



**ELON**  
UNIVERSITY

## **Dean, School of Law**

### **Leadership Profile**

August 2022

***Prepared by: Lucy Leske, Werner Boel, LL.M. and  
Ashlee Winters***



*WittKieffer*

## **Contents**

<b>01</b>	The Opportunity
<b>03</b>	Elon University School of Law
<b>07</b>	The Role of the Dean
<b>08</b>	Opportunities and Expectations for Leadership
<b>11</b>	Professional Qualifications and Personal Qualities
<b>12</b>	Elon University: An Overview
<b>15</b>	The Community
<b>17</b>	Procedure for Candidacy



## The Opportunity

Elon University School of Law (Elon Law), a forward-thinking law school based in Greensboro, North Carolina, and known for its pioneering blend of experiential learning and critical scholarship, seeks applications and nominations for the position of Dean of the School of Law.

Elon Law is the preeminent school for engaged and experiential learning in law. With a focus on learning by doing, it integrates traditional classroom instruction with a required, full-time (30+ hours/week) field placement for every student, known as a Residency-in-Practice. The law school's distinctive curriculum provides a logically-sequenced program of professional preparation. Elon Law's innovative curriculum is accomplished in 2.5 years, which provides exceptional value by lowering tuition and permitting graduates early entry into their careers.

Elon Law's shorter academic program benefits students by substantially reducing their debt load, an attractive proposition for many prospective students drawn to the school's trimester-based academic calendar. The law school has enjoyed significant increases in applications and enrollment in recent years when most other law schools experienced declines. In 2021-22, total enrollment reached a historic high of 429 students, driven by a record number of students matriculating in the Class of December 2023.

Guided by its student-centered approach to legal education, Elon Law's bar passage and post-graduate employment rates have seen significant increases since the implementation of the 2.5 year academic program. The increased bar passage rate has resulted from an investment in student success and undergirds the law school's strong employment figures. Increased graduate employment rates are also attributable to Elon Law's emphasis on experiential learning. The law school's Residency-in-Practice Program ensures that students connect classroom learning with real-world practice. The Residency-in-Practice experience also provides students with insights that they bring back to the law school when they return to complete their studies. More information about Elon Law may be found at [www.elon.edu/u/law/](http://www.elon.edu/u/law/).

Reporting to the Provost, the Dean will be a collaborative, transparent, and strategic leader who guides faculty, staff, students, and processes with empathy and integrity. With a track record of distinguished management and administration, this person must possess a deep commitment to student success, faculty teaching and scholarly engagement, and the organizational and leadership skills necessary to attract and retain human and financial resources. The ideal candidate should have a sophisticated understanding of the changing landscape in legal education and the practice of law, respect and appreciation for shared governance, fundraising experience, and a strong commitment to Elon law's role as an innovator in legal education.

The new Dean will need to lead the Elon Law community in a shared effort to create and execute a strategic vision that builds upon the existing foundation of innovative and successful programs to further distinguish the school in the modern legal education landscape. Elon Law's faculty, staff, students, alumni, and the University's administration are eager to work with a leader who is energetic, creative, supportive, and able to inspire the law school's diverse and highly-engaged community. The new Dean must bring a demonstrated passionate commitment in their professional life to diversity, equity, and inclusion and be eager to promote its advantages to a variety of constituents. The new Dean will be expected to maintain and nourish close relationships with the Elon Law alumni and donor community to enhance current sources of revenue for the school while also identifying potential new ones.

The successful candidate will offer a proven record in management or administration suitable for appointment as Dean. The successful candidate will, at a minimum, possess a J.D. degree or its equivalent, and will have an outstanding record of academic and professional accomplishment. In addition, the successful candidate will demonstrate a commitment to inclusive excellence, as well as service to the legal profession and the public.

Recruitment will continue until the position is filled. Information about how to nominate someone or to apply for this opportunity may be found near the end of this document in the section entitled "Procedure for Candidacy."

## Elon University School of Law

### Vision and Goals

Elon University School of Law's Vision Statement boldly declares that the school will "achieve recognition as a national leader in legal education by:

- Providing unmatched experiential learning and practical training, particularly through its residency program; and
- Increasing access to legal education and reducing cost through its unique 2.5-year program.

The student experience at Elon Law will be characterized by engagement with important and challenging issues in a collaborative community of classmates, faculty, staff, and alumni."

Elon Law's current Strategic Plan further states that the school will offer "a distinctive, experiential-based model of legal education designed to prepare the Law School's graduates for successful and satisfying careers. To accomplish this goal, Elon Law will create a community that helps its members Learn, Thrive, Lead, and Achieve to their full potential. The Law School will create and sustain this community by:

- Nurturing a vibrant intellectual environment characterized by academic and scholarly excellence [Learn];
- Cultivating a sense of belonging among our diverse members, intentionally promoting inclusion, equity, and wellness [Thrive];
- Emphasizing integrity, professionalism, and a commitment to service [Lead]; and
- Encouraging the pursuit of individual and institutional success [Achieve]."

### Faculty

Elon Law's accomplished faculty serve a key role in achieving the vision and goals in the law school's mission statement and strategic plan. Professors provide an individualized academic experience for each Elon Law student as faculty mentors, while actively engaging in their professional lives. Law faculty reflect Elon University's teacher-scholar-mentor model of educating today's students, which allows for scholarly pursuits intended to address the most challenging national and international legal issues.

Members of the faculty include recognized teaching experts and renowned scholars. Unlike faculty at many law schools, the Elon Law faculty have demonstrated a willingness to innovate pedagogically, as shown by the faculty's adoption of the school's current program of legal education. The faculty





also values service, with numerous faculty members serving the local community, state, and nation through various pro bono activities.

At present, the law school employs 27 full-time faculty with a student-to-faculty ratio of approximately 8:1. The law school values diverse backgrounds and experiences in its faculty and intentionally seeks to hire and retain individuals from historically under-represented groups.

### Academics

Elon Law's distinctive 2.5-year academic program is characterized by experiential learning opportunities starting in students' first week. From "Introduction to Legal Studies" and "Lawyering, Leadership and Professionalism" during Orientation to a "Criminal Law Lab" component in the first-year winter trimester, experiential learning requirements complement doctrinal courses to prepare students for their second-year Residency-in-Practice.

A hallmark of Elon Law's legal education is the Residency-in-Practice program. During the Residency-in-Practice, students learn from a full-time (30+ hours/week) field placement under the day-to-day supervision of a practicing attorney or judge with oversight by a faculty member. Potential placements include:

- judges' chambers
- government agencies
- district attorney and public defender offices
- Legal Aid of North Carolina
- social and public advocacy entities
- university in-house counsel
- corporate in-house counsel
- private practice law firms
- the Law School's Humanitarian Immigration Law Clinic
- the Law School's Small Business & Entrepreneurship Clinic



Complementing the emphasis on experiential learning, the curriculum also has a strong focus on the development of communication skills. The first-year program includes six credits of Legal Method & Communication. Students take the course during each term of the first year. In addition to the ABA-mandated upper-level writing requirement, all students must complete an additional "communications course" during their second or third year. The law school also employs a writing specialist to work with students who need additional help with their writing.

The law school completed the periodic ABA accreditation review process in 2021 and received notice of renewed full accreditation in December 2021.



## Students

Elon Law recruits an academically talented and diverse group of students with potential for academic success and professional growth, demonstrated achievement, aptitude for the study and practice of law, and interest in civic engagement and leadership. Personal interviews are an important part of the admissions process. Each competitive applicant is interviewed by a member of the Admissions Committee before an offer of admission.

In the 2021-22 academic year, the law school built on the momentum of the past several years and

enrolled its largest entering class of 171 students, with improved LSAT and GPA credentials and strong diversity. The median LSAT for the class entering in fall 2021 was 152; the median undergraduate GPA for the class was 3.30. Twenty-six percent of the class was comprised of students of color.

Elon Law's 920 applications for the fall 2021 admissions cycle represented a 54 percent increase from the 599 received in 2014, the year before the 2.5-year program was introduced. Admissions offers were extended to just 44 percent of applicants, and yield remained strong, as 42 percent of those admitted chose to enroll at Elon Law.

With a total enrollment of approximately 425 students, Elon Law has a vibrant student life, including 35 recognized student organizations, ranging from the ACLU and the Fellowship of Christian Lawyers to the Military Law Society and the National Lawyers Guild. Numerous student organizations – the Black Law Students Association, the Women's Law Association, the Hispanic and Latinx Law Student Association, Alliance of Legal Pioneers and Supporters, and OutLaw – provide outlets for students to share values and experiences. Elon Law has recruited a significant number of first-generation law students, as evidenced by the formation in the past few years of a student organization aimed at these students.

Approximately 25 to 30 members of each entering class are selected as Advocacy, Business, or Leadership Fellows. The Advocacy and Business Fellows programs are designed to equip future attorneys with the knowledge and skills necessary to become exceptional attorneys in advocacy and business law, respectively. The Leadership Fellows program provides future attorneys with the knowledge and skills necessary to address important public policy and social challenges, and to lead in their communities and beyond. In addition to the many experiential learning opportunities provided to Fellows, they also participate in a summer externship funded by a scholarship covering tuition and a portion of the living expenses for the summer externship, as well as an academic year scholarship.





Students also participate in several co-curricular activities such as Law Review, Moot Court, and Mock Trial. The Elon Law Review publishes an annual issue examining novel and significant topics of legal scholarship, as well as hosting a symposium each year on an emerging topic in the law. For instance, in 2022, the topic for the Law Review symposium will be “The Law of COVID-19: Courts, Education, and Civil Rights.” The Elon Law Moot Court Board hosts the annual Billings, Exum & Frye National Moot Court Competition, which drew 51 teams from 34 law schools in fall 2021, and the Moot Court Board fields teams in national moot court competitions. Students have won numerous best brief and oral advocacy awards. The Mock Trial team also represents Elon Law at several national competitions each year.

### Campus

Elon Law’s campus is currently housed in several buildings located within a two-block radius in downtown Greensboro. The law school’s distinctive main building was designed by famed architect Edward Loewenstein and opened in 1964 as the Greensboro Public Library. In 2006, the former library and an adjacent annex underwent a \$6 million renovation to become an 84,000-square-foot home for Elon Law’s innovative program of legal education. Now known as the Weaver Building, the main facility contains the law school’s two-floor library, classrooms, a large commons area, a coffee bar, numerous meeting and conference rooms, and faculty/staff offices. All Elon Law facilities are equipped with advanced technology.

The North Carolina Business Court leases space within the Weaver Building, including the judge’s chambers and the Robert E. Long Courtroom. Elon Law is one of only a handful of law schools in the nation to house a working court. In most cases, hearings are open to the public, and the court provides an excellent forum for students to see an actual working court in action. The Long Courtroom also annually hosts oral argument sessions of the North Carolina Court of Appeals and has also hosted the United States Court of Appeals for the Fourth Circuit.





## The Role of the Dean

The Dean is responsible for providing overall institutional strategy building upon the law school's strong commitment to innovation and practical legal education. The Dean has an unusually broad span of leadership and oversight of the school's educational structure, programs and personnel, physical plant, recruitment and admissions, alumni and volunteer networks, advisory board, and development operations. The Dean is responsible for approximately 425 students and 60 full time staff and faculty at the law school, as well as for the administration of the University's Greensboro campus facilities. The Dean and law school also benefit from the support and resources of Elon University and its leadership team.

The Dean's direct reports include the following team members:

- Senior Associate Dean
- Associate Dean for Academic Affairs
- Associate Dean for Academic Success
- Associate Dean for Library and Information Technology
- Assistant Dean for Career and Student Development
- Supervising Attorney – Emergency Legal Services Program
- Executive Assistant to the Deans
- Assistant Dean for Development (shared supervision with the VP for University Development)
- Director of Communications (shared supervision with the VP for University Communications)
- Director of Academic and Administrative Services

The Dean has primary responsibility to:

- Provide inspiring leadership and responsible oversight for Elon Law to ensure that all aspects of the institution effectively serve the teaching, scholarly engagement, and service missions of the law school;
- Collaborate with faculty, staff, students, President, and Provost to develop and implement a strategic plan that capitalizes on Elon Law's position as an innovator in legal education;
- Nurture an environment of inclusive excellence at Elon Law and serve as an ambassador in the broader community for diversity, equity, and inclusion;
- Provide stewardship in developing and managing the financial resources, human resources, and operational structures of the law school;
- Further refine Elon Law's groundbreaking new model for legal education including its 2.5-year J.D. curriculum;
- Enhance Elon Law's relationships with alumni, members of the legal profession, community members, state and local government, and other external constituencies.

## Opportunities and Expectations for Leadership

Elaborating on the responsibilities described above, the next Dean will devote particular attention to the following key objectives:

### Inclusive Excellence

- Elon Law is committed to enhancing equity, inclusion, and diversity on campus and throughout its curriculum, including building and improving the school's capacity to teach students from all backgrounds. The new Dean is expected to promote and model these values while championing diversity, equity, and inclusion programs.
- The Dean, in conjunction with the Elon Law community, will formulate and articulate a shared vision and contemporary definition of equity, diversity, and inclusion. This shared vision will focus on identities of race and ethnicity, gender and sexual orientation, internationalization, religion, military status, (dis)abilities, and other intersecting identities. Key areas of opportunity include development of inclusive recruitment and retention processes and practices for faculty, staff, and students; development of policies that promote a more equitable learning environment; and sustained training programs for faculty, staff, and students. The Dean must be attuned to the complexities of views in the school and work to support, inform, and guide the school in developing a culture that engages all members of the community in conversations and actions around anti-bias, diversity, equity, and inclusion.

### Strategic Vision

- One of the Dean's key priorities will be the promotion of Elon Law as a leader in providing effective and innovative legal education that meets employers' needs and distinguishes its graduates. This will require continuing to strengthen the programs and experiences that differentiate Elon Law through excellence in student development and preparation, improving student bar passage rates, and identifying priorities necessary for the school's continued growth and advancement. Faculty, staff, students, alumni, and other key constituencies seek a Dean who can help them enhance the school's identity and model of education, a process that will ultimately build community, set new standards for excellence, and yield greater visibility and recognition.

### Administration, Planning, and Management

- In planning for the future, it will be critical for the Dean to understand Elon Law's strengths and identify areas for growth as it competes in local, regional, and national markets for students, faculty, and rankings. An inclusive, collaborative, and transparent planning process will draw on the ideas of the constituencies who have contributed to the school's success and will help to drive a collective ownership of the plan and its intended goals and directions.
- The Dean will lead a team that efficiently and effectively supports all academic and administrative functions of the school, with deans and members of the senior staff in supervisory

roles reporting to the Dean to ensure the school's continued growth and success. The Dean will be responsible for managing and stewarding the school's budget, campus, and staff, and will work closely with the Provost around financial planning and resource allocation.

### **Development and External Relations**

- The Dean will play a critical role in continuing to raise the profile of Elon Law and leading its development and fund-raising initiatives. The new leader will build alliances with numerous external partners, find external revenue sources, and align them with institutional priorities. The Dean will be expected to play an active and visible role in supporting the activities of the alumni association and communicating with alumni and the advisory board on a regular basis to deepen their involvement as volunteers, donors, and mentors.
- The Dean will promote Elon Law's reputation and goodwill within legal education, the legal profession, and the community by highlighting the reputation of the faculty and alumni. The new leader will implement an effective, multifaceted communications plan that presents a strong, positive, and consistent image to key constituencies.

### **Faculty**

- The Dean will lead the faculty by respecting and appreciating a shared governance structure, encouraging and supporting teaching excellence and faculty scholarship, cultivating collegial and constructive relations with and among faculty, diversifying the faculty and student ranks, encouraging faculty service, addressing faculty issues, and ensuring that library and information resources continue to support the academic program effectively.
- The Dean will continue to further support the programs that distinguish Elon Law as a pioneering "law school with a difference" and emphasize learning by doing.
- The Dean will continue to promote and strengthen Elon Law's faculty-directed residencies and clinics, which allow students to gain valuable real-world experience and make a difference in the community by performing legal work for their clients.

### **Maintain Enrollment and Increase Quality**

- In a competitive national and regional market, Elon Law is well positioned to maintain its current enrollment by building on its strengths, particularly its 2.5-year J.D. curriculum and real-world legal learning programs. The Dean will be expected to lead efforts to maintain and diversify enrollment through strengthening and marketing existing offerings, capitalizing on faculty creativity and talent. At the same time, the Dean will work with the staff and faculty to ensure Elon Law is attracting and retaining students of exceptional quality and ambition. Additionally, it will be important that Elon Law prepares its students for postgraduate opportunities by responding to market demands and employment trends through strategic partnerships with the legal community. The Dean will engage with faculty members and enrollment management staff to develop a strategic approach to enrollment stabilization that considers academic preparation, need for financial support, and career expectations. The Dean will develop a multiyear plan to maintain enrollment levels that ensure continued financial stability while still allowing for the personalized educational experience that Elon Law has historically provided.

### Collaboration and Integration

- The School of Law receives strong support from the University and its central administration, the School's Board of Advisors, and the city of Greensboro, all of whom are keenly interested in and committed to the ongoing advancement and success of the law school. Though the law school is in Greensboro, it relies on the University for a number of central services, leadership, and support. It is crucial that the Dean maintain strong collaborations with University administration, as well as the law school's Board of Advisors.



## Professional Qualifications and Personal Qualities

The Dean must possess a J.D. or equivalent degree and an academic record to qualify for tenure.

In addition, the Dean will:

- Demonstrate a commitment to education and diversity across multiple spectra; the ability to lead a school with a racially, ethnically, culturally, and economically diverse student body; experience with recruiting and supporting diverse faculty, staff, and student bodies; and a commitment to building relationships of trust and mutual respect with students, administrators, faculty, staff, and alumni, as well as with civic and professional associations within the region and beyond;
- Provide creative and distinguished academic leadership to Elon Law and its programs, constantly seeking opportunities to advance the school's innovation in teaching, scholarly reputation, and academic excellence;
- Project a strong public presence and image for Elon Law, promoting the accomplishments of its faculty and students to enhance its reputation in the legal community;
- Be committed to cultivating a student-centered environment, including administrative resources to ensure student success, such as academic support services and professional career development;
- Work collaboratively with faculty, supporting and encouraging their efforts in teaching, scholarship, and service, with an informed understanding of the unique requirements that professional schools have in these areas;
- Demonstrate strong and effective administrative skills, with a capacity to build and develop working teams at all levels, including administrative staff and faculty;
- Connect with alumni, with leaders in the region's bench and bar, and with a broad range of external constituencies, to advance the visibility and success of Elon Law and to lead sophisticated and effective alumni development and fundraising activities;
- Possess the intellectual leadership to guide a program of scholarship and innovative teaching in and for a vibrant community of legal educators;
- Bring a deep understanding of the changes taking place in legal education and the legal profession, including programs to monitor and assess learning outcomes of students;
- Continue to integrate new technologies into Elon Law's administration, teaching, and support of faculty and student scholarship; and
- Possess experience in managing growth and change, resolving conflict, and building consensus.



## Elon University: An Overview

Founded in 1889, Elon University is a selective, mid-sized private university renowned as a national model for engaged and experiential learning. Students work closely with faculty who

are dedicated to excellent teaching and scholarship. The curriculum is grounded in the traditional liberal arts and sciences and complemented by nationally accredited professional and graduate programs.

The University's historic 656-acre campus in central North Carolina is designated as a botanical garden and includes the 56-acre Elon University Forest, a land preserve and natural area for scientific research; and the Elon Environmental Center at Loy Farm, a center for environmental research and sustainability that includes a solar farm.

Elon University has built a national reputation as the premier student-centered environment for experiential learning, with an emphasis on strong personal relationships between students and their faculty and staff mentors. Elon students are ambitious, curious and compassionate, inspired to be big thinkers and creative problem-solvers.

Elon built its national reputation for excellence on five key factors:

- 1. Student-centered:** Elon is a close community—students develop strong, mentoring relationships with faculty and staff, with their peers and with alumni.
- 2. Globally engaged:** You'll find Elon students engaged in learning in every corner of the world through the university's top-ranked study abroad program.
- 3. Experiential:** We learn best through experience, so an Elon education is filled with hands-on learning opportunities in the classroom, in the lab, and on the job.
- 4. Environment for learning:** With one of the nation's finest residential campuses, Elon provides facilities and learning resources that breed powerful collaboration and spark bold ideas.
- 5. Ambitious:** Members of our community are restless in all the right ways, unafraid to set high expectations, rising to every challenge and constantly striving to build a better world.

Elon University is ranked among the top-100 National Universities by *U.S. News & World Report*, with a #1 ranking for excellence in undergraduate teaching and #9 for innovation. In addition, Elon is the leader in the "Focus on Student Success" feature – the only college or



university ranked in the top-20 in all eight categories of high-impact academic programs. Included are #1 rankings for study abroad and learning communities, #2 rankings for first-year experiences and service learning, and top-20 rankings for internships, senior capstones, undergraduate research, and writing in the disciplines.



Elon's rigorous curriculum, operating on a 4-1-4 academic calendar, including a four-week term in January, is grounded in the arts and sciences and complemented by nationally accredited professional and graduate programs. The over 450 full-time faculty members teach in more than 70 undergraduate majors, along with master's programs in business administration, management, accounting, education, higher education, interactive media and physician assistant studies; and doctoral programs in physical therapy and law. The university includes Elon College, the College of Arts and Sciences; the Martha and Spencer Love

School of Business; the School of Communications; the Dr. Jo Watts Williams School of Education; the School of Health Sciences; and the School of Law.

Elon's 6,302 undergraduate and 825 graduate students come from 46 states and 49 other countries. About 24 percent are from North Carolina, with strong enrollment numbers from the Northeast, Mid-Atlantic and other states across the country.

Elon is a member of the Colonial Athletics Association, and the Phoenix athletics program includes 17 intercollegiate men's and women's sports in NCAA Division I (FCS football). In addition, Elon offers 18 intramural and 21 club sports.

The University's core values have remained constant throughout its history: close relationships between faculty and students, a culture that supports constant innovation, and a strong sense of community. Daily events, social gatherings, and sidewalk conversations are the hallmarks of this friendly and welcoming academic community.

Elon is an academic community that provides the right balance of challenge and encouragement, helping students discover the ambition to seek something great and the courage to achieve it. Elon is a university with a powerful trajectory—ever on the rise and always striving to achieve higher levels of excellence.



**Mission Statement:**

Elon University embraces its founders' vision of an academic community that transforms mind, body, and spirit and encourages freedom of thought and liberty of conscience.

To fulfill this vision, Elon University acts upon these commitments:



- a) We nurture a rich intellectual community characterized by active student engagement with a faculty dedicated to excellent teaching and scholarly accomplishment.
- b) We provide a dynamic and challenging undergraduate curriculum grounded in the traditional liberal arts and sciences and complemented by distinctive professional and graduate programs.
- c) We integrate learning across the disciplines and put knowledge into practice, thus preparing students to be global citizens and informed leaders motivated by concern for the common good.
- d) We foster respect for human differences, passion for a life of learning, personal integrity, and an ethic of work and service

For more information on Elon University, please visit: [www.elon.edu](http://www.elon.edu)



## The Community

Elon's location in the thriving Mid-Atlantic region is an asset for admissions recruiting and for employment opportunities for graduates. The [U.S. Census Bureau](#) ranks North Carolina as the sixth-fastest growing state in the nation and the ninth-largest by population. *Forbes* has ranked the state [#1 for business](#) for three straight years, the state has received a top-five ranking in the magazine's annual publication for thirteen consecutive years. *Site Selection* magazine ranks North Carolina #1 in the Mid-Atlantic region and #4 in the nation for attracting new businesses. The [Piedmont Urban Crescent](#) that runs from Raleigh to Charlotte and follows Interstates 40 and 85 is one of the nation's thriving business corridors, with extensive transportation and logistics infrastructure that serves the East Coast.



Higher education is one of the key factors in the state's robust economy, and North Carolina is ranked #3 in the nation for higher education by the personal finance company, SmartAsset. Elon is counted among the outstanding universities that produce a highly educated workforce and serve as an engine of research, innovation and entrepreneurship. Tier I research universities - Duke University, the University of North Carolina at Chapel Hill and North Carolina State University - are joined by three prestigious private institutions - Wake Forest University, Elon University and Davidson College - and many other public and [private institutions](#) in preparing students for success in a rapidly evolving economy.

North Carolina offers an outstanding quality of life with a moderate climate, easy access to the mountains and beaches and beautiful parks, a low cost of living, and access to some of the nation's finest doctors and medical facilities.



### ■ Greensboro, North Carolina

Downtown Greensboro serves as the hub of the judicial system in central North Carolina. Courts located within blocks of the law school include the U.S. District Court and U.S. Bankruptcy Court for the Middle District of North Carolina. In addition, several branches of the North Carolina General Court of Justice, including the Superior, District, Drug Treatment, Mental Health, and Small Claims Courts, are just a short walk from

the law school. The North Carolina Business Court is housed inside the law school. Dozens of large, medium, and small law firms, as well as municipal offices, are located within blocks of the law school as well.

Located in the center of an urban crescent stretching from Raleigh to Charlotte, Greensboro is the third largest city in North Carolina with a population of approximately 250,000. The city is part of the Piedmont Triad, a region that includes Winston-Salem and High Point, with population of more than 1.6 million. Greensboro is also home to industry and retail leaders, including Volvo Trucks North America, Kontoor Brands, Cone Health, HondaJet and The Fresh Market.

- **A dynamic environment for higher education**

More than 47,000 college and university students in Greensboro, representing seven institutions of higher education, create a vibrant intellectual and cultural community. In addition to its reputation as a creative community and an educational center, Greensboro is home to a robust economy encompassing a wide-range of business sectors, including the high growth industries of aviation, transportation & logistics, advanced manufacturing, IT, financial services, and the life sciences.

- **A flourishing downtown**

The law school is part of a flourishing downtown area that includes a new \$40 million performing arts center, the nationally-recognized Center City Park, dozens of fine and casual dining establishments, a wide-range of arts, clothing, and specialty shops, a YMCA, and Newbridge Bank Stadium, home of the Greensboro Grasshoppers minor league baseball team. With a variety of museums, art galleries, theatres and historic sites near the law school, the downtown area offers a rich cultural experience for students, young professionals and families.

For more information, please visit:

[Opportunitygreensboro.com](http://Opportunitygreensboro.com)

[ExploreGreensboro.com](http://ExploreGreensboro.com)

[Actiongreensboro.org](http://Actiongreensboro.org)



## Procedure for Candidacy

Please direct all nominations and applications (letter of interest and full curriculum vitae) to Lucy Leske, Werner Boel, LL.M. and Ashlee Winters, through the WittKieffer Candidate Portal by clicking [here](#). Candidates can also find this portal via the WittKieffer website at [www.wittkieffer.com](http://www.wittkieffer.com) and select the "Become a Candidate" button. If you have trouble logging into the portal or have any inquiries about the opportunity, please contact us at [ElonLawDean@wittkieffer.com](mailto:ElonLawDean@wittkieffer.com). To ensure full consideration, please submit your application before September 30, 2022. Applications received after this date may be considered at the discretion of the Search Committee.

Ashlee Winters  
WittKieffer  
Atlanta, GA  
Phone: 678.302.1571

*Elon University values and celebrates the diverse backgrounds, cultures, experiences and perspectives of our community members. We embrace diversity in its broadest sense, including, but not limited to, diversity of age, disability, ethnicity, gender, gender identity, nationality, race, religion, sexual orientation, socioeconomic standing and intellectual viewpoint.*

*All members of the Elon community have a shared responsibility to act deliberately toward equitable outcomes. Inclusive Excellence is Elon's framing of diversity, equity, inclusion, and other constructs that support belonging and well-being, resulting in the creation of a community where people strive to dismantle oppression and where individuals flourish.*

The material presented in this leadership profile should be relied on for informational purposes only. This material has been copied, compiled, or quoted in part from Elon University documents and personal interviews and is believed to be reliable. While every effort has been made to ensure the accuracy of this information, the original source documents and factual situations govern.

All images and logos used in this leadership profile were attained from Elon University and/or are owned by Witt/Kieffer Inc. via Getty Images.

WittKieffer is a global executive search firm of strategic experts who understand leadership, people who lead and the impact they have on organizations and society.

Visit [wittkieffer.com](http://wittkieffer.com) to learn about how we are *leading the way forward.*

*WittKieffer*