



ELON LAW

STUDENT DIVERSITY FELLOWS

The Elon School of Law seeks applications for the inaugural [Elon Law Student Diversity Fellows Program](#).

Application deadline: September 15, 2022

OVERVIEW

Elon School of Law, in collaboration with Elon University's Division of Inclusive Excellence, will launch the inaugural [Student Diversity Fellows](#) Program during the 2022-2023 academic year. This one-year experience is aimed at second year (2L) and third year (3L) law students with an interest in **proactively** advancing diversity, equity, inclusion and belonging at Elon Law.

The [Student Diversity Fellows](#) would work closely with the Director of Inclusive Excellence for Graduate and Professional Education to 1) serve as a liaison between students, student groups, and Elon Law Inclusive Excellence efforts, 2) support faculty in incorporating DEI in their courses and 3) participate in discussions, programming and policy making related to diversity, equity, inclusion, and other constructs that support belonging and well-being.

Elon University is committed to institutional change, and this fellows program aims to provide additional concrete ways of engaging in deep, meaningful equity and inclusion work at Elon Law.

APPLICANT PROFILE

Up to four (4) students (2Ls and/or 3Ls) will be selected to serve in a leadership role in diversity, equity and inclusion.

Students with a passion for leveraging diversity and inclusion efforts and an understanding the importance of these endeavors inside and outside of the classroom setting, an understanding of the "[Boldly Elon](#)" Strategic Plan and the recommendations of the Law School Ad-Hoc Inclusive Excellence Strategic Planning Committee, and the desire to facilitate programs that ignite change in the law school community are encouraged to apply.

We are seeking a diverse student cohort with representation across social identities (Race, Ethnicity, Gender, Age, Sexual Orientation, Gender Expression, (Dis)ability, Religion, Nationality, Geographic Origin, Language Use, Socio-Economic Status, First Generation, Veteran/Military, Political Ideology).

DESCRIPTION OF FELLOWSHIP

The fellowship will hold a term of one academic year, and will include active participation in Law School Inclusive Excellence programming, direct support of students from marginalized communities, and support of faculty members who seek to infuse diversity, equity and inclusion in their curriculum.

In collaboration with the Director of Inclusive Excellence for Graduate and Professional Education and others, Fellows will advance DEI in the law school and use their voices to advocate for a more diverse, equitable, and inclusive law school environment. This includes engaging students and student groups and providing input to shape policies and practices in partnership with the law school's DEI efforts. Student Diversity Fellows will assist as student representatives to the Law School Ad-Hoc Inclusive Excellence Strategic Planning Committee and contribute to important discussions related to DEI, anti-racism, and social justice.

Fellows will receive a stipend of **\$500 per academic trimester** (not to exceed \$1500 per academic year) to support this initiative.

SELECTION PROCESS

- Applications will be reviewed by a convened faculty/staff committee.
- After the inaugural year, the selection committee will consist of the Director of Inclusive Excellence for Graduate and Professional Education, a member of the law school faculty and the proposed four 22-23 Student Fellows.

STUDENT FELLOW EXPECTATIONS

- **Student Diversity Fellows** will commit fifteen (15) hours per month to this role. They will meet biweekly with the Director of Inclusive Excellence for Graduate and Professional Education and attend one 60-90 minute Inclusive Excellence training session per month.
- Showcase participation/research at a designated Student Bar Association (SBA) meeting, the [Black Solidarity](#), Intersect, Ripple, or other approved conferences in 2023.
- Support programming efforts of the Division of Inclusive Excellence, the SBA Community Inclusion Committee (CIC) and Elon Law Student Life.
- Participate in Inclusive Excellence networking gatherings and provide informal mentorship to future fellows for an academic year following fellowship, as available.
- Act as a resource for the Division of Inclusive Excellence as available.

AREAS OF FOCUS

Fellows will be permitted to work on approved diversity-related projects they are passionate about, but are encouraged to collaborate with other offices, student organizations, faculty and staff.

Potential Projects for DEI Fellow may include:

- DEI Literature review and best practices in higher education
- Support in the development/implementation of DEI strategic plan
- Support with DEI trainings, programs, and special initiatives
- Support with student-facing DEI listening session(s)
- Co-creation of DEI-based activities

APPLICATION PROCESS

To apply, please submit one (1) 2-page PDF document that includes the following:

- 1) A **personal diversity statement** - Please provide information about past experiences with DEI programs or initiatives, aptitude for working on teams and your personal motivation to serve as a Student Diversity (DEI) Fellow. (not to exceed 500 words)
- 2) **Your contributions to Elon Law** - As a Student Diversity (DEI) Fellow, you will have the opportunity to provide input on DEI programs, initiatives, and policies in the law school. What DEI related matters are important to you? How will you contribute to creating a more equitable, diverse, and inclusive community at Elon Law? (not to exceed 500 words)

via email to Laké Laosebikan-Buggs, Director of Inclusive Excellence for Graduate and Professional Education, lbuggs@elon.edu, by 5 p.m., **Thursday, September 15, 2022**. Please include the words "**Student Diversity Fellow**" in the Subject line.

Name	
Preferred Pronouns	
Elon Email Address	
Class Standing/GPA	
Phone Number	

Personal Diversity Statement: Please provide information about past experiences with DEI programs or initiatives, aptitude for working on teams, and your personal motivation to serve as a Student Diversity Fellow. (Not to exceed 500 words)

Your contributions to Elon Law: What DEI related matters are important to you? How will you contribute to creating a more equitable, diverse, and inclusive community at Elon Law? (Not to exceed 500 words)