



ELON UNIVERSITY POLICE DEPARTMENT

2026 Annual Report Internal Affairs Investigations (Based on 2025 Investigations)

Date: January 08, 2026

To: Chief LeMire

From: Major D.S. Dotson 

Re: Annual Statistical Summary- Internal Affairs Investigations 2025

In accordance with Department policy and applicable Accreditation Standards, an annual statistical summary of internal affairs investigations is compiled and made available to the public and agency employees. All complaints made against the agency or its personnel are investigated.

During calendar year 2025, eight internal investigations were conducted. These investigations involved a total of eight allegations against nine employees, including five sworn officers and four non-sworn personnel.

Of the eight investigations, three complaints originated internally and five originated externally. External complaints are those received from individuals not employed by the Campus Safety and Police Department.

Following investigation and review of available evidence, including video, the five external complaints were determined as follows:

- Two complaints were found to have no factual basis and were classified as **Unfounded**.
- Two complaints were supported by sufficient evidence and were classified as **Improper Conduct**.
- One complaint lacked sufficient evidence to prove the allegation and was classified as **Insufficient Evidence**.

External complaints were received from the following sources:

- Students: 3
- Faculty/Staff: 1
- Non-affiliated individuals: 1

The three internally generated complaints were reported by another employee or resulted from command staff review of call responses, policy compliance, or personnel-related conduct. After investigation and review of supporting evidence and video, sufficient evidence was identified to substantiate each allegation, and all three were classified as **Improper Conduct**.

Statistical Summary of Internal Investigations – Calendar Year 2025

A total of eight internal investigations involving allegations against nine employees were conducted and classified as follows:

- **Professionalism:** 4 allegations
- **Code of Conduct:** 4 allegations

Professionalism (4):

- 2 Unfounded
- 1 Improper Conduct
- 1 Insufficient Evidence

Code of Conduct (4):

- 4 Improper Conduct

Definitions

- ***Improper Conduct:*** Evidence sufficient to prove the allegation was identified.
- ***Proper Conduct:*** The alleged incident or conduct was determined to be lawful and proper.
- ***Insufficient Evidence:*** Evidence sufficient to prove the allegation was not identified.
- ***Unfounded Complaint:*** No factual basis for the allegation was found.