney Building
 - 5 *Dr. Jo Watts Williams School of Education*
 - 5 Long Building
 - 6 Whitley Auditorium
 - 7 Carlton Building
 - 8 Iris Holt McEwen Building
 - 9 Dalton L. McMichael, Sr. Science Center
Hampel Engineering Workshop Greenhouse
 - 10 Carol Groves Bekk Library
Koenigsberger Learning Center
 - 11 Center for the Arts
McCarry Theatre
- LAMBERT ACADEMIC VILLAGE**
- 12 Isabella Cannon Pavilion
 - 13 Ella Darden and Elmon Lee Gray Pavilion
 - 14 Nimen Lumen Pavilion
 - 15 William Henry Bekk Pavilion
 - 16 Luvene Holmes and Royall H. Spence Jr. Pavilion
 - 17 William R. Kenan, Jr. Honors Pavilion
 - 18 Martha S. and Carl H. Lindner III Hall
Eton College, The College of Arts and Sciences Powell House
 - 20 Advancement Services
 - 21 Ernest A. Koury, Sr. Business Center
 - 22 *Martha and Spencer Lane School of Business*
 - 23 Trout Hall
University Communications
 - 24 Johnston Hall
University Advancement
 - 26 Arts West and Music Production & Recording Arts
 - 28 Gerald L. Francis Center
School of Health Sciences
 - 29 Janice Raloff Building
 - 76 Scott Studios
Inman Admissions Welcome Center
 - 77 *Office of Admissions and Financial Aid*
 - 80 *Admissions Welcome Center – visitors start here*
 - 80 Psychology and Human Service Studies
 - 85 Dwight C. Schar Hall
School of Communications

➤ **Support Facilities**

- 86 Steers Pavilion
 - 90 Richard W. Sankey Hall
 - 95 Innovation Hall
 - 96 Founders Hall
- 19 Skutumpah Center
 - 25 Martin Alumni Center
 - 27 Purchasing
 - 30 Moseley Center
McKinnon Hall
 - 31 Student Professional Development Center
Lakeside Dining Hall
 - 32 McEwen Dining Hall
 - 33 Daniel Commons
 - 34 Downtown Eton
Bookstore - Barnes & Noble at Eton
 - 35 Campus Technology Support
 - 36 Information Technology
 - 37 Caroline D. McCoy Commons
Campus Safety and Police
 - 38 R.M. Ellington Center
Health Services, Counseling Services, Faculty/Staff Wellness
 - 39 Business Services
Human Resources, Accounting
 - 40 Holt Chapel
 - 41 Coban Hall (dining)
 - 42 Holland House
Newman Center
 - 43 Eton University Forest
 - 44 Loy Farm
Eton Environmental Center
 - 57 Global Commons
Isabella Cannon Global Education Center
 - 81 West Oak Pavilion
Office of Leadership and Professional Development, Print Services
 - 82 Love Family Student Commons
 - 83 Cable School House
 - 91 Performing Arts Shops
 - 92 College Street Tap House
 - 93 Labose Commons
 - 94 The Inn at Eton

➤ **Residential Neighborhoods**

- HISTORIC NEIGHBORHOOD**
- 45 Hook, Bannock and Barney Halls
 - 46 Carolina Hall
 - 47 Smith Hall
 - 48 West Hall
 - 49 Virginia Hall
 - 50 Sloan Hall
- EAST NEIGHBORHOOD (A-C)**
- 12 Isabella Cannon Pavilion
 - 17 William R. Kenan, Jr. Honors Pavilion
 - 42 Holland House (Newman Center)
 - 55 Trollinger House
 - 51 **THE OAKS (A-F)**
 - A. Williams Hall
 - B. Council Hall
 - E. Brown Hall
 - F. Sullivan Hall
 - 87 *Port Pore at Eton*
- DANIELEY CENTER (A-F)**
- L. Maynard Hall
 - M. Colclough Hall
 - N. Chandler Hall
- LOY CENTER**
- 53 *Seniority & Fraternity houses*
- COLONNADES (A-E)**
- A. Story Hall
 - B. Moffitt Hall
 - C. Myette Hall
 - D. Staley Hall
 - E. Colonnades E
- THE STATION AT MILL POINT**
- 79 **GLOBAL NEIGHBORHOOD (A-E)**
 - B. Russel B. Gill Hall
 - C. G. Smith Jackson Hall
 - D. Non P. Perkins Hall

➤ **Athletics Facilities**

- 58 Hunt Softball Park
- 59 Tennis Pavilion
- 60 Jimmy Powell Tennis Center
- 61 Koury Center
Alumni Gym
- Jordan Gym*
- Sewart Fitness Center*
- Bekk Pool*
- 62 Koury Field House
- 63 Latham Park
- 64 Rhodes Stadium
- 65 Alumni Field House
- 66 Rudd Field
- 67 Hunt Field
- 68 Tucker Field
- 69 Jerry and Jeanne Robertson Track and Field Complex
Bekk Track
- 70 *White Field*
- 71 Corner Fields
- 72 Driving Range and Putting Green
- 73 Worsley Golf Training Center
- 74 Harden Clubhouse
- 75 Phoenix Softball Clubhouse
Recreation Fields
- 78 South Campus Gym
- 84 Phoenix Activities & Recreation Center (PARC)
- 88 Schar Center

➤ **Directions to Campus**

- Take Interstate 85/40 to Exit 140 (University Drive). From southbound 85/40, exit right and turn right. From northbound 85/40, exit right and turn left.
- Stay on University Drive for 1.4 miles and turn right on Highway 70 East's, Church Street.
- Take Highway 70 East's, Church Street to Williamson Avenue (1.7 miles), turn left on Williamson.
- Follow this road for 1.7 miles. You will cross railroad tracks as you enter the campus area.
- Turn right at the stoplight on Haggard Avenue.
- Turn left at the stoplight on N. O'Kelly Avenue. Turn left into the Visitors Parking Lot at Inman Admissions Welcome Center.



Residential Buildings



Admissions Welcome Center



Visitor parking

